

Guam Community College Staffing Pattern with Vacancies as of 30-Jun-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-11	09/19/25	\$49,412	\$15,204	\$495	\$716	\$187	\$8,551	\$341	26	\$25,495	\$74,907
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	U-5-a	01/01/26	\$228,165	\$70,206	\$0	\$3,308	\$187	\$12,721	\$1,622	26	\$88,045	\$316,210
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-15	04/01/27	\$55,987	\$17,227	\$0	\$812	\$187	\$0	\$486	26	\$18,712	\$74,699
4	AAD021	1030	Communications and Promotions	Program Coordinator I	San Agustin, Trina A.	12/05/22	K-3	12/05/25	\$44,567	\$13,713	\$0	\$646	\$187	\$13,493	\$404	26	\$28,443	\$73,010
5	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	P-1-b	01/01/26	\$97,830	\$30,102	\$495	\$1,419	\$187	\$21,917	\$653	26	\$54,773	\$152,603
6	PRE010	1030	Communications and Promotions	Graphic Artist Technician III	Cabrera, Angela S.	01/27/20	I-8	01/27/26	\$44,992	\$13,844	\$495	\$652	\$187	\$4,800	\$341	26	\$20,320	\$65,312
7	BFD036	1050	Alumni Relations and Fundraising	Program Coordinator IV	Santos, Therese C.	12/18/23	O-2	12/18/25	\$63,180	\$19,440	\$0	\$916	\$187	\$15,868	\$486	26	\$36,897	\$100,077
8	ASD001	1060	Planning and Development	Administrative Assistant	Tenorio, Ebony N.	06/16/25	J-1	06/16/26	\$37,913	\$11,666	\$0	\$550	\$0	\$6,920	\$404	26	\$19,540	\$57,453
9	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-10	08/05/26	\$56,795	\$17,476	\$495	\$824	\$187	\$13,493	\$404	26	\$32,878	\$89,673
10	ASD016	1060	Planning and Development	Program Coordinator II	Ngiraklang, Dilbedul Missy	08/12/24	M-1	08/12/25	\$49,731	\$15,302	\$495	\$721	\$187	\$4,800	\$341	26	\$21,847	\$71,578
11	ASD021	1060	Planning and Development	Assistant Director	Ulloa-Heath, Julie	10/11/21	P-1-b	01/01/26	\$97,830	\$30,102	\$495	\$1,419	\$187	\$8,551	\$341	26	\$41,095	\$138,925
12	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	L-7-d	01/01/26	\$77,168	\$23,745	\$495	\$1,119	\$187	\$11,191	\$653	26	\$37,390	\$114,558
13	ASD009	1065	Facilities	Refrigeration Mechanic I	Aquino, Jeric M.	12/05/22	H-3	12/05/25	\$34,853	\$10,724	\$495	\$505	\$187	\$8,309	\$486	26	\$20,707	\$55,560
14	ASD022	1065	Facilities	Maintenance Worker	Ramirez, Richard E.	11/06/23	H-2	11/06/25	\$33,581	\$10,333	\$495	\$487	\$187	\$0	\$0	26	\$11,502	\$45,083
15	ASD033	1065	Facilities	Maintenance Supervisor	Blas, Jerome F.	05/22/23	L-5	05/22/26	\$52,523	\$16,161	\$0	\$762	\$187	\$6,920	\$404	26	\$24,434	\$76,957
16	ASD036	1065	Facilities	Maintenance Worker	Flores, Steven J.	10/23/23	H-2	10/23/25	\$33,581	\$10,333	\$495	\$487	\$187	\$4,800	\$341	26	\$16,643	\$50,224
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-10	07/12/26	\$47,891	\$14,736	\$495	\$694	\$187	\$8,551	\$341	26	\$25,004	\$72,895
18	ASD041	1065	Facilities	Maintenance Worker	Teliu, Morgan	09/27/21	H-4	09/27/25	\$36,173	\$11,130	\$0	\$525	\$187	\$6,920	\$0	26	\$18,762	\$54,935
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-6	11/25/25	\$45,661	\$14,050	\$495	\$662	\$187	\$8,309	\$486	26	\$24,189	\$69,850
20	ASD206	1065	Facilities	Refrigeration Mechanic II	Pingol, Edsel A.	05/30/22	I-4	05/30/26	\$39,004	\$12,002	\$495	\$566	\$187	\$8,309	\$486	26	\$22,044	\$61,048
