

Guam Community College Staffing Pattern with Vacancies as of 30-SEP-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-11	09/19/25	\$49,412	\$14,542	\$495	\$716	\$187	\$6,116	\$298	26	\$22,355	\$71,767
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	U-4-c	01/01/25	\$218,987	\$64,448	\$0	\$3,175	\$187	\$10,869	\$1,499	26	\$80,178	\$299,165
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-14	04/01/25	\$54,266	\$15,970	\$0	\$787	\$187	\$0	\$298	26	\$17,242	\$71,508
4	PRE010	1030	Communications and Promotions	Graphic Artist Technician III	Cabrera, Angela S.	01/27/20	I-8	01/27/26	\$44,992	\$13,241	\$495	\$652	\$187	\$3,994	\$298	26	\$18,867	\$63,859
5	AAD021	1030	Communications and Promotions	Program Coordinator I	San Agustin, Trina A.	12/05/22	K-2	12/05/24	\$42,940	\$12,637	\$0	\$623	\$187	\$9,595	\$328	26	\$23,371	\$66,311
6	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	P-1-a	01/01/25	\$94,029	\$27,673	\$495	\$1,363	\$187	\$15,670	\$530	26	\$45,918	\$139,947
7	BFD036	1050	Alumni Relations and Fundraising	Program Coordinator IV	Santos, Therese C.	12/18/23	O-1	12/18/24	\$60,875	\$17,916	\$0	\$883	\$187	\$0	\$0	26	\$18,985	\$79,860
8	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-18	08/14/25	\$66,821	\$19,665	\$495	\$969	\$187	\$11,231	\$393	26	\$32,940	\$99,761
9	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-10	08/05/26	\$56,795	\$16,715	\$495	\$824	\$187	\$9,595	\$328	26	\$28,144	\$84,939
10	ASD016	1060	Planning and Development	Program Coordinator II	Ngiraklang, Dilbedul Missy	08/12/24	M-1	08/12/25	\$49,731	\$14,636	\$495	\$721	\$187	\$3,994	\$298	26	\$20,331	\$70,062
11	ASD021	1060	Planning and Development	Assistant Director	Ulloa-Heath, Julie	10/11/21	P-1-a	01/01/25	\$94,029	\$27,673	\$495	\$1,363	\$187	\$6,116	\$298	26	\$36,132	\$130,161
12	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	M-5-c	01/01/25	\$74,175	\$21,830	\$495	\$1,076	\$187	\$9,339	\$530	26	\$33,456	\$107,631
13	ASD009	1065	Facilities	Refrigeration Mechanic I	Aquino, Jeric M.	12/05/22	H-2	12/05/24	\$33,581	\$9,883	\$495	\$487	\$187	\$6,928	\$393	26	\$18,373	\$51,954
14	ASD022	1065	Facilities	Maintenance Worker	Ramirez, Richard E.	11/06/23	H-1	11/06/24	\$32,355	\$9,522	\$495	\$469	\$187	\$0	\$0	26	\$10,673	\$43,028
15	ASD033	1065	Facilities	Maintenance Supervisor	Blas, Jerome F.	05/22/23	L-4	05/22/25	\$50,605	\$14,893	\$0	\$734	\$187	\$5,709	\$328	26	\$21,851	\$72,456
16	ASD036	1065	Facilities	Maintenance Worker	Flores, Steven J.	10/23/23	H-1	10/23/24	\$32,355	\$9,522	\$495	\$469	\$187	\$3,994	\$298	26	\$14,965	\$47,320
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-10	07/12/26	\$47,891	\$14,094	\$495	\$694	\$187	\$6,116	\$298	26	\$21,885	\$69,776
18	ASD041	1065	Facilities	Maintenance Worker	Teliu, Morgan	09/27/21	H-4	09/27/25	\$36,173	\$10,646	\$0	\$525	\$187	\$5,709	\$328	26	\$17,394	\$53,567
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-5	11/25/24	\$43,995	\$12,948	\$495	\$638	\$187	\$6,928	\$393	26	\$21,589	\$65,584
20	ASD206	1065	Facilities	Refrigeration Mechanic II	Pingol, Edsel A.	05/30/22	I-3	05/30/25	\$37,580	\$11,060	\$495	\$545	\$187	\$6,928	\$393	26	\$19,608	\$57,188
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	**Vacant-Okada, R.	-	J-6	-	\$45,661	\$13,438	\$0	\$662	\$187	\$5,709	\$328	26	\$20,324	\$65,985
22	BFD022	3000	VP Finance and Administration	Vice President	Padua, Clarissa T.	07/29/24	R-1-a	07/29/25	\$117,941	\$34,710	\$495	\$1,710	\$0	\$9,595	\$328	26	\$46,839	\$164,780
23	BFD003	3010	Business Office	Accountant I	Sablan, Darlynn T.	05/08/23	L-3	05/08/25	\$48,758	\$14,349	\$0	\$707	\$187	\$5,709	\$328	26	\$21,281	\$70,039
24	BFD004	3010	Business Office	Accountant II	Ibanez, Gina D.	02/14/22	M-3	02/14/25	\$53,571	\$15,766	\$495	\$777	\$187	\$0	\$530	26	\$17,754	\$71,325
25	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-13	09/29/25	\$74,977	\$22,066	\$0	\$1,087	\$187	\$6,116	\$298	26	\$29,754	\$104,731
26	BFD008	3010	Business Office	Cashier II	Wilson-Rothhaas, Asia Bonita	06/17/24	F-1	06/17/25	\$28,269	\$8,320	\$495	\$410	\$0	\$0	\$0	26	\$9,224	\$37,493
27	BFD009	3010	Business Office	Accounting Technician I	Garcia, Jessica C.	02/12/24	H-1	02/12/25	\$32,355	\$9,522	\$495	\$469	\$187	\$6,928	\$0	26	\$17,602	\$49,957
28	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-12	02/10/25	\$72,671	\$21,387	\$0	\$1,054	\$187	\$6,116	\$298	26	\$29,042	\$101,713
29	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-10	08/18/25	\$92,933	\$27,350	\$0	\$1,348	\$187	\$0	\$0	26	\$28,885	\$121,818
30	BFD015	3010	Business Office	Accounting Technician II	Escalona, Cecile Katrina D.	09/09/24	I-1	09/09/25	\$34,886	\$10,267	\$495	\$506	\$187	\$6,116	\$298	26	\$17,869	\$52,755
31	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	O-4-a	01/01/25	\$98,106	\$28,873	\$0	\$1,423	\$187	\$5,709	\$328	26	\$36,519	\$134,625
32	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-14	06/06/26	\$85,425	\$25,141	\$0	\$1,239	\$187	\$3,994	\$298	26	\$30,858	\$116,283
33	ASD005	3020	Management Information Systems	Computer Technician Supervisor	De Roca, Victor F.	09/28/20	M-5	09/28/25	\$57,708	\$16,983	\$495	\$837	\$187	\$5,709	\$530	26	\$24,741	\$82,449
