

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-11	09/19/25	\$49,412	\$15,204	\$495	\$716	\$187	\$8,551	\$341	26	\$25,495	\$74,907
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	U-4-c	01/01/25	\$218,987	\$67,382	\$0	\$3,175	\$187	\$12,721	\$1,622	26	\$85,088	\$304,075
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-14	04/01/25	\$54,266	\$16,698	\$0	\$787	\$187	\$0	\$486	26	\$18,157	\$72,423
4	AAD021	1030	Communications and Promotions	Program Coordinator I	San Agustin, Trina A.	12/05/22	K-3	12/05/25	\$44,567	\$13,713	\$0	\$646	\$187	\$13,493	\$404	26	\$28,443	\$73,010
5	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	P-1-a	01/01/25	\$94,029	\$28,933	\$495	\$1,363	\$187	\$21,917	\$653	26	\$53,548	\$147,577
6	PRE010	1030	Communications and Promotions	Graphic Artist Technician III	Cabrera, Angela S.	01/27/20	I-8	01/27/26	\$44,992	\$13,844	\$495	\$652	\$187	\$4,800	\$341	26	\$20,320	\$65,312
7	BFD036	1050	Alumni Relations and Fundraising	Program Coordinator IV	Santos, Therese C.	12/18/23	O-2	12/18/25	\$63,180	\$19,440	\$0	\$916	\$187	\$0	\$0	26	\$20,544	\$83,724
8	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-18	08/14/25	\$66,821	\$20,561	\$495	\$969	\$187	\$15,868	\$486	26	\$38,565	\$105,386
9	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-10	08/05/26	\$56,795	\$17,476	\$495	\$824	\$187	\$13,493	\$404	26	\$32,878	\$89,673
10	ASD016	1060	Planning and Development	Program Coordinator II	Ngiraklang, Dilbedul Missy	08/12/24	M-1	08/12/25	\$49,731	\$15,302	\$495	\$721	\$187	\$4,800	\$341	26	\$21,847	\$71,578
11	ASD021	1060	Planning and Development	Assistant Director	Ulloa-Heath, Julie	10/11/21	P-1-a	01/01/25	\$94,029	\$28,933	\$495	\$1,363	\$187	\$8,551	\$341	26	\$39,870	\$133,899
12	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	M-5-c	01/01/25	\$74,175	\$22,824	\$495	\$1,076	\$187	\$11,191	\$653	26	\$36,425	\$110,600
13	ASD009	1065	Facilities	Refrigeration Mechanic I	Aquino, Jeric M.	12/05/22	H-3	12/05/25	\$34,853	\$10,724	\$495	\$505	\$187	\$8,309	\$486	26	\$20,707	\$55,560
14	ASD022	1065	Facilities	Maintenance Worker	Ramirez, Richard E.	11/06/23	H-2	11/06/25	\$33,581	\$10,333	\$495	\$487	\$187	\$0	\$0	26	\$11,502	\$45,083
15	ASD033	1065	Facilities	Maintenance Supervisor	Blas, Jerome F.	05/22/23	L-4	05/22/25	\$50,605	\$15,571	\$0	\$734	\$187	\$6,920	\$404	26	\$23,816	\$74,421
16	ASD036	1065	Facilities	Maintenance Worker	Flores, Steven J.	10/23/23	H-2	10/23/25	\$33,581	\$10,333	\$495	\$487	\$187	\$4,800	\$341	26	\$16,643	\$50,224
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-10	07/12/26	\$47,891	\$14,736	\$495	\$694	\$187	\$8,551	\$341	26	\$25,004	\$72,895
18	ASD041	1065	Facilities	Maintenance Worker	Teliu, Morgan	09/27/21	H-4	09/27/25	\$36,173	\$11,130	\$0	\$525	\$187	\$6,920	\$0	26	\$18,762	\$54,935
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-6	11/25/25	\$45,661	\$14,050	\$495	\$662	\$187	\$8,309	\$486	26	\$24,189	\$69,850
20	ASD206	1065	Facilities	Refrigeration Mechanic II	Pingol, Edsel A.	05/30/22	I-3	05/30/25	\$37,580	\$11,563	\$495	\$545	\$187	\$8,309	\$486	26	\$21,586	\$59,166
21	BFD022	3000	VP Finance and Administration	Vice President	Padua, Clarissa T.	07/29/24	R-1-a	07/29/25	\$117,941	\$36,290	\$495	\$1,710	\$0	\$13,493	\$404	26	\$52,392	\$170,333
22	BFD003	3010	Business Office	Accountant I	Sablan, Darlynn T.	05/08/23	L-3	05/08/25	\$48,758	\$15,003	\$0	\$707	\$187	\$6,920	\$404	26	\$23,221	\$71,979
23	BFD004	3010	Business Office	Accountant II	Ibanez, Gina D.	02/14/22	M-3	02/14/25	\$53,571	\$16,484	\$495	\$777	\$187	\$0	\$0	26	\$17,943	\$71,514
24	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-13	09/29/25	\$74,977	\$23,070	\$0	\$1,087	\$187	\$8,551	\$341	26	\$33,237	\$108,214
25	BFD008	3010	Business Office	Cashier II	Wilson-Rothhaas, Asia Bonita	06/17/24	F-1	06/17/25	\$28,269	\$8,698	\$495	\$410	\$0	\$0	\$0	26	\$9,603	\$37,872
26	BFD009	3010	Business Office	Accounting Technician I	Garcia, Jessca C.	02/12/24	H-1	02/12/25	\$32,355	\$9,956	\$495	\$469	\$187	\$8,309	\$0	26	\$19,416	\$51,771
27	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-12	02/10/25	\$72,671	\$22,361	\$0	\$1,054	\$187	\$8,551	\$341	26	\$32,494	\$105,165
28	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-10	08/18/25	\$92,933	\$28,595	\$0	\$1,348	\$187	\$0	\$0	26	\$30,130	\$123,063
29	BFD015	3010	Business Office	Accounting Technician II	Escalona, Cecile Katrina D.	09/09/24	I-1	09/09/25	\$34,886	\$10,734	\$495	\$506	\$187	\$8,551	\$341	26	\$20,814	\$55,700
30	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	O-4-a	01/01/25	\$98,106	\$30,187	\$0	\$1,423	\$187	\$6,920	\$404	26	\$39,121	\$137,227
31	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-14	06/06/26	\$85,425	\$26,285	\$0	\$1,239	\$187	\$4,800	\$341	26	\$32,852	\$118,277
32	ASD005	3020	Management Information Systems	Computer Technician Supervisor	De Roca, Victor F.	09/28/20	M-5	09/28/25	\$57,708	\$17,757	\$495	\$837	\$187	\$6,920	\$653	26	\$26,849	\$84,557
33	ASD006	3020	Management Information Systems	Computer Technician II	Santos, James S.	10/01/20	J-5	10/01/25	\$43,995	\$13,537	\$495	\$638	\$187	\$4,800	\$341	26	\$19,999	\$63,994
34	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-8	03/06/26	\$64,136	\$19,735	\$0	\$930	\$187	\$4,800	\$341	26	\$25,993	\$90,129