21	BFD022	3000	VP Finance and Administration	Vice President	Padua, Clarissa T.	07/29/24	R-1-a	07/29/25	\$117,941	\$36,290	\$495	\$1,710	\$187	\$13,493	\$404	26	\$52,579	\$170,520
22	BFD003	3010	Business Office	Accountant I	**Vacant-Sablan, D.	-	L-4	-	\$50,605	\$15,571	\$0	\$734	\$187	\$6,920	\$404	26	\$23,816	\$74,421
23	BFD004	3010	Business Office	Accountant II	Ibanez, Gina D.	02/14/22	M-4	02/14/26	\$55,601	\$17,108	\$495	\$806	\$187	\$0	\$0	26	\$18,597	\$74,198
24	BFD005	3010	Business Office	Accountant I	Escalona, Cecile Katrina D.	04/07/25	L-1	04/07/26	\$45,262	\$13,927	\$495	\$656	\$187	\$8,551	\$341	26	\$24,157	\$69,419
25	BFD008	3010	Business Office	Cashier II	Cruz, Jose S.	04/14/25	F-1	04/14/26	\$28,269	\$8,698	\$495	\$410	\$0	\$4,800	\$341	26	\$14,745	\$43,014
26	BFD009	3010	Business Office	Accounting Technician I	Cueto, Ted Jay G.	01/27/25	H-1	01/27/26	\$32,355	\$9,956	\$495	\$469	\$0	\$4,800	\$341	26	\$16,061	\$48,416
27	BFD010	3010	Business Office	Accountant II	Sablan, Darlynn T.	06/23/25	M-4	06/23/26	\$55,601	\$17,108	\$0	\$806	\$187	\$6,920	\$404	26	\$25,426	\$81,027
28	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	08/18/08	P-10	08/18/25	\$92,933	\$28,595	\$0	\$1,348	\$187	\$0	\$0	26	\$30,130	\$123,063
29	BFD015	3010	Business Office	Accounting Technician II	Retiro, Marivic J.	06/16/25	I-1	06/16/26	\$34,886	\$10,734	\$495	\$506	\$187	\$6,920	\$653	26	\$19,495	\$54,381
30	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	O-4-b	01/01/26	\$102,071	\$31,407	\$0	\$1,480	\$187	\$6,920	\$404	26	\$40,398	\$142,469
31	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-14	06/06/26	\$85,425	\$26,285	\$0	\$1,239	\$187	\$4,800	\$341	26	\$32,852	\$118,277
32	ASD005	3020	Management Information Systems	Computer Technician Supervisor	De Roca, Victor F.	09/28/20	M-5	09/28/25	\$57,708	\$17,757	\$495	\$837	\$187	\$6,920	\$653	26	\$26,849	\$84,557
33	ASD006	3020	Management Information Systems	Computer Technician II	Santos, James S.	10/01/20	J-5	10/01/25	\$43,995	\$13,537	\$495	\$638	\$187	\$4,800	\$341	26	\$19,999	\$63,994
34	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-8	03/06/26	\$64,136	\$19,735	\$0	\$930	\$187	\$4,800	\$341	26	\$25,993	\$90,129
35	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	03/17/08	K-11	03/17/26	\$58,597	\$18,030	\$0	\$850	\$187	\$13,493	\$404	26	\$32,963	\$91,560
36	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-17	06/04/27	\$84,954	\$26,140	\$0	\$1,232	\$187	\$4,800	\$341	26	\$32,701	\$117,655
37	ASD039	3020	Management Information Systems	Computer Systems Analyst II	Reyes, Richard J.	07/03/23	M-7	01/03/26	\$62,163	\$19,128	\$0	\$901	\$187	\$8,551	\$0	26	\$28,767	\$90,930
38	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Tyquiengco, Ricky S.	08/19/24	O-2-b	08/19/25	\$91,505	\$28,156	\$495	\$1,327	\$187	\$11,191	\$653	26	\$42,009	\$133,514
39	BFD007	3030	Human Resources	Personnel Specialist II	Ramirez, Rebecca E.	02/27/23	M-3	02/27/26	\$53,571	\$16,484	\$495	\$777	\$187	\$8,551	\$341	26	\$26,835	\$80,406
40	BFD023	3030	Human Resources	Personnel Specialist I	Torres, Jamie Lyn M.	02/28/22	L-4	02/28/26	\$50,605	\$15,571	\$495	\$734	\$187	\$8,551	\$341	26	\$25,879	\$76,484
41	BFD025	3030	Human Resources	Personnel Specialist II	Macalalag, Merle H.	06/19/23	M-3	06/19/26	\$53,571	\$16,484	\$495	\$777	\$187	\$15,868	\$486	26	\$34,296	\$87,867