34	ASD006	3020	Management Information Systems	Computer Technician II	Santos, James S.	10/01/20	J-4	10/01/24	\$42,388	\$12,475	\$495	\$615	\$187	\$3,994	\$298	26	\$18,063	\$60,451
35	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-8	03/06/26	\$64,136	\$18,875	\$0	\$930	\$187	\$3,994	\$298	26	\$24,284	\$88,420
36	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-11	03/17/26	\$58,597	\$17,245	\$0	\$850	\$187	\$9,595	\$328	26	\$28,205	\$86,802
37	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-16	06/04/25	\$82,342	\$24,233	\$0	\$1,194	\$187	\$5,709	\$328	26	\$31,651	\$113,993
38	ASD039	3020	Management Information Systems	Computer Systems Analyst II	Reyes, Richard J.	07/03/23	M-7	01/03/26	\$62,163	\$18,295	\$0	\$901	\$187	\$6,116	\$0	26	\$25,499	\$87,662
39	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Tyquiengco, Ricky S.	08/19/24	O-2-b	08/19/25	\$91,505	\$26,930	\$495	\$1,327	\$187	\$9,339	\$530	26	\$38,808	\$130,313
40	BFD007	3030	Human Resources	Personnel Specialist II	Ramirez, Rebecca E.	02/27/23	M-2	02/27/25	\$51,615	\$15,190	\$495	\$748	\$187	\$6,116	\$298	26	\$23,035	\$74,650
41	BFD023	3030	Human Resources	Personnel Specialist I	Torres, Jamie Lyn M.	02/28/22	L-3	02/28/25	\$48,758	\$14,349	\$495	\$707	\$187	\$0	\$298	26	\$16,036	\$64,794
42	BFD025	3030	Human Resources	Personnel Specialist II	Macalalag, Merle H.	06/19/23	M-2	06/19/25	\$51,615	\$15,190	\$495	\$748	\$187	\$11,231	\$393	26	\$28,245	\$79,860
43	BFD031	3030	Human Resources	Personnel Assistant I	**Vacant-Manosa, K.	-	H-3	-	\$34,853	\$10,257	\$0	\$505	\$187	\$3,994	\$298	26	\$15,241	\$50,094
44	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	O-2-b	01/01/25	\$91,505	\$26,930	\$0	\$1,327	\$187	\$0	\$0	26	\$28,444	\$119,949
45	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	N-5-d	01/01/25	\$89,900	\$26,458	\$0	\$1,304	\$187	\$0	\$328	26	\$28,277	\$118,177
46	BFD017	3040	Materials Management	Inventory Management Officer	Mendiola, Tanya Rose C.	07/17/23	J-2	07/17/25	\$39,349	\$11,580	\$0	\$571	\$187	\$3,994	\$298	26	\$16,630	\$55,979
47	BFD018	3040	Materials Management	Supply Expediter	Aldan, Fabian C.	07/15/24	E-1	07/15/25	\$25,736	\$7,574	\$495	\$373	\$0	\$0	\$0	26	\$8,442	\$34,178
48	BFD032	3040	Materials Management	Buyer I	Valino, Franklin H.	03/13/23	H-2	03/13/25	\$33,581	\$9,883	\$495	\$487	\$187	\$0	\$0	26	\$11,052	\$44,633
49	BFD001	3045	Bookstore	Bookstore Manager	Manglona, Roland M.	12/06/21	L-3	12/06/24	\$48,758	\$14,349	\$0	\$707	\$187	\$9,595	\$328	26	\$25,167	\$73,925
50	BFD014	3060	Student Financial Aid	Program Coordinator I	Fernandez, Victor Paul M. II	05/11/20	K-5	05/11/25	\$48,008	\$14,129	\$495	\$696	\$187	\$3,994	\$530	26	\$20,030	\$68,038
51	BFD026	3060	Student Financial Aid	Coordinator Financial Aid	Santos, Gemma-Lee P.	03/13/23	M-2-b	01/01/25	\$65,175	\$19,181	\$0	\$945	\$187	\$15,670	\$530	26	\$36,513	\$101,688
52	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-12	06/30/26	\$72,671	\$21,387	\$0	\$1,054	\$187	\$6,116	\$298	26	\$29,042	\$101,713
53	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-10	10/24/24	\$47,891	\$14,094	\$0	\$694	\$187	\$0	\$393	26	\$15,369	\$63,260
54	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Hosei, Huan F.	08/03/20	M-3-d	01/01/25	\$69,184	\$20,361	\$0	\$1,003	\$187	\$9,339	\$530	26	\$31,420	\$100,604

Guam Community College Staffing Pattern with Vacancies as of 30-SEP-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
55	AAD078	5000	VP Academic Affairs	Vice President	Tudela, Virginia C.	10/01/20	R-5-c	01/01/25	\$141,075	\$41,518	\$0	\$2,046	\$187	\$15,670	\$530	26	\$59,951	\$201,026
56	AAD001	5020	Admissions	Administrative Aide	**Vacant-Untalan, Frances	-	F-10	02/08/26	\$38,807	\$11,421	\$495	\$563	\$187	\$3,994	\$298	26	\$16,957	\$55,764
57	AAD003	5020	Admissions	Coordinator Admissions & Reg.	Garcia, Ava M.	12/01/21	M-2-b	01/01/25	\$65,175	\$19,181	\$0	\$945	\$187	\$9,339	\$530	26	\$30,182	\$95,357
58	AAD005	5020	Admissions	Records & Registration Tech	**Vacant-Paulus, V.	-	-	-	\$45,826	\$13,487	\$495	\$664	\$187	\$9,339	\$530	26	\$24,702	\$70,528
59	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-12	03/19/26	\$47,279	\$13,914	\$0	\$686	\$187	\$3,994	\$298	26	\$19,079	\$66,358
60	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-13	07/10/25	\$57,160	\$16,822	\$0	\$829	\$187	\$3,994	\$298	26	\$22,130	\$79,290
61	AAD007	5030	Assessment Ins Effect & Research	Institutional Researcher	Burgos, Mark Joseph A.	06/19/23	M-1-d	01/01/25	\$63,891	\$18,803	\$495	\$926	\$187	\$3,994	\$298	26	\$24,703	\$88,594
62	AAD016	5030	Assessment Ins Effect & Research	Assistant Director	Solidum, Catherine M.	03/13/23	P-1-a	01/01/25	\$94,029	\$27,673	\$0	\$1,363	\$187	\$6,116	\$298	26	\$35,637	\$129,666
63	AAD039	5030	Assessment Ins Effect & Research	Program Coordinator II	Atoigue, Ana Mari C.	12/23/19	M-10	06/22/26	\$68,269	\$20,092	\$0	\$990	\$187	\$0	\$0	26	\$21,268	\$89,537
64	AAD213	5030	Assessment Ins Effect & Research	Administrative Aide	Crane, Atsue H.	02/01/21	F-4	02/01/25	\$31,606	\$9,302	\$0	\$458	\$187	\$3,994	\$298	26	\$14,239	\$45,845
65	AAD079	5050	Continuing Education	Test Examiner	Cruz, Evangeline P.	12/05/94	I-13	12/10/25	\$52,597	\$15,479	\$0	\$763	\$187	\$11,231	\$393	26	\$28,053	\$80,650