35	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-11	03/17/26	\$58,597	\$18,030	\$0	\$850	\$187	\$13,493	\$404	26	\$32,963	\$91,560
36	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-16	06/04/25	\$82,342	\$25,337	\$0	\$1,194	\$187	\$4,800	\$341	26	\$31,859	\$114,201
37	ASD039	3020	Management Information Systems	Computer Systems Analyst II	Reyes, Richard J.	07/03/23	M-7	01/03/26	\$62,163	\$19,128	\$0	\$901	\$187	\$8,551	\$0	26	\$28,767	\$90,930
38	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Tyquiengco, Ricky S.	08/19/24	O-2-b	08/19/25	\$91,505	\$28,156	\$495	\$1,327	\$187	\$11,191	\$653	26	\$42,009	\$133,514
39	BFD007	3030	Human Resources	Personnel Specialist II	Ramirez, Rebecca E.	02/27/23	M-2	02/27/25	\$51,615	\$15,882	\$495	\$748	\$187	\$8,551	\$341	26	\$26,204	\$77,819
40	BFD023	3030	Human Resources	Personnel Specialist I	Torres, Jamie Lyn M.	02/28/22	L-3	02/28/25	\$48,758	\$15,003	\$495	\$707	\$187	\$8,551	\$341	26	\$25,284	\$74,042
41	BFD025	3030	Human Resources	Personnel Specialist II	Macalalag, Merle H.	06/19/23	M-2	06/19/25	\$51,615	\$15,882	\$495	\$748	\$187	\$15,868	\$486	26	\$33,666	\$85,281
42	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	O-2-b	01/01/25	\$91,505	\$28,156	\$0	\$1,327	\$187	\$0	\$0	26	\$29,670	\$121,175
43	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	N-5-d	01/01/25	\$89,900	\$27,662	\$0	\$1,304	\$187	\$0	\$404	26	\$29,557	\$119,457
44	BFD017	3040	Materials Management	Inventory Management Officer	Mendiola, Tanya Rose C.	07/17/23	J-2	07/17/25	\$39,349	\$12,108	\$0	\$571	\$187	\$4,800	\$341	26	\$18,007	\$57,356
45	BFD032	3040	Materials Management	Buyer I	Valino, Franklin H.	03/13/23	H-2	03/13/25	\$33,581	\$10,333	\$495	\$487	\$187	\$21,917	\$653	26	\$34,072	\$67,653
46	BFD001	3045	Bookstore	Bookstore Manager	Manglona, Roland M.	12/06/21	L-4	12/06/25	\$50,605	\$15,571	\$0	\$734	\$187	\$13,493	\$404	26	\$30,388	\$80,993
47	BFD014	3060	Student Financial Aid	Program Coordinator II	Fernandez, Victor Paul M. II	12/30/24	M-3	12/30/25	\$53,571	\$16,484	\$495	\$777	\$187	\$8,309	\$653	26	\$26,905	\$80,476
48	BFD026	3060	Student Financial Aid	Coordinator Financial Aid	Santos, Gemma-Lee P.	03/13/23	M-2-b	01/01/25	\$65,175	\$20,054	\$0	\$945	\$187	\$13,493	\$653	26	\$35,332	\$100,507
49	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-12	06/30/26	\$72,671	\$22,361	\$0	\$1,054	\$187	\$8,551	\$341	26	\$32,494	\$105,165
50	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-11	10/24/25	\$49,412	\$15,204	\$0	\$716	\$187	\$0	\$486	26	\$16,593	\$66,005
51	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Hosei, Huan F.	08/03/20	M-3-d	01/01/25	\$69,184	\$21,288	\$0	\$1,003	\$187	\$11,191	\$653	26	\$34,322	\$103,506
52	AAD078	5000	VP Academic Affairs	Vice President	Tudela, Virginia C.	10/01/20	R-5-c	01/01/25	\$141,075	\$43,409	\$0	\$2,046	\$187	\$21,917	\$653	26	\$68,212	\$209,287
53	AAD003	5020	Admissions	Coordinator Admissions & Reg.	Garcia, Ava M.	12/01/21	M-2-b	01/01/25	\$65,175	\$20,054	\$0	\$945	\$187	\$11,191	\$653	26	\$33,030	\$98,205
54	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-12	03/19/26	\$47,279	\$14,548	\$0	\$686	\$187	\$4,800	\$341	26	\$20,562	\$67,841

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
55	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-13	07/10/25	\$57,160	\$17,588	\$0	\$829	\$187	\$4,800	\$341	26	\$23,745	\$80,905
56	AAD007	5030	Assessment Ins Effect & Research	Institutional Researcher	Burgos, Mark Joseph A.	06/19/23	M-1-d	01/01/25	\$63,891	\$19,659	\$495	\$926	\$187	\$4,800	\$341	26	\$26,409	\$90,300
57	AAD016	5030	Assessment Ins Effect & Research	Assistant Director	Solidum, Catherine M.	03/13/23	P-1-a	01/01/25	\$94,029	\$28,933	\$0	\$1,363	\$187	\$8,551	\$341	26	\$39,375	\$133,404
58	AAD039	5030	Assessment Ins Effect & Research	Program Coordinator II	Atoigue, Ana Mari C.	12/23/19	M-10	06/22/26	\$68,269	\$21,006	\$0	\$990	\$187	\$0	\$0	26	\$22,183	\$90,452
59	AAD213	5030	Assessment Ins Effect & Research	Administrative Aide	Crane, Atsue H.	02/01/21	F-4	02/01/25	\$31,606	\$9,725	\$0	\$458	\$187	\$4,800	\$341	26	\$15,512	\$47,118
60	AAD079	5050	Continuing Education	Test Examiner	Cruz, Evangeline P.	12/05/94	I-13	12/10/25	\$52,597	\$16,184	\$0	\$763	\$187	\$15,868	\$486	26	\$33,487	\$86,084
61	AAD040	6000	Dean's Office - TPS	Dean	Williams, Pilar A.	11/23/20	Q-1-a	01/01/25	\$106,253	\$32,694	\$0	\$1,541	\$187	\$4,800	\$341	26	\$39,563	\$145,816
62	AAD054	6000	Dean's Office - TPS	Associate Dean	Cruz-San Nicolas, Mariessa J.	08/29/22	O-1-a	01/01/25	\$87,064	\$26,790	\$0	\$1,262	\$187	\$11,191	\$653	26	\$40,083	\$127,147
63	AAD091	6000	Dean's Office - TPS	Associate Dean	Sison, Christine B.	05/10/21	O-1-a	01/01/25	\$87,064	\$26,790	\$0	\$1,262	\$187	\$11,191	\$653	26	\$40,083	\$127,147
64	AAD204	6000	Dean's Office - TPS	Associate Dean	Duenas, Dorothy-Lou M.	10/16/23	O-3-a	01/01/25	\$94,278	\$29,009	\$0	\$1,367	\$187	\$21,917	\$653	26	\$53,134	\$147,412
65	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-3-c	08/01/25	\$46,390	\$14,274	\$0	\$673	\$187	\$21,917	\$653	26	\$37,704	\$84,094
66	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-7-a	08/01/25	\$60,790	\$18,705	\$0	\$881	\$187	\$8,551	\$341	26	\$28,666	\$89,456