42	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	O-2-c	01/01/26	\$95,204	\$29,294	\$0	\$1,380	\$187	\$0	\$0	26	\$30,862	\$126,066
43	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	N-5-d	01/01/26	\$92,607	\$28,495	\$0	\$1,343	\$187	\$0	\$404	26	\$30,429	\$123,036
44	BFD017	3040	Materials Management	Inventory Management Officer	Mendiola, Tanya Rose C.	07/17/23	J-2	07/17/25	\$39,349	\$12,108	\$0	\$571	\$187	\$4,800	\$341	26	\$18,007	\$57,356
45	BFD032	3040	Materials Management	Buyer I	Valino, Franklin H.	03/13/23	H-3	03/13/26	\$34,853	\$10,724	\$495	\$505	\$187	\$21,917	\$653	26	\$34,482	\$69,335
46	BFD001	3045	Bookstore	Bookstore Manager	Manglona, Roland M.	12/06/21	L-4	12/06/25	\$50,605	\$15,571	\$0	\$734	\$187	\$13,493	\$404	26	\$30,388	\$80,993
47	BFD014	3060	Student Financial Aid	Program Coordinator II	Fernandez, Victor Paul M. II	12/30/24	M-3	12/30/25	\$53,571	\$16,484	\$495	\$777	\$187	\$8,309	\$653	26	\$26,905	\$80,476
48	BFD026	3060	Student Financial Aid	Coordinator Financial Aid	Santos, Gemma-Lee P.	03/13/23	M-1-b	01/01/26	\$67,323	\$20,715	\$0	\$976	\$187	\$13,493	\$653	26	\$36,024	\$103,347
49	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-12	06/30/26	\$72,671	\$22,361	\$0	\$1,054	\$187	\$8,551	\$341	26	\$32,494	\$105,165
50	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	10/24/11	I-11	10/24/26	\$49,412	\$15,204	\$0	\$716	\$187	\$0	\$486	26	\$16,593	\$66,005
51	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Hosei, Huan F.	08/03/20	L-5-d	01/01/26	\$71,264	\$21,928	\$0	\$1,033	\$187	\$11,191	\$653	26	\$34,992	\$106,256
52	AAD078	5000	VP Academic Affairs	Vice President	Tudela, Virginia C.	10/01/20	R-6-a	01/01/26	\$148,244	\$45,615	\$0	\$2,150	\$187	\$21,917	\$653	26	\$70,522	\$218,766
53	AAD003	5020	Admissions	Coordinator Admissions & Reg.	**Vacant-Garcia, A.	-	M-2-d	-	\$66,485	\$20,457	\$0	\$964	\$187	\$11,191	\$653	26	\$33,453	\$99,938
54	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-12	03/19/26	\$47,279	\$14,548	\$0	\$686	\$187	\$4,800	\$341	26	\$20,562	\$67,841

Guam Community College Staffing Pattern with Vacancies as of 30-Jun-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
55	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-13	07/10/25	\$57,160	\$17,588	\$0	\$829	\$187	\$4,800	\$341	26	\$23,745	\$80,905
56	AAD007	5030	Assessment Ins Effect & Research	Institutional Researcher	Burgos, Mark Joseph A.	06/19/23	L-4-a	01/01/26	\$66,469	\$20,453	\$495	\$964	\$187	\$4,800	\$341	26	\$27,240	\$93,709
57	AAD016	5030	Assessment Ins Effect & Research	Assistant Director	Solidum, Catherine M.	03/13/23	P-1-b	01/01/26	\$97,830	\$30,102	\$0	\$1,419	\$187	\$8,551	\$341	26	\$40,600	\$138,430
58	AAD039	5030	Assessment Ins Effect & Research	Program Coordinator II	Atoigue, Ana Mari C.	12/23/19	M-10	06/22/26	\$68,269	\$21,006	\$0	\$990	\$187	\$0	\$0	26	\$22,183	\$90,452
59	AAD213	5030	Assessment Ins Effect & Research	Administrative Aide	**Vacant-Crane, A.	-	F-5	-	\$32,804	\$10,094	\$0	\$476	\$187	\$4,800	\$341	26	\$15,898	\$48,702
60	AAD079	5050	Continuing Education	Test Examiner	Cruz, Evangeline P.	12/05/94	I-13	12/10/25	\$52,597	\$16,184	\$0	\$763	\$187	\$15,868	\$486	26	\$33,487	\$86,084