66	AAD040	6000	Dean's Office - TPS	Dean	Williams, Pilar A.	11/23/20	Q-1-a	01/01/25	\$106,253	\$31,270	\$0	\$1,541	\$187	\$3,994	\$298	26	\$37,290	\$143,543
67	AAD054	6000	Dean's Office - TPS	Associate Dean	Cruz-San Nicolas, Mariesha J.	08/29/22	O-1-a	01/01/25	\$87,064	\$25,623	\$0	\$1,262	\$187	\$15,670	\$530	26	\$43,272	\$130,336
68	AAD091	6000	Dean's Office - TPS	Associate Dean	Sison, Christine B.	05/10/21	O-1-a	01/01/25	\$87,064	\$25,623	\$0	\$1,262	\$187	\$9,339	\$530	26	\$36,941	\$124,005
69	AAD204	6000	Dean's Office - TPS	Associate Dean	Duenas, Dorothy-Lou M.	10/16/23	O-3-a	01/01/25	\$94,278	\$27,746	\$0	\$1,367	\$187	\$15,670	\$530	26	\$45,500	\$139,778
70	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-3-c	08/01/24	\$46,390	\$13,653	\$0	\$673	\$187	\$15,670	\$530	26	\$30,712	\$77,102
71	AAD032	6110	Automotive Technology	Instructor	Blas, Joey E.	08/02/24	J-1-a	LTA-COND.	\$47,876	\$14,090	\$495	\$694	\$0	\$3,994	\$298	26	\$19,571	\$67,447
72	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-7-a	08/01/24	\$60,790	\$17,890	\$0	\$881	\$187	\$6,116	\$298	26	\$25,373	\$86,163
73	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-6-a	08/01/24	\$58,418	\$17,192	\$0	\$847	\$187	\$5,709	\$328	26	\$24,264	\$82,682
74	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-1-b	08/01/24	\$48,355	\$14,231	\$0	\$701	\$187	\$3,994	\$298	26	\$19,411	\$67,766
75	AAD152	6110	Automotive Technology	Instructor	Fadhel, Jamal	08/02/24	J-1-a	LTA	\$47,876	\$14,090	\$495	\$694	\$0	\$0	\$298	21	\$15,577	\$63,453
76	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-10-a	08/01/24	\$68,499	\$20,159	\$0	\$993	\$187	\$0	\$0	26	\$21,339	\$89,838
77	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-5-a	08/01/24	\$56,138	\$16,521	\$495	\$814	\$187	\$15,670	\$530	26	\$34,217	\$90,355
78	AAD155	6110	Automotive Technology	Tool Mechanic	Joshua, Golder C.	02/10/14	F-10	08/10/26	\$38,807	\$11,421	\$495	\$563	\$187	\$9,339	\$530	26	\$22,535	\$61,342
79	AAD081	6130	Reach For College	Program Coordinator II	Mateo, Eleanor D.	11/08/21	M-5	11/08/24	\$57,708	\$16,983	\$495	\$837	\$187	\$11,231	\$393	26	\$30,126	\$87,834
80	AAD187	6130	Reach For College	Program Specialist	Rios, Esther A.	06/09/13	M-3-b	01/01/25	\$67,821	\$19,960	\$0	\$983	\$187	\$6,116	\$298	26	\$27,544	\$95,365
81	AAD183	6150	Education - Cosmetology	Instructor	Aguon, Janice T.	08/10/20	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$9,595	\$328	26	\$25,390	\$73,266
82	AAD057	6210	Education	Associate Professor	Schrage, Marivic C.	08/09/21	L-13-d	08/01/24	\$97,983	\$28,836	\$495	\$1,421	\$187	\$3,994	\$0	26	\$34,933	\$132,916
83	AAD010	6220	Education - Early Childhood Educ	Instructor	Martinez, Becky A.	08/02/24	J-1-a	LTA	\$47,876	\$14,090	\$495	\$694	\$0	\$0	\$0	21	\$15,279	\$63,155
84	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny-Torres, Marsha M.	10/01/11	M-12-a	08/01/24	\$103,272	\$30,393	\$0	\$1,497	\$187	\$5,709	\$328	26	\$38,115	\$141,387
85	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Santos, Khenalyn M.P.	09/09/24	J-1	09/09/25	\$37,913	\$11,158	\$495	\$550	\$0	\$0	\$0	26	\$12,203	\$50,116
86	AAD051	6420	Criminal Justice Social Science SS	Associate Professor	Concepcion, Jonah M.	10/01/17	K-5-d	08/01/24	\$64,202	\$18,895	\$0	\$931	\$187	\$5,709	\$328	26	\$26,050	\$90,252
87	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	Franquez, Arwen A.	08/10/20	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$3,994	\$298	21	\$19,758	\$67,634
88	AAD188	6610	Adult Basic Education	Program Coordinator I	San Nicolas, Tasi Marina M.	03/25/24	K-5	03/25/25	\$48,008	\$14,129	\$0	\$696	\$187	\$15,670	\$393	26	\$31,075	\$79,083
89	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/07/20	J-1-a	08/01/24	\$47,876	\$14,090	\$0	\$694	\$187	\$0	\$0	26	\$14,971	\$62,847
90	AAD157	6710	Nursing and Allied Health	Instructor	Tyquiengco, Rolland R.	08/13/18	I-3-c	08/01/24	\$46,390	\$13,653	\$495	\$673	\$187	\$3,994	\$298	21	\$19,299	\$65,689
91	AAD158	6710	Nursing and Allied Health	Assistant Instructor	Chua, John Patrick C.	08/07/20	I-1-d	08/01/24	\$43,269	\$12,734	\$495	\$627	\$187	\$3,994	\$298	26	\$18,335	\$61,604
92	AAD159	6710	Nursing and Allied Health	Assistant Professor	Mafnas, Barbara C.	07/31/00	K-12-c	08/01/24	\$83,989	\$24,718	\$0	\$1,218	\$187	\$0	\$0	26	\$26,123	\$110,112
93	AAD196	6710	Nursing and Allied Health	Instructor	**Vacant-Wegner, C.	-	J-1-a	-	\$47,876	\$14,090	\$495	\$694	\$187	\$9,595	\$328	21	\$25,390	\$73,266
94	AAD024	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Lee, W.	-	J-1-a	-	\$47,876	\$14,090	\$495	\$694	\$187	\$6,928	\$0	21	\$22,395	\$70,271
95	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-10	01/24/25	\$52,047	\$15,317	\$495	\$755	\$187	\$0	\$0	26	\$16,754	\$68,801
96	AAD162	6730	Nursing and Allied Health - PN	Instructor	Melegrito, Loretta M.	08/10/20	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$9,595	\$328	26	\$25,390	\$73,266
97	AAD055	6810	Hospitality and Tourism	Assistant Instructor	Fernandez, Christine M.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,359	\$495	\$609	\$0	\$6,928	\$0	26	\$20,392	\$62,388