67	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-6-a	08/01/25	\$58,418	\$17,975	\$0	\$847	\$187	\$6,920	\$404	26	\$26,333	\$84,751
68	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-1-b	08/01/25	\$48,355	\$14,879	\$0	\$701	\$187	\$4,800	\$341	26	\$20,908	\$69,263
69	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-10-a	08/01/25	\$68,499	\$21,077	\$0	\$993	\$187	\$0	\$0	26	\$22,257	\$90,756
70	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-5-a	08/01/25	\$56,138	\$17,274	\$495	\$814	\$187	\$21,917	\$653	26	\$41,340	\$97,478
71	AAD155	6110	Automotive Technology	Tool Mechanic	Joshua, Golder C.	02/10/14	F-10	08/10/26	\$38,807	\$11,941	\$495	\$563	\$187	\$11,191	\$653	26	\$25,030	\$63,837
72	AAD081	6130	Reach For College	Program Coordinator II	Mateo, Eleanor D.	11/08/21	M-6	11/08/25	\$59,895	\$18,430	\$495	\$868	\$187	\$15,868	\$486	26	\$36,334	\$96,229
73	AAD187	6130	Reach For College	Program Specialist	Rios, Esther A.	06/09/13	M-3-b	01/01/25	\$67,821	\$20,869	\$0	\$983	\$187	\$8,551	\$341	26	\$30,931	\$88,752
74	AAD183	6150	Education - Cosmetology	Instructor	Aguon, Janice T.	08/10/20	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	26	\$25,000	\$72,876
75	AAD057	6210	Education	Associate Professor	Schrage, Marivic C.	08/09/21	L-13-d	08/01/25	\$97,983	\$30,149	\$495	\$1,421	\$187	\$4,800	\$0	26	\$37,053	\$135,036
76	AAD010	6220	Education - Early Childhood Educ	Instructor	Martinez, Becky A.	08/02/24	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	21	\$15,921	\$63,797
77	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny-Torres, Marsha M.	10/01/11	M-12-a	08/01/25	\$103,272	\$31,777	\$0	\$1,497	\$187	\$6,920	\$653	26	\$41,034	\$144,306
78	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Santos, Khenalyn M.P.	09/09/24	J-1	09/09/25	\$37,913	\$11,666	\$495	\$550	\$0	\$0	\$0	26	\$12,711	\$50,624
79	AAD051	6420	Criminal Justice Social Science SS	Associate Professor	Concepcion, Jonah M.	10/01/24	L-4-d	08/01/25	\$68,483	\$21,072	\$0	\$993	\$187	\$6,920	\$404	26	\$29,576	\$98,059
80	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	Franquez, Arwen A.	10/01/24	K-1-a	08/01/25	\$53,142	\$16,352	\$495	\$771	\$187	\$5,943	\$422	21	\$24,170	\$77,312
81	AAD188	6610	Adult Basic Education	Program Coordinator I	San Nicolas, Tasi Marina M.	03/25/24	K-5	03/25/25	\$48,008	\$14,772	\$0	\$696	\$187	\$21,917	\$653	26	\$38,226	\$66,234
82	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/07/20	J-1-a	08/01/25	\$47,876	\$14,731	\$0	\$694	\$187	\$0	\$0	26	\$15,613	\$63,489
83	AAD157	6710	Nursing and Allied Health	Instructor	Tyquiengco, Roland R.	10/01/24	J-1-d	08/01/25	\$49,327	\$15,178	\$495	\$715	\$187	\$5,943	\$422	21	\$22,941	\$72,268
84	AAD158	6710	Nursing and Allied Health	Assistant Instructor	Chua, John Patrick C.	08/07/20	I-1-d	08/01/25	\$43,269	\$13,314	\$495	\$627	\$187	\$4,800	\$341	26	\$19,765	\$63,034
85	AAD159	6710	Nursing and Allied Health	Assistant Professor	Mafnas, Barbara C.	07/31/00	K-12-c	08/01/25	\$83,989	\$25,843	\$0	\$1,218	\$187	\$0	\$0	26	\$27,248	\$111,237
86	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-10	01/24/25	\$52,047	\$16,015	\$495	\$755	\$187	\$0	\$0	26	\$17,452	\$69,499
87	AAD162	6730	Nursing and Allied Health - PN	Instructor	Melegrito, Loressa M.	08/10/20	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$13,493	\$404	26	\$30,004	\$77,880
88	AAD055	6810	Hospitality and Tourism	Assistant Instructor	Fernandez, Christine M.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,922	\$495	\$609	\$0	\$8,309	\$0	26	\$22,335	\$64,331
89	AAD062	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	10/23/23	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	26	\$16,108	\$63,984
90	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-14-a	08/01/25	\$111,829	\$34,410	\$0	\$1,622	\$187	\$8,309	\$486	26	\$45,014	\$156,843
91	AAD066	6810	Hospitality and Tourism	Assistant Professor	Ji, Minhee	10/01/24	K-1-a	08/01/25	\$53,142	\$16,352	\$0	\$771	\$187	\$4,800	\$341	26	\$22,451	\$75,593
92	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-12-a	08/01/25	\$82,334	\$25,334	\$0	\$1,194	\$187	\$21,917	\$653	26	\$49,285	\$131,619
93	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/07/20	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$4,800	\$341	26	\$21,249	\$69,125
94	AAD029	6820	Culinary and Foodservices	Assistant Instructor	Quitugua, Karen Rose J.	08/06/21	I-1-a	08/01/25	\$41,996	\$12,922	\$495	\$609	\$187	\$21,917	\$653	26	\$36,783	\$78,779
95	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Callos, Philip Kelvin T.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,922	\$495	\$609	\$0	\$21,917	\$653	26	\$36,596	\$78,592
96	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-10-d	08/01/25	\$70,575	\$21,716	\$0	\$1,023	\$187	\$8,568	\$500	21	\$31,994	\$102,569
97	AAD082	6820	Culinary and Foodservices	Assistant Instructor	Olarte, Regine Erika F.	08/06/21	I-1-a	08/01/25	\$41,996	\$12,922	\$495	\$609	\$187	\$13,493	\$404	26	\$28,110	\$70,106
98	AAD147	6820	Culinary and Foodservices	Assistant Professor	Miranda, Kannylyn C.	10/01/23	K-1-a	08/01/25	\$53,142	\$16,352	\$495	\$771	\$187	\$4,800	\$341	26	\$22,946	\$76,088
99	AAD035	6950	Construction Trades	Assistant Instructor	Guerrero, Jermaine H.	08/02/24	I-1-a	LTA-COND.	\$41,996	\$12,922	\$495	\$609	\$0	\$6,920	\$404	26	\$21,350	\$63,346