61	AAD040	6000	Dean's Office - TPS	Dean	Williams, Pilar A.	11/23/20	Q-1-c	01/01/26	\$111,653	\$34,356	\$0	\$1,619	\$187	\$4,800	\$341	26	\$41,303	\$152,956
62	AAD054	6000	Dean's Office - TPS	Associate Dean	Cruz-San Nicolas, Mariessa J.	08/29/22	O-1-b	01/01/26	\$90,583	\$27,872	\$0	\$1,313	\$187	\$11,191	\$653	26	\$41,217	\$131,800
63	AAD091	6000	Dean's Office - TPS	Associate Dean	Sison, Christine B.	05/10/21	O-1-b	01/01/26	\$90,583	\$27,872	\$0	\$1,313	\$187	\$11,191	\$653	26	\$41,217	\$131,800
64	AAD204	6000	Dean's Office - TPS	Associate Dean	Duenas, Dorothy-Lou M.	10/16/23	O-3-b	01/01/26	\$98,088	\$30,182	\$0	\$1,422	\$187	\$21,917	\$653	26	\$54,361	\$152,449
65	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-3-c	08/01/25	\$46,390	\$14,274	\$0	\$673	\$187	\$21,917	\$653	26	\$37,704	\$84,094
66	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	10/01/11	J-7-a	08/01/25	\$60,790	\$18,705	\$0	\$881	\$187	\$8,551	\$341	26	\$28,666	\$89,456
67	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	10/01/10	J-6-a	08/01/25	\$58,418	\$17,975	\$0	\$847	\$187	\$6,920	\$404	26	\$26,333	\$84,751
68	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-1-b	08/01/25	\$48,355	\$14,879	\$0	\$701	\$187	\$4,800	\$341	26	\$20,908	\$69,263
69	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	10/01/05	J-10-a	08/01/25	\$68,499	\$21,077	\$0	\$993	\$187	\$0	\$0	26	\$22,257	\$90,756
70	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-5-a	08/01/25	\$56,138	\$17,274	\$495	\$814	\$187	\$21,917	\$653	26	\$41,340	\$97,478
71	AAD155	6110	Automotive Technology	Tool Mechanic	Joshua, Golder C.	02/10/14	F-10	08/10/26	\$38,807	\$11,941	\$495	\$563	\$187	\$11,191	\$653	26	\$25,030	\$63,837
72	AAD081	6130	Reach For College	Program Coordinator II	Mateo, Eleanor D.	11/08/21	M-6	11/08/25	\$59,895	\$18,430	\$495	\$868	\$187	\$15,868	\$486	26	\$36,334	\$96,229
73	AAD187	6130	Reach For College	Program Specialist	Rios, Esther A.	01/17/22	L-5-c	01/01/26	\$70,558	\$21,711	\$0	\$1,023	\$187	\$8,551	\$341	26	\$31,813	\$102,371
74	AAD183	6150	Education - Cosmetology	Instructor	Aguon, Janice T.	08/12/19	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	26	\$25,000	\$72,876
75	AAD057	6210	Education	Associate Professor	Schrage, Marivic C.	10/01/19	L-13-d	08/01/25	\$97,983	\$30,149	\$495	\$1,421	\$187	\$4,800	\$0	26	\$37,053	\$135,036
76	AAD010	6220	Education - Early Childhood Educ	Instructor	**Vacant-Martinez, B.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	21	\$16,108	\$63,984
77	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny-Torres, Marsha M.	10/01/11	M-12-a	08/01/25	\$103,272	\$31,777	\$0	\$1,497	\$187	\$6,920	\$653	26	\$41,034	\$144,306
78	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Santos, Khenalyn M.P.	09/09/24	J-1	09/09/25	\$37,913	\$11,666	\$495	\$550	\$187	\$0	\$0	26	\$12,898	\$50,811
79	AAD051	6420	Criminal Justice Social Science SS	Associate Professor	Concepcion, Jonah M.	10/01/24	L-4-d	08/01/25	\$68,483	\$21,072	\$0	\$993	\$187	\$6,920	\$404	26	\$29,576	\$98,059
80	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	Franquez, Arwen A.	10/01/24	K-1-a	08/01/25	\$53,142	\$16,352	\$495	\$771	\$187	\$4,800	\$341	21	\$22,946	\$76,088