98	AAD062	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	10/23/23	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$9,339	\$530	26	\$25,335	\$73,211
99	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-14-a	08/01/24	\$111,829	\$32,911	\$0	\$1,622	\$187	\$3,994	\$298	26	\$39,012	\$150,841
100	AAD066	6810	Hospitality and Tourism	Assistant Professor	Ji, Minhee	08/07/20	J-1-a	08/01/24	\$47,876	\$14,090	\$0	\$694	\$187	\$3,994	\$298	26	\$19,263	\$67,139
101	AAD067	6810	Hospitality and Tourism	Emergency Instructor	Zapanta, Darlygn M.	08/02/24	H-1-a	LTA	\$36,839	\$10,842	\$495	\$534	\$0	\$0	\$0	21	\$11,871	\$48,710
102	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-12-a	08/01/24	\$82,334	\$24,231	\$0	\$1,194	\$187	\$15,670	\$530	26	\$41,811	\$124,145
103	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/07/20	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$3,994	\$298	26	\$19,758	\$67,634
104	AAD029	6820	Culinary and Foodservices	Assistant Instructor	Quitugua, Karen Rose J.	08/06/21	I-1-a	08/01/24	\$41,996	\$12,359	\$495	\$609	\$187	\$9,595	\$328	26	\$23,574	\$65,570
105	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Callos, Philip Kelvin T.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,359	\$495	\$609	\$0	\$15,670	\$530	26	\$29,663	\$71,659
106	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-10-d	08/01/24	\$70,575	\$20,770	\$0	\$1,023	\$187	\$5,709	\$328	21	\$28,018	\$98,593
107	AAD082	6820	Culinary and Foodservices	Assistant Instructor	Olarte, Regine Erika F.	08/06/21	I-1-a	08/01/24	\$41,996	\$12,359	\$495	\$609	\$187	\$9,595	\$328	26	\$23,574	\$65,570
108	AAD088	6820	Culinary and Foodservices	Emergency Instructor	Torres, Hennessy S.	08/02/24	H-1-a	LTA	\$36,839	\$10,842	\$495	\$534	\$0	\$6,928	\$393	21	\$19,192	\$56,031

Guam Community College Staffing Pattern with Vacancies as of 30-SEP-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
109	AAD147	6820	Culinary and Foodservices	Assistant Professor	Miranda, Kennynlyn C.	10/01/23	K-1-a	08/01/24	\$53,142	\$15,640	\$495	\$771	\$187	\$3,994	\$298	26	\$21,384	\$74,526
110	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/02/24	H-1-a	LTA	\$36,839	\$10,842	\$0	\$534	\$0	\$0	\$0	21	\$11,376	\$48,215
111	AAD035	6950	Construction Trades	Assistant Instructor	Guerrero, Jermaine H.	08/02/24	I-1-a	LTA-COND.	\$41,996	\$12,359	\$495	\$609	\$0	\$5,709	\$328	26	\$19,501	\$61,497
112	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-10-a	08/01/24	\$84,398	\$24,838	\$0	\$1,224	\$187	\$6,116	\$298	26	\$32,663	\$117,061
113	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/02/24	J-1-a	LTA	\$47,876	\$14,090	\$0	\$694	\$0	\$0	\$0	21	\$14,784	\$62,660
114	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	09/14/20	I-6-c	08/01/24	\$52,274	\$15,384	\$0	\$758	\$187	\$0	\$0	26	\$16,329	\$68,603
115	AAD142	6950	Construction Trades	Instructor	Camacho, Edward M.	09/23/24	J-1-a	LTA	\$47,876	\$14,090	\$495	\$694	\$0	\$0	\$0	26	\$15,279	\$63,155
116	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-11	11/16/25	\$40,040	\$11,784	\$0	\$581	\$187	\$9,595	\$328	26	\$22,475	\$62,515
117	AAD036	7000	Dean's Office - TSS	Instructional Designer	Soliva, Jason G.	10/03/22	M-1-d	01/01/25	\$63,891	\$18,803	\$495	\$926	\$187	\$3,994	\$298	26	\$24,703	\$88,594
118	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-26	12/03/25	\$72,802	\$21,426	\$0	\$1,056	\$187	\$9,595	\$328	26	\$32,592	\$105,394
119	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	Q-1-a	01/01/25	\$106,253	\$31,270	\$0	\$1,541	\$187	\$5,709	\$328	26	\$39,035	\$145,288
120	ASD017	7000	Dean's Office - TSS	Administrative Assistant	**Vacant-Blas, J.	-	F-15	-	\$45,367	\$13,352	\$0	\$658	\$187	\$3,994	\$298	26	\$18,488	\$63,855
121	AAD149	7000	Dean's Office - TSS	Associate Dean	Cruz, Gerald A.	08/23/21	O-1-a	01/01/25	\$87,064	\$25,623	\$0	\$1,262	\$187	\$6,116	\$298	26	\$33,487	\$120,551
122	AAD101	7110	Math and Science - Math	Instructor	Torres, Carl E. II	01/12/07	J-6-c	08/01/24	\$59,592	\$17,538	\$0	\$864	\$187	\$9,339	\$328	26	\$28,257	\$87,849
123	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-3-b	08/01/24	\$52,361	\$15,410	\$495	\$759	\$187	\$3,994	\$298	26	\$21,143	\$73,504
124	AAD175	7110	Math and Science - Math	Professor	Datuin, Theresa Ann H.	10/01/20	M-8-c	08/01/24	\$89,843	\$26,441	\$0	\$1,303	\$187	\$3,994	\$298	26	\$32,222	\$122,065
125	AAD048	7120	Math and Science - Science	Professor	Sunga, Anthony Jay J.	10/01/20	M-9-b	08/01/24	\$92,565	\$27,242	\$0	\$1,342	\$187	\$9,339	\$530	26	\$38,640	\$131,205
126	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-10-c	08/01/24	\$86,094	\$25,337	\$0	\$1,248	\$187	\$0	\$0	26	\$26,773	\$112,867
127	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-6-d	08/01/24	\$66,808	\$19,662	\$0	\$969	\$187	\$0	\$530	26	\$21,347	\$88,155
128	AAD114	7210	Student Support Services	Administrative Aide	**Vacant-Nededog, S.	-	F-1	-	\$28,269	\$8,320	\$495	\$410	\$187	\$0	\$0	26	\$9,411	\$37,680
129	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-7	10/01/25	\$37,712	\$11,099	\$495	\$547	\$187	\$6,116	\$298	26	\$18,742	\$56,454