100	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-10-a	08/01/25	\$84,398	\$25,969	\$0	\$1,224	\$187	\$8,551	\$341	26	\$36,272	\$120,670
101	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/02/24	J-1-a	LTA	\$47,876	\$14,731	\$0	\$694	\$0	\$0	\$0	21	\$15,426	\$63,302
102	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	09/14/20	I-6-c	08/01/25	\$52,274	\$16,085	\$0	\$758	\$187	\$0	\$0	26	\$17,030	\$69,304
103	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-11	11/16/25	\$40,040	\$12,320	\$0	\$581	\$187	\$13,493	\$404	26	\$26,984	\$67,024
104	AAD036	7000	Dean's Office - TSS	Instructional Designer	Soliva, Jason G.	10/03/22	M-1-d	01/01/25	\$63,891	\$19,659	\$495	\$926	\$187	\$4,800	\$341	26	\$26,409	\$90,300
105	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-26	12/03/25	\$72,802	\$22,401	\$0	\$1,056	\$187	\$8,551	\$341	26	\$32,536	\$105,338
106	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	Q-1-a	01/01/25	\$106,253	\$32,694	\$0	\$1,541	\$187	\$6,920	\$404	26	\$41,746	\$147,999
107	AAD149	7000	Dean's Office - TSS	Associate Dean	Cruz, Gerald A.	08/23/21	O-1-a	01/01/25	\$87,064	\$26,790	\$0	\$1,262	\$187	\$8,551	\$341	26	\$37,131	\$124,195
108	AAD101	7110	Math and Science - Math	Instructor	Torres, Carl E. II	01/12/07	J-6-c	08/01/25	\$59,592	\$18,336	\$0	\$864	\$187	\$6,920	\$404	26	\$26,711	\$86,303

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
109	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-3-b	08/01/25	\$52,361	\$16,111	\$495	\$759	\$187	\$4,800	\$341	26	\$22,694	\$75,055
110	AAD175	7110	Math and Science - Math	Professor	Datuin, Theresa Ann H.	10/01/20	M-8-c	08/01/25	\$89,843	\$27,645	\$0	\$1,303	\$187	\$4,801	\$341	26	\$34,276	\$124,119
111	AAD048	7120	Math and Science - Science	Professor	Sunga, Anthony Jay J.	10/01/20	M-9-b	08/01/25	\$92,565	\$28,482	\$0	\$1,342	\$187	\$11,191	\$653	26	\$41,855	\$134,420
112	AAD160	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-4-b	08/01/25	\$60,481	\$18,610	\$0	\$877	\$187	\$8,551	\$341	26	\$28,566	\$89,047
113	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-10-c	08/01/25	\$86,094	\$26,491	\$0	\$1,248	\$187	\$0	\$0	26	\$27,926	\$114,020
114	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-6-d	08/01/25	\$66,808	\$20,557	\$0	\$969	\$187	\$0	\$653	26	\$22,365	\$89,173
115	AAD114	7210	Student Support Services	Administrative Aide	Charfauros, Christopher Dean T	11/18/24	F-1	11/18/25	\$28,269	\$8,698	\$495	\$410	\$187	\$8,551	\$341	26	\$18,682	\$46,951
116	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-7	10/01/25	\$37,712	\$11,604	\$495	\$547	\$187	\$8,551	\$341	26	\$21,725	\$59,437
117	AAD193	7210	Student Support Services	School Aide II	Quichocho, Corey J.	01/09/23	G-2	01/09/25	\$31,313	\$9,635	\$495	\$454	\$187	\$4,800	\$341	26	\$15,913	\$47,226
118	AAD165	7211	Night Administration	Program Specialist	Fathal, James	03/13/23	M-1-a	01/01/25	\$62,012	\$19,081	\$495	\$899	\$187	\$13,493	\$404	26	\$34,559	\$96,571
119	AAD013	7420	Center for Student Involvement	Program Coordinator I	Pascua, Tara Rose A.	08/23/21	K-9	08/23/25	\$55,049	\$16,939	\$0	\$798	\$187	\$8,551	\$341	26	\$26,816	\$81,865
120	AAD080	7420	Center for Student Involvement	Program Coordinator II	**Vacant-Davis, A.	-	M-3	-	\$53,571	\$16,484	\$495	\$777	\$187	\$4,800	\$341	26	\$23,084	\$76,655
121	AAD019	7550	Bus and VisCom - Visual Com	Assistant Instructor	Rowland, Christopher D.	08/06/21	I-1-a	08/01/25	\$41,996	\$12,922	\$495	\$609	\$187	\$0	\$0	26	\$14,213	\$56,209
122	AAD130	7550	Bus and VisCom - Visual Com	Emergency Instructor	Luz, Gwen R.	08/02/24	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$8,551	\$341	21	\$21,257	\$58,096
123	AAD073	7610	Assessment and Counseling	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-10	04/07/26	\$52,047	\$16,015	\$0	\$755	\$187	\$13,493	\$404	26	\$30,853	\$82,900
124	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-13-a	08/01/25	\$95,102	\$29,263	\$0	\$1,379	\$187	\$0	\$0	26	\$30,829	\$125,931
125	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-12-d	08/01/25	\$94,160	\$28,973	\$0	\$1,365	\$187	\$0	\$0	26	\$30,525	\$124,685
126	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-12-c	08/01/25	\$93,228	\$28,686	\$0	\$1,352	\$187	\$21,917	\$653	26	\$52,795	\$146,023
127	AAD049	7615	Assessment and Counseling - VG	Assistant Professor	Oliveros, Sharon J.	08/10/15	K-4-d	08/01/25	\$61,696	\$18,984	\$495	\$895	\$187	\$4,800	\$341	26	\$25,702	\$87,398
128	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-10-d	08/01/25	\$78,338	\$24,105	\$0	\$1,136	\$187	\$11,191	\$653	26	\$37,272	\$115,610
129	AAD170	7615	Assessment and Counseling - VG	Assistant Professor	Rosario, Barbara A.	08/10/15	K-5-c	08/01/25	\$63,566	\$19,559	\$0	\$922	\$187	\$4,800	\$341	26	\$25,809	\$89,375
130	AAD178	7615	Assessment and Counseling - VG	Associate Professor	Nanpei, Rose Marie D.	10/01/20	L-11-c	08/01/25	\$89,590	\$27,567	\$0	\$1,299	\$187	\$21,917	\$653	26	\$51,623	\$141,213
131	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	08/13/12	M-4-a	01/01/25	\$69,876	\$21,501	\$0	\$1,013	\$187	\$8,551	\$341	26	\$31,593	\$101,469