81	AAD188	6610	Adult Basic Education	Program Coordinator I	San Nicolas, Tasi Marina M.	03/25/24	K-6	03/25/26	\$49,827	\$15,332	\$0	\$722	\$187	\$21,917	\$653	26	\$38,812	\$88,639
82	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/07/20	J-1-a	08/01/25	\$47,876	\$14,731	\$0	\$694	\$187	\$0	\$0	26	\$15,613	\$63,489
83	AAD157	6710	Nursing and Allied Health	Instructor	Tyquiengco, Rolland R.	10/01/24	J-1-d	08/01/25	\$49,327	\$15,178	\$495	\$715	\$187	\$4,800	\$341	21	\$21,717	\$71,044
84	AAD158	6710	Nursing and Allied Health	Assistant Instructor	**Vacant-Chua, J.	-	I-1-d	-	\$43,269	\$13,314	\$495	\$627	\$187	\$4,800	\$341	26	\$19,765	\$63,034
85	AAD159	6710	Nursing and Allied Health	Assistant Professor	Mafnas, Barbara C.	10/01/21	K-12-c	08/01/25	\$83,989	\$25,843	\$0	\$1,218	\$187	\$0	\$0	26	\$27,248	\$111,237
86	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-11	01/24/27	\$53,699	\$16,523	\$495	\$779	\$187	\$0	\$0	26	\$17,984	\$71,683
87	AAD162	6730	Nursing and Allied Health - PN	Assistant Instructor	**Vacant-Webb, C.	-	I-1-a	-	\$41,996	\$12,922	\$495	\$609	\$0	\$0	\$0	21	\$14,026	\$56,022
88	AAD055	6810	Hospitality and Tourism	Assistant Instructor	Fernandez, Christine M.	08/02/24	I-1-a	8/1/2026	\$41,996	\$12,922	\$495	\$609	\$187	\$8,309	\$0	26	\$22,522	\$64,518
89	AAD062	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	10/23/23	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	26	\$16,108	\$63,984
90	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	10/01/11	M-14-a	08/01/25	\$111,829	\$34,410	\$0	\$1,622	\$187	\$8,309	\$486	26	\$45,014	\$156,843
91	AAD066	6810	Hospitality and Tourism	Assistant Professor	Ji, Minhee	10/01/24	K-1-a	08/01/25	\$53,142	\$16,352	\$0	\$771	\$187	\$4,800	\$341	26	\$22,451	\$75,593
92	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	10/01/04	K-12-a	08/01/25	\$82,334	\$25,334	\$0	\$1,194	\$187	\$21,917	\$653	26	\$49,285	\$131,619
93	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/07/20	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$4,800	\$341	26	\$21,249	\$69,125
94	AAD029	6820	Culinary and Foodservices	Assistant Instructor	Quitugua, Karen Rose J.	08/06/21	I-1-a	08/01/25	\$41,996	\$12,922	\$495	\$609	\$187	\$21,917	\$653	26	\$36,783	\$78,779
95	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Callos, Philip Kelvin T.	08/02/24	I-1-a	8/1/2026	\$41,996	\$12,922	\$495	\$609	\$187	\$21,917	\$653	26	\$36,783	\$78,779
96	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/01/09	J-10-d	08/01/25	\$70,575	\$21,716	\$0	\$1,023	\$187	\$6,920	\$404	21	\$30,250	\$100,825
97	AAD082	6820	Culinary and Foodservices	Assistant Instructor	Olarte, Regine Erika F.	08/06/21	I-1-a	08/01/25	\$41,996	\$12,922	\$495	\$609	\$187	\$13,493	\$404	26	\$28,110	\$70,106
98	AAD147	6820	Culinary and Foodservices	Assistant Professor	Miranda, Kennynlyn C.	10/01/23	K-1-a	08/01/25	\$53,142	\$16,352	\$495	\$771	\$187	\$4,800	\$341	26	\$22,946	\$76,088
99	AAD035	6950	Construction Trades	Assistant Instructor	Guerrero, Jermaine H.	08/02/24	I-1-a	8/1/2026	\$41,996	\$12,922	\$495	\$609	\$187	\$6,920	\$404	26	\$21,537	\$63,533
100	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	10/01/03	L-10-a	08/01/25	\$84,398	\$25,969	\$0	\$1,224	\$187	\$8,551	\$341	26	\$36,272	\$120,670