130	AAD193	7210	Student Support Services	School Aide II	Quichocho, Corey J.	01/09/23	G-2	01/09/25	\$31,313	\$9,215	\$495	\$454	\$187	\$3,994	\$298	26	\$14,643	\$45,956
131	AAD160	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-4-b	08/01/24	\$60,481	\$17,800	\$0	\$877	\$187	\$6,116	\$298	26	\$25,278	\$85,759
132	AAD165	7211	Night Administration	Program Specialist	Fathal, James	03/13/23	M-1-a	01/01/25	\$62,012	\$18,250	\$495	\$899	\$187	\$9,595	\$328	26	\$29,755	\$91,767
133	AAD108	7220	Health Services Center	Licensed Practical Nurse I	**Vacant-Bataclan, E.	-	NH-1	-	\$32,098	\$9,446	\$0	\$465	\$187	\$6,928	\$0	26	\$17,027	\$49,125
134	AAD080	7420	Center for Student Involvement	Program Coordinator II	Davis, Adrian E.	04/25/22	M-3	04/25/25	\$53,571	\$15,766	\$495	\$777	\$187	\$3,994	\$298	26	\$21,517	\$75,088
135	AAD013	7420	Center for Student Involvement	Program Coordinator I	Pascua, Tara Rose A.	08/23/21	K-9	08/23/25	\$55,049	\$16,201	\$0	\$798	\$187	\$6,116	\$298	26	\$23,600	\$78,649
136	AAD019	7550	Bus and VisCom - Visual Com	Assistant Instructor	Rowland, Christopher D.	08/06/21	I-1-a	08/01/24	\$41,996	\$12,359	\$495	\$609	\$187	\$0	\$0	26	\$13,650	\$55,646
137	AAD130	7550	Bus and VisCom - Visual Com	Emergency Instructor	Luz, Gwen R.	08/02/24	H-1-a	LTA	\$36,839	\$10,842	\$495	\$534	\$0	\$6,116	\$298	21	\$18,285	\$55,124
138	AAD073	7610	Assessment and Counseling	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-10	04/07/26	\$52,047	\$15,317	\$0	\$755	\$187	\$9,595	\$328	26	\$26,183	\$78,230
139	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-13-a	08/01/24	\$95,102	\$27,989	\$0	\$1,379	\$187	\$0	\$0	26	\$29,554	\$124,656
140	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-12-d	08/01/24	\$94,160	\$27,711	\$0	\$1,365	\$187	\$0	\$0	26	\$29,264	\$123,424
141	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-12-c	08/01/24	\$93,228	\$27,437	\$0	\$1,352	\$187	\$15,670	\$530	26	\$45,175	\$138,403
142	AAD049	7615	Assessment and Counseling - VG	Assistant Professor	Oliveros, Sharon J.	08/10/15	K-4-d	08/01/24	\$61,696	\$18,157	\$495	\$895	\$187	\$3,994	\$298	26	\$24,026	\$85,722
143	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-10-d	08/01/24	\$78,338	\$23,055	\$0	\$1,136	\$187	\$9,339	\$530	26	\$34,247	\$112,585
144	AAD170	7615	Assessment and Counseling - VG	Assistant Professor	Rosario, Barbara A.	08/10/15	K-5-c	08/01/24	\$63,566	\$18,707	\$0	\$922	\$187	\$3,994	\$298	26	\$24,108	\$87,674
145	AAD178	7615	Assessment and Counseling - VG	Associate Professor	Nanpei, Rose Marie D.	10/01/20	L-11-c	08/01/24	\$89,590	\$26,366	\$0	\$1,299	\$187	\$15,670	\$530	26	\$44,052	\$133,642
146	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	08/13/12	M-4-a	01/01/25	\$69,876	\$20,565	\$0	\$1,013	\$187	\$6,116	\$298	26	\$28,179	\$98,055
147	AAD025	7750	English	Associate Professor	Tam, Wilson W.	01/29/01	L-8-c	08/01/24	\$79,507	\$23,399	\$0	\$1,153	\$187	\$9,595	\$328	26	\$34,662	\$114,169
148	AAD137	7750	English	Associate Professor	Bollinger, Simone E.	10/01/16	K-6-c	08/01/24	\$66,147	\$19,467	\$495	\$959	\$187	\$5,709	\$328	26	\$27,145	\$93,292
149	AAD146	7750	English	Professor	Tenorio, Juanita M.	10/01/19	M-11-c	08/01/24	\$101,237	\$29,794	\$0	\$1,468	\$187	\$6,116	\$298	26	\$37,863	\$139,100
150	AAD194	7750	English	Instructor	Lee, Christina S.	08/14/23	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$3,994	\$298	26	\$19,758	\$67,634
151	AAD022	7810	Technology - Electronics	Instructor	Paulino, Cindy A.	08/02/24	J-1-a	08/01/26	\$47,876	\$14,090	\$495	\$694	\$0	\$0	\$0	26	\$15,279	\$63,155
152	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$6,928	\$393	26	\$22,788	\$70,664
153	AAD131	7810	Technology - Electronics	Emergency Instructor	Reyes, Joven A.	08/02/24	H-1-a	LTA	\$36,839	\$10,842	\$495	\$534	\$0	\$6,116	\$298	21	\$18,285	\$55,124
154	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-1-a	08/01/24	\$41,996	\$12,359	\$495	\$609	\$187	\$3,994	\$298	26	\$17,942	\$59,938
155	AAD172	7810	Technology - Electronics	Assistant Instructor	Esturas, Raniel P.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,359	\$495	\$609	\$0	\$6,928	\$298	26	\$20,690	\$62,686
156	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-6-c	08/01/24	\$72,446	\$21,321	\$0	\$1,050	\$187	\$6,928	\$393	26	\$29,880	\$102,326
157	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-14	02/23/26	\$58,973	\$17,356	\$0	\$855	\$187	\$9,339	\$530	26	\$28,267	\$87,240
158	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-12	09/30/25	\$47,279	\$13,914	\$495	\$686	\$187	\$3,994	\$298	26	\$19,574	\$66,853
159	AAD100	7950	Learning Resource Center	Library Technician I	Esteban, Reimar C.	09/25/23	F-3	09/25/25	\$30,452	\$8,962	\$495	\$442	\$187	\$3,994	\$298	26	\$14,377	\$44,829
160	AAD012	7970	Bus and VisCom - Marketing	Emergency Instructor	Sanchez, Darlene M.	08/02/24	H-1-a	LTA	\$36,839	\$10,842	\$495	\$534	\$0	\$0	\$0	21	\$11,871	\$48,710
161	AAD023	7970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-8-a	08/01/24	\$55,489	\$16,330	\$495	\$805	\$187	\$0	\$0	26	\$17,817	\$73,306
162	AAD030	7970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$0	\$0	26	\$15,466	\$63,342

Guam Community College Staffing Pattern with Vacancies as of 30-SEP-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