132	AAD025	7750	English	Associate Professor	Tam, Wilson W.	01/29/01	L-8-c	08/01/25	\$79,507	\$24,464	\$0	\$1,153	\$187	\$13,493	\$404	26	\$39,701	\$119,208
133	AAD137	7750	English	Associate Professor	Bollinger, Simone E.	10/01/24	L-5-c	08/01/25	\$70,558	\$21,711	\$495	\$1,023	\$187	\$6,920	\$404	26	\$30,740	\$101,298
134	AAD146	7750	English	Professor	Tenorio, Juanita M.	10/01/19	M-11-c	08/01/25	\$101,237	\$31,151	\$0	\$1,468	\$187	\$8,551	\$341	26	\$41,698	\$142,935
135	AAD194	7750	English	Instructor	Lee, Christina S.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$4,800	\$341	26	\$21,249	\$69,125
136	AAD022	7810	Technology - Electronics	Instructor	Paulino, Cindy A.	08/02/24	J-1-a	08/01/26	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	26	\$15,921	\$63,797
137	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$8,309	\$486	26	\$24,903	\$72,779
138	AAD131	7810	Technology - Electronics	Emergency Instructor	Reyes, Joven A.	08/02/24	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$8,551	\$341	21	\$21,257	\$58,096
139	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-1-a	08/01/25	\$41,996	\$12,922	\$495	\$609	\$187	\$4,800	\$341	26	\$19,355	\$61,351
140	AAD172	7810	Technology - Electronics	Assistant Instructor	Esturas, Raniel P.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,922	\$495	\$609	\$0	\$8,309	\$341	26	\$22,677	\$64,673
141	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-6-c	08/01/25	\$72,446	\$22,292	\$0	\$1,050	\$187	\$8,309	\$486	26	\$32,324	\$104,770
142	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-14	02/23/26	\$58,973	\$18,146	\$0	\$855	\$187	\$11,191	\$653	26	\$31,032	\$90,005
143	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-12	09/30/25	\$47,279	\$14,548	\$495	\$686	\$187	\$4,800	\$341	26	\$21,057	\$68,336
144	AAD100	7950	Learning Resource Center	Library Technician I	Esteban, Reimar C.	09/25/23	F-3	09/25/25	\$30,452	\$9,370	\$495	\$442	\$187	\$4,800	\$341	26	\$15,635	\$46,087
145	AAD012	7970	Bus and VisCom - Marketing	Emergency Instructor	Sanchez, Darlene M.	08/02/24	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$0	\$0	21	\$12,365	\$49,204
146	AAD023	7970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-8-a	08/01/25	\$55,489	\$17,074	\$495	\$805	\$187	\$0	\$0	26	\$18,561	\$74,050
147	AAD030	7970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	26	\$16,108	\$63,984
148	AAD031	7970	Bus and VisCom - Marketing	Instructor	Cruz, Nenita P.	08/03/98	J-12-d	08/01/25	\$76,423	\$23,515	\$0	\$1,108	\$187	\$4,800	\$341	26	\$29,952	\$106,375
149	AAD033	7970	Bus and VisCom - Marketing	Professor	Manzana, Amada A.	10/01/24	M-11-b	08/01/25	\$100,235	\$30,842	\$0	\$1,453	\$187	\$6,920	\$404	26	\$39,807	\$140,042
150	AAD034	7970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-7-b	08/01/25	\$68,151	\$20,970	\$0	\$988	\$187	\$0	\$0	26	\$22,145	\$90,296
151	AAD027	7990	Bus and VisCom - Supv Mgmt	Instructor	Mummert, Courtney A.	08/12/24	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	21	\$15,921	\$63,797
			Total General Fund (01):						\$9,469,238	\$2,913,685	\$35,145	\$137,304	\$25,619	\$1,169,120	\$54,070		\$4,334,943	\$13,804,181
152	BFD013	3000	VP Finance and Administration	Administrative Assistant	**Vacant-Okada, R.	-	J-7	-	\$47,391	\$14,582	\$0	\$687	\$187	\$8,551	\$341	26	\$24,348	\$71,739
153	BFD030	3010	Business Office	Accounting Technician I	Retiro, Marivic J.	11/04/24	H-1	11/04/25	\$32,355	\$9,956	\$495	\$469	\$0	\$6,920	\$653	26	\$18,493	\$50,848
154	BFD037	3010	Business Office	Accountant II	**Vacant-Growth	-	M-7	-	\$62,163	\$19,128	\$495	\$901	\$187	\$8,551	\$341	26	\$29,603	\$91,766
155	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Valencia, Ryan T.	05/06/24	K-1	05/06/25	\$41,372	\$12,730	\$495	\$600	\$0	\$8,551	\$341	26	\$22,717	\$64,089
156	ASD025	3020	Management Information Systems	Computer Technician II	**Vacant-Eblacas, M.	-	J-7	-	\$47,391	\$14,582	\$495	\$687	\$187	\$8,551	\$341	26	\$24,843	\$72,234
157	BFD031	3030	Human Resources	Personnel Assistant I	**Vacant-Manosa, K.	-	H-7	-	\$40,443	\$12,444	\$495	\$586	\$187	\$8,551	\$341	26	\$22,605	\$63,048
158	BFD016	3040	Materials Management	Buyer II	**Vacant-Rojas, M.	-	I-1	-	\$34,886	\$10,734	\$495	\$506	\$187	\$8,551	\$0	26	\$20,473	\$55,359
159	BFD018	3040	Materials Management	Supply Expediter	Aldan, Fabian C.	07/15/24	E-1	07/15/25	\$25,736	\$7,919	\$495	\$373	\$0	\$0	\$0	26	\$8,787	\$34,523
160	AAD001	5020	Admissions	Administrative Aide	Belga, Jaden Rose G.	10/21/24	F-1	10/21/25	\$28,269	\$8,698	\$0	\$410	\$187	\$4,800	\$341	26	\$14,437	\$42,706
161	AAD005	5020	Admissions	Records & Registration Tech	Umayam, Jeffrey B.	11/04/24	H-2	11/04/25	\$33,581	\$10,333	\$495	\$487	\$187	\$4,800	\$341	26	\$16,643	\$50,224

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
162	AAD038	5050	Continuing Education	Assistant Director	Mendiola, Denise M.	02/03/21	P-1-a	01/01/25	\$94,029	\$28,933	\$495	\$1,363	\$187	\$4,800	\$341	26	\$36,120	\$130,149
163	AAD112	5050	Continuing Education	Administrative Aide	Kim, David H.	12/10/19	F-6	12/10/25	\$34,047	\$10,476	\$0	\$494	\$187	\$4,800	\$0	26	\$15,957	\$50,004
164	AAD169	5050	Continuing Education	Program Coordinator I	**Vacant-Smith, T.	-	K-7	-	\$51,715	\$15,913	\$0	\$750	\$187	\$6,920	\$404	26	\$24,174	\$75,889