163	AAD031	7970	Bus and VisCom - Marketing	Instructor	Cruz, Nenita P.	08/03/98	J-12-d	08/01/24	\$76,423	\$22,491	\$0	\$1,108	\$187	\$3,994	\$298	26	\$28,078	\$104,501
164	AAD033	7970	Bus and VisCom - Marketing	Professor	Manzana, Amada A.	08/07/16	L-12-d	08/01/24	\$94,160	\$27,711	\$0	\$1,365	\$187	\$5,709	\$328	26	\$35,301	\$129,461
165	AAD034	7970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-7-b	08/01/24	\$68,151	\$20,057	\$0	\$988	\$187	\$0	\$0	26	\$21,232	\$89,383
166	AAD027	7990	Bus and VisCom - Supv Mgmt	Instructor	Mummert, Courtney A.	08/12/24	J-1-a	LTA	\$47,876	\$14,090	\$495	\$694	\$0	\$0	\$0	21	\$15,279	\$63,155
			Total General Fund (01):						\$10,037,200	\$2,953,948	\$40,095	\$145,539	\$27,115	\$941,888	\$48,044		\$4,156,630	\$14,193,830
167	BFD030	3010	Business Office	Accounting Technician I	**Vacant-Escalona, C.	-	H-1	-	\$32,355	\$9,522	\$495	\$469	\$187	\$6,116	\$298	26	\$17,087	\$49,442
168	BFD037	3010	Business Office	Accountant II	**Vacant-Growth	-	M-1	-	\$49,731	\$14,636	\$495	\$721	\$187	\$9,339	\$530	26	\$25,908	\$75,639
169	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Valencia, Ryan T.	05/06/24	K-1	05/06/25	\$41,372	\$12,176	\$495	\$600	\$0	\$3,994	\$298	26	\$17,562	\$58,934
170	ASD025	3020	Management Information Systems	Computer Technician II	**Vacant-Eblacas, M.	-	J-6	-	\$45,661	\$13,438	\$495	\$662	\$187	\$9,339	\$530	26	\$24,651	\$70,312
171	BFD016	3040	Materials Management	Buyer II	Rojas, Megann R.	01/01/24	I-1	01/01/25	\$34,886	\$10,267	\$495	\$506	\$187	\$3,994	\$0	26	\$15,449	\$50,335
172	AAD038	5050	Continuing Education	Assistant Director	Mendiola, Denise M.	02/03/21	P-1-a	01/01/25	\$94,029	\$27,673	\$495	\$1,363	\$187	\$3,994	\$298	26	\$34,010	\$128,039
173	AAD112	5050	Continuing Education	Administrative Aide	Kim, David H.	12/10/19	F-5	12/10/24	\$32,804	\$9,654	\$0	\$476	\$187	\$0	\$0	26	\$10,317	\$43,121
174	AAD169	5050	Continuing Education	Program Coordinator I	Smith, Tishawanna P.	10/11/21	K-7	04/11/25	\$51,715	\$15,220	\$0	\$750	\$187	\$5,709	\$328	26	\$22,194	\$73,909
175	AAD205	5050	Continuing Education	Program Coordinator I	Aquinde, Rosemarie C.	04/22/24	K-10	04/22/26	\$56,795	\$16,715	\$0	\$824	\$187	\$3,994	\$298	26	\$22,017	\$78,812
176	AAD206	5050	Continuing Education	Program Coordinator I	Pangelinan, Johanna M.P.	09/09/24	K-1	09/09/25	\$41,372	\$12,176	\$495	\$600	\$0	\$0	\$0	26	\$13,271	\$54,643
177	ASD012	5050	Continuing Education	Program Specialist	Hosei, Shaun M.	06/05/23	M-1-a	01/01/25	\$62,012	\$18,250	\$495	\$899	\$187	\$15,670	\$530	26	\$36,031	\$98,043
178	AAD116	6000	Dean's Office - TPS	Administrative Assistant	Mesa, Catherine S.	11/06/23	J-7	05/06/25	\$47,391	\$13,947	\$0	\$687	\$187	\$0	\$328	26	\$15,150	\$62,541
179	AAD121	6130	Reach for College	Program Coordinator I	Quichocho, Jermaine D.	03/25/24	K-4	03/25/25	\$46,256	\$13,613	\$495	\$671	\$187	\$3,994	\$298	26	\$19,258	\$65,514
180	AAD083	6150	Education - Cosmetology	Assistant Instructor	Lizama, Dion M.A.	08/12/24	I-1-a	LTA	\$41,996	\$12,359	\$495	\$609	\$0	\$6,116	\$298	21	\$19,878	\$61,874
181	AAD151	6150	Education - Cosmetology	Instructor	Abrahamsen, Loren L.	08/12/24	J-1-a	LTA	\$47,876	\$14,090	\$495	\$694	\$0	\$0	\$0	21	\$15,279	\$63,155
182	AAD182	6150	Education - Cosmetology	Instructor	Galao, Francine N.	08/10/20	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$5,709	\$328	26	\$21,503	\$69,379
183	AAD141	6210	Education	Associate Professor	Ellen, Deborah	10/01/22	L-4-a	08/01/24	\$66,469	\$19,562	\$0	\$964	\$187	\$3,994	\$0	26	\$24,706	\$91,175
184	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	10/01/11	M-14-a	08/01/24	\$111,829	\$32,911	\$0	\$1,622	\$187	\$3,994	\$298	26	\$39,012	\$150,841
185	AAD070	6410	Criminal Justice Social Science CJ	Administrative Aide	Pinaula, Liberty A.	01/03/23	F-2	01/03/25	\$29,340	\$8,635	\$0	\$425	\$187	\$6,116	\$298	26	\$15,661	\$45,001
186	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-10-b	08/01/24	\$85,242	\$25,087	\$0	\$1,236	\$187	\$6,116	\$298	26	\$32,924	\$118,166
187	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-10-c	08/01/24	\$69,876	\$20,565	\$0	\$1,013	\$187	\$9,595	\$328	26	\$31,688	\$101,564
188	AAD045	6730	Nursing and Allied Health - PN	Program Coordinator II	Hiura, Tamara Therese T.	03/25/24	M-4	03/25/25	\$55,601	\$16,363	\$0	\$806	\$187	\$0	\$0	26	\$17,357	\$72,958
189	AAD186	6810	Hospitality and Tourism	Administrative Assistant	Paulus, Vincent K.	08/26/24	J-8	02/26/26	\$48,894	\$14,390	\$495	\$709	\$187	\$9,339	\$530	26	\$25,650	\$74,544
190	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/12/16	I-2-b	08/01/24	\$44,139	\$12,990	\$495	\$640	\$187	\$6,928	\$393	26	\$21,634	\$65,773
191	AAD134	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	09/14/20	I-6-c	08/01/24	\$52,274	\$15,384	\$495	\$758	\$187	\$0	\$0	26	\$16,824	\$69,098
192	AAD093	7210	Student Support Services	Administrative Aide	**Vacant-Gallo, J.	-	F-1	-	\$28,269	\$8,320	\$495	\$410	\$0	\$3,994	\$298	26	\$13,516	\$41,785
193	AAD128	7210	Student Support Services	Program Coordinator I	**Vacant-Guzman, J.	-	K-1	-	\$41,372	\$12,176	\$495	\$600	\$187	\$3,994	\$298	26	\$17,749	\$59,121
194	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-7-d	08/01/24	\$77,168	\$22,711	\$0	\$1,119	\$187	\$3,994	\$298	26	\$28,308	\$105,476
195	AAD107	7610	Assessment and Counseling	Associate Professor	**Vacant-Roberto, A.	-	L-12-d	-	\$94,160	\$27,711	\$0	\$1,365	\$187	\$9,339	\$530	26	\$39,133	\$133,293
196	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-13-c	08/01/24	\$109,625	\$32,263	\$0	\$1,590	\$187	\$3,994	\$298	26	\$38,331	\$147,956
197	AAD020	7710	Technology - Computer Science	Instructor	Buan, Carlos D.	08/14/23	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$9,339	\$0	26	\$24,806	\$72,682
198	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	10/01/09	J-10-d	08/01/24	\$70,575	\$20,770	\$0	\$1,023	\$187	\$3,994	\$298	26	\$26,272	\$96,847
199	AAD164	7810	Technology - Electronics	Instructor	**Vacant-Tyquiangco, R.	-	J-8-a	-	\$63,258	\$18,617	\$495	\$917	\$187	\$9,339	\$530	26	\$30,085	\$93,343
200	AAD216	7810	Technology - Electronics	Associate Professor	**Vacant-Growth	-	K-1-a	-	\$53,142	\$15,640	\$0	\$771	\$187	\$9,339	\$530	21	\$26,466	\$79,608
201	AAD018	7980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-12-d	08/01/24	\$106,401	\$31,314	\$0	\$1,543	\$187	\$0	\$0	26	\$33,044	\$139,445
			Total Man Power Development Fund (04):						\$2,029,637	\$597,322	\$9,405	\$29,430	\$5,610	\$181,379	\$9,585		\$832,731	\$2,862,368
202	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	Roberto, Joachim P.	07/01/23	M-5-c	01/01/25	\$74,175	\$21,830	\$0	\$1,076	\$187	\$6,116	\$298	26	\$29,506	\$103,681
203	NAF022	1050	Alumni Relations and Fundraising	Program Specialist	Maloney, Patrick F.	09/11/23	M-1-a	01/01/25	\$62,012	\$18,250	\$495	\$899	\$187	\$0	\$0	26	\$19,831	\$81,843
204	NAF009	1060	Planning and Development	Capital Improvement Project Coordina	Toves, Philip A.	09/25/23	N-12	09/25/25	\$80,251	\$23,618	\$0	\$1,164	\$187	\$0	\$298	26	\$25,266	\$105,517
205	NAF044	1065	Facilities	Maintenance Worker	Werimai, John J.	07/08/19	H-6	07/08/25	\$38,967	\$11,468	\$495	\$565	\$187	\$9,339	\$530	26	\$22,584	\$61,551
206	NAF014	3020	Management Information Systems	Computer Technician I	Baguinin, Allan D.	04/08/24	H-1	04/08/25	\$32,355	\$9,522	\$495	\$469	\$187	\$3,994	\$298	26	\$14,965	\$47,320
207	AAD201	3040	Materials Management	Administrative Assistant	Torres, Ben C.	12/05/22	J-2	12/05/24	\$39,349	\$11,580	\$495	\$571	\$187	\$6,116	\$298	26	\$19,247	\$58,596
208	AAD200	3045	Materials Management (Bookstore)	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-8	12/05/25	\$36,458	\$10,730	\$495	\$529	\$187	\$9,339	\$530	26	\$21,809	\$58,267
209	AAD077	5000	VP Academic Affairs	Administrative Assistant	Blas, Barbara J.	07/03/23	J-8	10/01/25	\$48,894	\$14,390	\$0	\$709	\$187	\$3,994	\$298	26	\$19,577	\$68,471
210	NAF002	5050	Continuing Education	Test Examiner	Baluyut, Joan	03/28/24	H-1	LTA	\$32,355	\$9,522	\$0	\$469	\$187	\$3,994	\$298	26	\$14,470	\$46,825
211	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Untalan, Frances E.	09/09/24	J-4	09/09/25	\$42,388	\$12,475	\$495	\$615	\$187	\$3,994	\$298	26	\$18,063	\$60,451
212	NAF010	6110	Automotive Technology	Instructor	**Vacant-Cejoco, J.	-	J-7-c	-	\$62,012	\$18,250	\$0	\$899	\$187	\$9,339	\$530	26	\$29,205	\$91,217
213	NAF048	6210	Education	Instructor	Rosario, Kirsten L.	10/01/20	J-1-a	08/01/24	\$47,876	\$14,090	\$0	\$694	\$187	\$0	\$0	26	\$14,971	\$62,847
214	NAF026	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/12/24	J-6-b	08/01/25	\$59,002	\$17,364	\$0	\$856	\$187	\$6,116	\$298	26	\$24,821	\$83,823

Guam Community College Staffing Pattern with Vacancies as of 30-SEP-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
215	NAF025	6810	Hospitality and Tourism	Associate Professor	Ji, Eric Y.	10/01/23	L-4-d	08/01/24	\$68,483	\$20,155	\$0	\$993	\$187	\$5,709	\$328	26	\$27,372	\$95,855
216	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-7-a	08/01/24	\$60,790	\$17,890	\$0	\$881	\$187	\$3,994	\$298	26	\$23,251	\$84,041
217	AAD120	7000	Dean's Office - TSS	Administrative Aide	Umayam, Jeffrey B.	02/14/22	F-3	02/14/25	\$30,452	\$8,962	\$495	\$442	\$187	\$3,994	\$298	26	\$14,377	\$44,829
218	NAF021	7110	Math and Science - Math	Assistant Professor	Blas, Trisha D.	08/05/19	K-4-a	08/01/24	\$59,882	\$17,623	\$495	\$868	\$187	\$9,595	\$328	26	\$29,097	\$88,979
219	NAF024	7110	Math and Science - Math	Instructor	Pangelinan, Mariana P.	08/14/23	J-1-a	08/01/24	\$47,876	\$14,090	\$0	\$694	\$187	\$6,116	\$298	26	\$21,385	\$69,261
220	AAD002	7220	Health Services Center	Licensed Practical Nurse I	Aguilar, Abigail Q.	12/27/21	NH-3	12/29/24	\$34,576	\$10,176	\$495	\$501	\$187	\$9,595	\$328	26	\$21,283	\$55,859
221	NAF020	7550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/14/23	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$9,339	\$0	26	\$24,806	\$72,682
222	NAF021	7550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$11,231	\$298	26	\$26,995	\$74,871
223	NAF055	7710	Technology - Computer Science	Assistant Professor	**Vacant-Lee, B.	-	K-1-a	-	\$53,142	\$15,640	\$495	\$771	\$187	\$9,339	\$530	26	\$26,961	\$80,103
224	NAF023	7750	English	Assistant Professor	Cundiff, Tressa R.	10/01/16	K-5-c	08/01/24	\$63,566	\$18,707	\$495	\$922	\$187	\$5,709	\$328	26	\$26,348	\$89,914