165	AAD205	5050	Continuing Education	Program Coordinator I	Aquinde, Rosemarie C.	04/22/24	K-10	04/22/26	\$56,795	\$17,476	\$0	\$824	\$187	\$4,800	\$341	26	\$23,628	\$80,423
166	AAD206	5050	Continuing Education	Program Coordinator I	**Vacant-Pangelinan, J.	-	K-1	-	\$41,372	\$12,730	\$495	\$600	\$0	\$8,551	\$341	26	\$22,717	\$64,089
167	ASD012	5050	Continuing Education	Program Specialist	Hosei, Shaun M.	06/05/23	M-1-a	01/01/25	\$62,012	\$19,081	\$495	\$899	\$187	\$21,917	\$653	26	\$43,233	\$105,245
168	AAD116	6000	Dean's Office - TPS	Administrative Assistant	Salas, Catherine M.	11/06/23	J-7	05/06/25	\$47,391	\$14,582	\$0	\$687	\$187	\$0	\$404	26	\$15,860	\$63,251
169	AAD032	6110	Automotive Technology	Instructor	Blas, Joey E.	08/02/24	J-1-a	LTA-COND.	\$47,876	\$14,731	\$495	\$694	\$0	\$4,800	\$341	26	\$21,062	\$68,938
170	AAD152	6110	Automotive Technology	Instructor	Fadhel, Jamal	08/02/24	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$341	21	\$16,262	\$64,138
171	AAD121	6130	Reach for College	Program Coordinator I	**Vacant-Quichocho, J.	-	K-4	-	\$46,256	\$14,233	\$495	\$671	\$187	\$4,800	\$341	26	\$20,727	\$66,983
172	AAD083	6150	Education - Cosmetology	Assistant Instructor	Lizama, Dion M.A.	08/12/24	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$8,551	\$341	21	\$22,918	\$64,914
173	AAD151	6150	Education - Cosmetology	Instructor	Abrahamsen, Loren L.	08/12/24	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	21	\$15,921	\$63,797
174	AAD182	6150	Education - Cosmetology	Instructor	Galao, Francine N.	08/10/20	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$6,920	\$404	26	\$23,432	\$71,308
175	AAD141	6210	Education	Associate Professor	Ellen, Deborah	10/01/22	L-4-a	08/01/25	\$66,469	\$20,453	\$0	\$964	\$187	\$4,800	\$0	26	\$26,404	\$92,873
176	AAD070	6410	Criminal Justice Social Science CJ	Administrative Aide	Pinaula, Liberty A.	01/03/23	F-2	01/03/25	\$29,340	\$9,028	\$0	\$425	\$187	\$8,551	\$341	26	\$18,532	\$47,872
177	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	10/01/11	M-14-a	08/01/25	\$111,829	\$34,410	\$0	\$1,622	\$187	\$4,800	\$341	26	\$41,360	\$153,189
178	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-10-b	08/01/25	\$85,242	\$26,229	\$0	\$1,236	\$187	\$8,551	\$341	26	\$36,544	\$121,786
179	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-10-c	08/01/25	\$69,876	\$21,501	\$0	\$1,013	\$187	\$13,493	\$404	26	\$36,598	\$106,474
180	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Aguilar, Abigail Q.	11/06/24	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$187	\$13,493	\$404	21	\$28,110	\$70,106
181	AAD024	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Lee, W.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	21	\$25,000	\$72,876
182	AAD045	6730	Nursing and Allied Health - PN	Program Coordinator II	Hiura, Tamara Therese T.	03/25/24	M-4	03/25/25	\$55,601	\$17,108	\$0	\$806	\$187	\$0	\$0	26	\$18,102	\$73,703
183	AAD067	6810	Hospitality and Tourism	Emergency Instructor	Zapanta, Darlygn M.	08/02/24	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$0	\$0	21	\$12,365	\$49,204
184	AAD186	6810	Hospitality and Tourism	Administrative Assistant	Paulus, Vincent K.	08/26/24	J-8	02/26/26	\$48,894	\$15,045	\$495	\$709	\$187	\$11,191	\$653	26	\$28,280	\$77,174
185	AAD088	6820	Culinary and Foodservices	Emergency Instructor	Torres, Hennessy S.	08/02/24	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$8,309	\$486	21	\$21,160	\$57,999
186	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/12/16	I-2-b	08/01/25	\$44,139	\$13,582	\$495	\$640	\$187	\$8,309	\$486	26	\$23,699	\$67,838
187	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/02/24	H-1-a	LTA	\$36,839	\$11,335	\$0	\$534	\$0	\$0	\$0	21	\$11,870	\$48,709
188	AAD134	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	09/14/20	I-6-c	08/01/25	\$52,274	\$16,085	\$495	\$758	\$187	\$0	\$0	26	\$17,525	\$69,799
189	AAD142	6950	Construction Trades	Instructor	Camacho, Edward M.	09/23/24	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	21	\$15,921	\$63,797
190	ASD017	7000	Dean's Office - TSS	Administrative Assistant	Rojas, Megann R.	11/18/24	J-1	11/18/25	\$37,913	\$11,666	\$495	\$550	\$187	\$8,551	\$0	26	\$21,449	\$59,362
191	AAD093	7210	Student Support Services	Administrative Aide	**Vacant-S. Nededog	-	F-1	-	\$28,269	\$8,698	\$495	\$410	\$0	\$8,551	\$341	26	\$18,495	\$46,764
192	AAD128	7210	Student Support Services	Program Coordinator I	**Vacant-Guzman, J.	-	K-7	-	\$51,715	\$15,913	\$495	\$750	\$187	\$8,551	\$341	26	\$26,237	\$77,952
193	AAD108	7220	Health Services Center	Licensed Practical Nurse I	**Vacant-Bataclan, E.	-	NH-1	-	\$32,098	\$9,877	\$495	\$465	\$187	\$8,551	\$341	26	\$19,916	\$52,014
194	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-7-d	08/01/25	\$77,168	\$23,745	\$0	\$1,119	\$187	\$4,800	\$341	26	\$30,192	\$107,360
195	AAD107	7610	Assessment and Counseling	Instructor	**Vacant-Roberto, A.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	26	\$25,000	\$72,876
196	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-13-c	08/01/25	\$109,625	\$33,732	\$0	\$1,590	\$187	\$4,800	\$0	26	\$40,309	\$149,934
197	AAD020	7710	Technology - Computer Science	Instructor	Buan, Carlos D.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$15,868	\$486	26	\$32,461	\$80,337