225	NAF027	7750	English	Instructor	Pereda, John V.	08/09/21	J-1-a	08/01/24	\$47,876	\$14,090	\$495	\$694	\$187	\$3,994	\$298	26	\$19,758	\$67,634
226	NAF043	7970	Bus and VisCom - Marketing	Associate Professor	Tam, Yvonne	10/01/19	L-12-d	08/01/24	\$94,160	\$27,711	\$0	\$1,365	\$187	\$3,994	\$298	26	\$33,555	\$127,715
			Total Non-Appropriated Funds (11):						\$1,312,649	\$386,313	\$6,930	\$19,033	\$4,675	\$144,952	\$7,603		\$569,507	\$1,882,156
227	ASD023	1065	Facilities	Maintenance Custodian	**Vacant-Growth	-	D-1	-	\$23,229	\$6,836	\$495	\$337	\$0	\$9,339	\$530	26	\$17,537	\$40,766
228	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	M-1-a	01/01/25	\$62,012	\$18,250	\$0	\$899	\$187	\$15,670	\$530	26	\$35,536	\$97,548
229	NAF003	5050	Continuing Education	Administrative Aide	Belga, Jaden Rose G.	08/09/24	F-1	LTA	\$28,269	\$8,320	\$0	\$410	\$187	\$3,994	\$298	26	\$13,208	\$41,477
230	NAF013	5050	Continuing Education	Test Examiner	**Vacant-Castro, A.	-	H-1	-	\$32,355	\$9,522	\$0	\$469	\$0	\$9,339	\$530	26	\$19,860	\$52,215
231	NAF039	5050	Continuing Education	Program Coordinator I	Sarmiento, Launie Danielle N.	10/11/21	K-3	10/11/24	\$44,567	\$13,116	\$0	\$646	\$187	\$9,339	\$530	26	\$23,818	\$68,385
232	NAF056	5050	Continuing Education	Administrative Aide	Roberto, Alejandra P.	04/01/24	F-1	LTA	\$28,269	\$8,320	\$495	\$410	\$0	\$6,116	\$393	26	\$15,734	\$44,003
233	NAF058	5050	Continuing Education	Program Coordinator II	Chargualaf, Natalia G.	01/29/24	M-1	LTA	\$49,731	\$14,636	\$0	\$721	\$187	\$3,994	\$298	26	\$19,836	\$69,567
234	NAF038	6000	Dean's Office - TPS	Program Coordinator I	Dela Cruz, Kerwin B.	10/01/23	K-1	LTA	\$41,372	\$12,176	\$495	\$600	\$187	\$3,994	\$0	26	\$17,452	\$58,824
235	NAF050	6000	Dean's Office - TPS	Program Coordinator I	Balmonate, Edwin J.	10/01/23	K-1	LTA	\$41,372	\$12,176	\$495	\$600	\$187	\$3,994	\$298	26	\$17,749	\$59,121
236	NAF052	6000	Dean's Office - TPS	Program Coordinator I	**Vacant-Pascua, D.	-	K-1	-	\$41,372	\$12,176	\$495	\$600	\$187	\$6,116	\$0	26	\$19,574	\$60,946
237	NAF053	6000	Dean's Office - TPS	Program Coordinator I	**Vacant-Dela Cruz, K.	-	K-1	-	\$41,372	\$12,176	\$495	\$600	\$187	\$3,994	\$0	26	\$17,452	\$58,824
238	NAF054	6000	Dean's Office - TPS	Administrative Aide	Charfauros, Christopher Dean T	01/29/24	F-1	LTA	\$28,269	\$8,320	\$495	\$410	\$187	\$6,116	\$298	26	\$15,826	\$44,095
239	NAF057	6000	Dean's Office - TPS	Program Coordinator II	Borja, Kimberly May C.	01/18/24	M-1	LTA	\$49,731	\$14,636	\$495	\$721	\$187	\$6,116	\$298	26	\$22,453	\$72,184
240	NAF059	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/02/24	I-3-d	LTA	\$46,854	\$13,789	\$495	\$679	\$0	\$0	\$0	21	\$14,964	\$61,818
241	NAF060	6820	Culinary and Foodservices	Emergency Instructor	Kimberly, Lydia K.	08/02/24	H-1-a	LTA	\$36,839	\$10,842	\$495	\$534	\$0	\$9,595	\$328	21	\$21,795	\$58,634
242	NAF042	6950	Construction Trades	Assistant Instructor	Balajadia, Galen P.	08/02/24	I-1-a	LTA-COND.	\$41,996	\$12,359	\$495	\$609	\$0	\$3,994	\$298	26	\$17,755	\$59,751
243	NAF041	7810	Technology - Electronics	Assistant Instructor	Nguyen, Dior R.	08/02/24	I-1-a	LTA	\$41,996	\$12,359	\$495	\$609	\$0	\$0	\$0	21	\$13,463	\$55,459
			Total Non-Appropriated Funds (12):						\$679,605	\$200,008	\$5,940	\$9,854	\$1,870	\$101,712	\$4,628		\$324,012	\$1,003,617
244	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	M-2-d	01/01/25	\$66,485	\$19,567	\$0	\$964	\$187	\$15,670	\$530	26	\$36,917	\$103,402
			Total Non-Appropriated Funds (13):						\$66,485	\$19,567	\$0	\$964	\$187	\$15,670	\$530		\$36,917	\$103,402
245	AAD195	6610	Adult Basic Education	Instructor	**Vacant-Topasna, F.	-	J-1-a	-	\$47,876	\$14,090	\$0	\$694	\$0	\$0	\$0	21	\$14,784	\$62,660
246	FED011	6610	Adult Basic Education	Assistant Instructor	Quitugua, Kiana C.	08/12/24	I-1-a	LTA	\$41,996	\$12,359	\$495	\$609	\$0	\$6,116	\$298	21	\$19,878	\$61,874
247	FED016	6610	Adult Basic Education	Instructor	Pereda, Jaclyn L.	08/14/23	J-1-a	08/01/24	\$47,876	\$14,090	\$0	\$694	\$187	\$3,994	\$298	26	\$19,263	\$67,139
248	FED024	6610	Adult Basic Education	Test Examiner	San Nicolas, Krystal D.	10/01/23	H-1	LTA	\$32,355	\$9,522	\$495	\$469	\$187	\$5,709	\$328	26	\$16,710	\$49,065
249	FED039	6610	Adult Basic Education	Administrative Aide	August, Shirley	04/10/23	F-2	04/10/25	\$29,340	\$8,635	\$495	\$425	\$187	\$5,709	\$328	26	\$15,779	\$45,119
250	FED043	6610	Adult Basic Education	Program Coordinator II	Joker, Darwin K.	02/26/24	M-6	02/26/25	\$59,895	\$17,627	\$0	\$868	\$187	\$9,339	\$530	26	\$28,552	\$88,447
251	FED045	6610	Adult Basic Education	Assistant Instructor	Serafico, Angelenne P.	08/12/24	I-1-a	LTA	\$41,996	\$12,359	\$495	\$609	\$0	\$3,994	\$298	21	\$17,755	\$59,751
252	FED038	1060	Planning and Development	Program Coordinator I	**Vacant-Ngiraklang, D.	-	K-1	-	\$41,372	\$12,176	\$495	\$600	\$187	\$3,994	\$298	26	\$17,749	\$59,121
			Total Federal Funds:						\$342,706	\$100,858	\$2,475	\$4,969	\$935	\$38,855	\$2,378		\$150,471	\$493,177
			Grand Total:						\$14,468,282	\$4,258,015	\$64,845	\$209,790	\$40,392	\$1,424,456	\$72,769		\$6,070,267	\$20,538,549