198	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	10/01/09	J-10-d	08/01/25	\$70,575	\$21,716	\$0	\$1,023	\$187	\$4,800	\$341	26	\$28,068	\$98,643
199	AAD164	7810	Technology - Electronics	Instructor	**Vacant-Tyquiangco, R.	-	J-8-a	-	\$63,258	\$19,464	\$495	\$917	\$187	\$8,551	\$341	26	\$29,956	\$93,214
200	AAD216	7810	Technology - Electronics	Instructor	**Vacant-Growth	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	21	\$25,000	\$72,876
201	AAD018	7980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-12-d	08/01/25	\$106,401	\$32,740	\$0	\$1,543	\$187	\$0	\$0	26	\$34,469	\$140,870
202	FED017	5050	Continuing Education	Program Specialist (CS-25%)	Roberto, Joachim P.	07/01/23	M-5-c	01/01/25	\$18,544	\$5,706	\$0	\$269	\$47	\$2,138	\$85	26	\$8,245	\$26,789
203	FED018	5050	Continuing Education	Program Coordinator II (CS-25%)	Smith, Tishawanna P.	12/30/24	M-4	12/30/25	\$13,900	\$4,277	\$124	\$202	\$47	\$1,730	\$101	26	\$6,481	\$20,381
204	FED028	5050	Continuing Education	Program Coordinator I (CS-25%)	**Vacant-New	-	K-1	-	\$10,343	\$3,183	\$124	\$150	\$47	\$2,138	\$85	26	\$5,727	\$16,070
			Total Man Power Development Fund (04):						\$2,636,070	\$811,119	\$16,583	\$38,223	\$7,060	\$330,869	\$14,574		\$1,218,428	\$3,854,498
205	NAF022	1050	Alumni Relations and Fundraising	Program Specialist	Maloney, Patrick F.	09/11/23	M-1-a	01/01/25	\$62,012	\$19,081	\$495	\$899	\$187	\$0	\$0	26	\$20,662	\$82,674
206	PRE008	5050	Continuing Education	Program Specialist	Davis, Adrian E.	11/18/24	M-1-a	11/18/25	\$62,012	\$19,081	\$495	\$899	\$187	\$4,800	\$341	26	\$25,804	\$87,816
207	NAF009	1060	Planning and Development	Capital Improvement Project Coordinator	Toves, Philip A.	09/25/23	N-12	09/25/25	\$80,251	\$24,693	\$0	\$1,164	\$187	\$0	\$341	26	\$26,385	\$106,636
208	NAF044	1065	Facilities	Maintenance Worker	Werimai, John J.	07/08/19	H-6	07/08/25	\$38,967	\$11,990	\$495	\$565	\$187	\$11,191	\$0	26	\$24,428	\$63,395
209	NAF014	3020	Management Information Systems	Computer Technician I	Baguinon, Allan D.	04/08/24	H-1	04/08/25	\$32,355	\$9,956	\$495	\$469	\$187	\$4,800	\$341	26	\$16,248	\$48,603
210	AAD201	3040	Materials Management	Administrative Assistant	Torres, Ben C.	12/05/22	J-3	12/05/25	\$40,841	\$12,567	\$495	\$592	\$187	\$8,551	\$341	26	\$22,733	\$63,574
211	AAD200	3045	Materials Management (Bookstore)	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-8	12/05/25	\$36,458	\$11,218	\$495	\$529	\$187	\$11,191	\$653	26	\$24,273	\$60,731
212	AAD077	5000	VP Academic Affairs	Administrative Assistant	Blas, Barbara J.	07/03/23	J-8	10/01/25	\$48,894	\$15,045	\$0	\$709	\$187	\$4,800	\$341	26	\$21,082	\$69,976
213	NAF002	5050	Continuing Education	Test Examiner	Baluyut, Joan	03/28/24	H-1	LTA	\$32,355	\$9,956	\$0	\$469	\$187	\$8,551	\$341	26	\$19,504	\$51,859
214	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Untalan, Frances E.	09/09/24	J-4	09/09/25	\$42,388	\$13,043	\$495	\$615	\$187	\$4,800	\$341	26	\$19,481	\$61,869

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-24

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
215	NAF010	6110	Automotive Technology	Instructor	**Vacant-Cejoco, J.	-	J-7-c	-	\$62,012	\$19,081	\$0	\$899	\$187	\$8,551	\$341	26	\$29,059	\$91,071
216	NAF048	6210	Education	Instructor	Rosario, Kirsten L.	10/01/20	J-1-a	08/01/25	\$47,876	\$14,731	\$0	\$694	\$187	\$0	\$0	26	\$15,613	\$63,489
217	NAF026	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-6-b	08/01/25	\$59,002	\$18,155	\$0	\$856	\$187	\$8,551	\$341	26	\$28,089	\$87,091
218	NAF025	6810	Hospitality and Tourism	Associate Professor	Ji, Eric Y.	10/01/23	L-4-d	08/01/25	\$68,483	\$21,072	\$0	\$993	\$187	\$6,920	\$404	26	\$29,576	\$98,059
219	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-7-a	08/01/25	\$60,790	\$18,705	\$0	\$881	\$187	\$4,800	\$341	26	\$24,915	\$85,705
220	AAD120	7000	Dean's Office - TSS	Administrative Aide	**Vacant-Umayam, J.	-	F-3	-	\$30,452	\$9,370	\$495	\$442	\$187	\$4,800	\$341	26	\$15,635	\$46,087
221	NAF021	7110	Math and Science - Math	Assistant Professor	Blas, Trisha D.	08/05/19	K-4-a	08/01/25	\$59,882	\$18,426	\$495	\$868	\$187	\$13,493	\$404	26	\$33,872	\$93,754
222	NAF024	7110	Math and Science - Math	Instructor	Pangelinan, Mariana P.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$0	\$694	\$187	\$8,551	\$341	26	\$24,505	\$72,381
223	AAD002	7220	Health Services Center	Licensed Practical Nurse I	**Vacant-Aguilar, A.	-	NH-3	-	\$34,576	\$10,639	\$495	\$501	\$187	\$13,493	\$404	26	\$25,719	\$60,295
224	NAF020	7550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$11,191	\$0	26	\$27,299	\$75,175
225	NAF040	7550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$15,868	\$341	26	\$32,317	\$80,193
226	NAF055	7710	Technology - Computer Science	Assistant Professor	**Vacant-Lee, B.	-	K-1-a	-	\$53,142	\$16,352	\$495	\$771	\$187	\$8,551	\$341	26	\$26,696	\$79,838
227	NAF023	7750	English	Assistant Professor	Cundiff, Tressa R.	10/01/16	K-5-c	08/01/25	\$63,566	\$19,559	\$495	\$922	\$187	\$6,920	\$404	26	\$28,487	\$92,053
228	NAF027	7750	English	Instructor	Pereda, John V.	08/09/21	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$4,800	\$341	26	\$21,249	\$69,125
229	NAF043	7970	Bus and VisCom - Marketing	Associate Professor	Tam, Yvonne	10/01/19	L-12-d	08/01/25	\$94,160	\$28,973	\$0	\$1,365	\$187	\$4,800	\$341	26	\$35,667	\$129,827
			Total Non-Appropriated Funds (11):						\$1,301,978	\$400,619	\$7,425	\$18,879	\$4,675	\$179,976	\$7,726		\$619,299	\$1,921,277
230	ASD023	1065	Facilities	Maintenance Custodian	**Vacant-Growth	-	D-1	-	\$23,229	\$7,148	\$495	\$337	\$0	\$8,551	\$341	26	\$16,871	\$40,100
231	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	M-1-a	01/01/25	\$62,012	\$19,081	\$0	\$899	\$187	\$21,917	\$653	26	\$42,738	\$104,750
232	NAF003	5050	Continuing Education	Administrative Aide	**Vacant-Belga, J.	-	F-1	-	\$28,269	\$8,698	\$495	\$410	\$187	\$8,551	\$341	26	\$18,682	\$46,951
233	NAF013	5050	Continuing Education	Test Examiner	**Vacant-Castro, A.	-	H-1	-	\$32,355	\$9,956	\$0	\$469	\$187	\$8,551	\$341	26	\$19,504	\$51,859
234	NAF039	5050	Continuing Education	Program Coordinator I	Sarmiento, Launie Danielle N.	10/11/21	K-4	10/11/25	\$46,256	\$14,233	\$0	\$671	\$187	\$11,191	\$404	26	\$26,686	\$72,942
235	NAF056	5050	Continuing Education	Administrative Aide	Roberto, Alejandra P.	04/01/24	F-1	LTA	\$28,269	\$8,698	\$495	\$410	\$187	\$8,551	\$486	26	\$18,827	\$47,096
236	NAF058	5050	Continuing Education	Program Coordinator II	Chargualaf, Natalia G.	01/29/24	M-1	LTA	\$49,731	\$15,302	\$0	\$721	\$187	\$4,800	\$341	26	\$21,352	\$71,083
237	NAF038	6000	Dean's Office - TPS	Program Coordinator I	Dela Cruz, Kerwin B.	10/01/23	K-1	LTA	\$41,372	\$12,730	\$495	\$600	\$187	\$4,800	\$0	26	\$18,812	\$60,184
238	NAF050	6000	Dean's Office - TPS	Program Coordinator I	Balmonite, Edwin J.	10/01/23	K-1	LTA	\$41,372	\$12,730	\$495	\$600	\$187	\$4,800	\$341	26	\$19,154	\$60,526
239	NAF054	6000	Dean's Office - TPS	Administrative Aide	**Vacant-Charfauros, C.	-	F-1	-	\$28,269	\$8,698	\$495	\$410	\$187	\$8,551	\$341	26	\$18,682	\$46,951
240	NAF057	6000	Dean's Office - TPS	Program Coordinator II	Borja, Kimberly May C.	01/18/24	M-1	LTA	\$49,731	\$15,302	\$495	\$721	\$187	\$8,551	\$341	26	\$25,597	\$75,328
241	NAF059	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/02/24	I-3-d	LTA	\$46,854	\$14,417	\$495	\$679	\$0	\$0	\$0	21	\$15,591	\$62,445
242	NAF060	6820	Culinary and Foodservices	Emergency Instructor	Kimberly, Lydia K.	08/02/24	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$13,493	\$404	21	\$26,261	\$63,100
243	NAF042	6950	Construction Trades	Assistant Instructor	Balajadia, Galen P.	08/02/24	I-1-a	LTA-COND.	\$41,996	\$12,922	\$495	\$609	\$0	\$4,800	\$341	26	\$19,168	\$61,164
244	NAF041	7810	Technology - Electronics	Assistant Instructor	Nguyen, Dior R.	08/02/24	I-1-a	LTA	\$41,996	\$12,922	\$0	\$609	\$0	\$0	\$0	21	\$13,531	\$55,527
			Total Non-Appropriated Funds (12):						\$598,550	\$184,174	\$4,950	\$8,679	\$1,870	\$117,109	\$4,675		\$321,456	\$920,006
245	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	M-2-d	01/01/25	\$66,485	\$20,457	\$0	\$964	\$187	\$21,917	\$653	26	\$44,179	\$110,664
			Total Non-Appropriated Funds (13):						\$66,485	\$20,457	\$0	\$964	\$187	\$21,917	\$653		\$44,179	\$110,664
246	AAD195	6610	Adult Basic Education	Instructor	Topasna, Francine M.	10/07/24	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	21	\$15,921	\$63,797
247	FED011	6610	Adult Basic Education	Assistant Instructor	Quitugua, Kiana C.	08/12/24	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$8,551	\$341	21	\$22,918	\$64,914
248	FED015	6610	Adult Basic Education	Assistant Instructor	**Vacant-New	-	I-1-a	-	\$41,996	\$12,922	\$495	\$609	\$187	\$8,551	\$341	21	\$23,105	\$65,101
249	FED016	6610	Adult Basic Education	Instructor	Pereda, Jaclyn L.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$0	\$694	\$187	\$4,800	\$341	26	\$20,754	\$68,630
250	FED024	6610	Adult Basic Education	Test Examiner	San Nicolas, Krystal D.	10/01/23	H-1	LTA	\$32,355	\$9,956	\$495	\$469	\$187	\$6,920	\$404	26	\$18,431	\$50,786
251	FED039	6610	Adult Basic Education	Administrative Aide	August, Shirley	04/10/23	F-2	04/10/25	\$29,340	\$9,028	\$495	\$425	\$187	\$6,920	\$404	26	\$17,459	\$46,799
252	FED043	6610	Adult Basic Education	Program Coordinator II	Joker, Darwin K.	02/26/24	M-6	02/26/25	\$59,895	\$18,430	\$0	\$868	\$187	\$11,191	\$653	26	\$31,329	\$91,224
253	FED045	6610	Adult Basic Education	Assistant Instructor	Serafico, Angelenne P.	08/12/24	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$4,800	\$341	21	\$19,168	\$61,164
254	FED038	1060	Planning and Development	Program Coordinator I	Chu, Ashley Y.	10/14/24	K-1	LTA	\$41,372	\$12,730	\$495	\$600	\$0	\$8,551	\$0	26	\$22,376	\$63,748
255	FED005	7000	Dean's Office - TSS	Program Coordinator III	**Vacant-New	-	N-1	-	\$54,918	\$16,898	\$495	\$796	\$187	\$8,551	\$341	26	\$27,269	\$82,187
256	FED017	5050	Continuing Education	Program Specialist (CS-75%)	Roberto, Joachim P.	07/01/23	M-5-c	01/01/25	\$55,631	\$17,118	\$0	\$807	\$140	\$6,413	\$256	26	\$24,733	\$80,364
257	FED018	5050	Continuing Education	Program Coordinator II (CS-75%)	Smith, Tishawanna P.	12/30/24	M-4	12/30/25	\$41,701	\$12,831	\$371	\$605	\$140	\$5,190	\$303	26	\$19,440	\$61,141
258	FED028	5050	Continuing Education	Program Coordinator I (CS-75%)	**Vacant-New	-	K-1	-	\$31,029	\$9,548	\$371	\$450	\$140	\$6,413	\$256	26	\$17,178	\$48,207
			Total Federal Funds:						\$567,981	\$174,768	\$4,702	\$8,236	\$1,542	\$86,852	\$3,981		\$280,080	\$848,061