101	AAD135	6950	Construction Trades	Instructor	**Vacant-Quinata, K.	-	J-1-a	-	\$47,876	\$14,731	\$0	\$694	\$187	\$0	\$0	21	\$15,613	\$63,489
102	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	09/14/20	I-6-c	08/01/25	\$52,274	\$16,085	\$0	\$758	\$187	\$0	\$0	26	\$17,030	\$69,304
103	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-11	11/16/25	\$40,040	\$12,320	\$0	\$581	\$187	\$13,493	\$404	26	\$26,984	\$67,024
104	AAD036	7000	Dean's Office - TSS	Instructional Designer	Soliva, Jason G.	10/03/22	L-4-a	01/01/26	\$66,469	\$20,453	\$495	\$964	\$187	\$4,800	\$341	26	\$27,240	\$93,709
105	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonio M.	12/03/07	H-26	12/03/25	\$72,802	\$22,401	\$0	\$1,056	\$187	\$8,551	\$341	26	\$32,536	\$105,338
106	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	Q-1-b	01/01/26	\$110,547	\$34,015	\$0	\$1,603	\$187	\$6,920	\$404	26	\$43,129	\$153,676
107	AAD149	7000	Dean's Office - TSS	Associate Dean	Cruz, Gerald A.	08/23/21	O-1-b	01/01/26	\$90,583	\$27,872	\$0	\$1,313	\$187	\$8,551	\$341	26	\$38,265	\$128,848
108	AAD101	7110	Math and Science - Math	Instructor	Torres, Carl E. II	10/01/09	J-6-c	08/01/25	\$59,592	\$18,336	\$0	\$864	\$187	\$6,920	\$404	26	\$26,711	\$86,303

Guam Community College Staffing Pattern with Vacancies as of 30-Jun-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
109	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	01/11/13	J-3-b	08/01/25	\$52,361	\$16,111	\$495	\$759	\$187	\$4,800	\$341	26	\$22,694	\$75,055
110	AAD175	7110	Math and Science - Math	Professor	Datuin, Theresa Ann H.	10/01/20	M-8-c	08/01/25	\$89,843	\$27,645	\$0	\$1,303	\$187	\$4,800	\$341	26	\$34,276	\$124,119
111	AAD048	7120	Math and Science - Science	Professor	Sunga, Anthony Jay J.	10/01/20	M-9-b	08/01/25	\$92,565	\$28,482	\$0	\$1,342	\$187	\$11,191	\$653	26	\$41,855	\$134,420
112	AAD160	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-4-b	08/01/25	\$60,481	\$18,610	\$0	\$877	\$187	\$8,551	\$341	26	\$28,566	\$89,047
113	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	10/01/14	L-10-c	08/01/25	\$86,094	\$26,491	\$0	\$1,248	\$187	\$0	\$0	26	\$27,926	\$114,020
114	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-6-d	08/01/25	\$66,808	\$20,557	\$0	\$969	\$187	\$0	\$653	26	\$22,365	\$89,173
115	AAD114	7210	Student Support Services	Administrative Aide	Charfauros, Christopher Dean T	11/18/24	F-1	11/18/25	\$28,269	\$8,698	\$495	\$410	\$187	\$8,551	\$341	26	\$18,682	\$46,951
116	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-7	10/01/25	\$37,712	\$11,604	\$495	\$547	\$187	\$8,551	\$341	26	\$21,725	\$59,437
117	AAD193	7210	Student Support Services	School Aide II	Quichocho, Corey J.	01/09/23	G-3	01/09/26	\$32,498	\$10,000	\$495	\$471	\$187	\$4,800	\$341	26	\$16,294	\$48,792
118	PT001	7210	Student Support Services	School Aide III	Cruz, Harold Roy	08/02/24	H-1	LTA-PT	\$18,953	\$5,832	\$0	\$275	\$0	\$0	\$0	21	\$6,107	\$25,060
119	AAD165	7211	Night Administration	Program Specialist	Fathal, James	03/13/23	L-3-b	01/01/26	\$64,514	\$19,851	\$495	\$935	\$187	\$13,493	\$404	26	\$35,365	\$99,879
120	AAD013	7420	Center for Student Involvement	Program Coordinator I	White, Joy S.	03/13/25	K-1	03/13/26	\$41,372	\$12,730	\$495	\$600	\$0	\$13,493	\$404	26	\$27,722	\$69,094
121	AAD080	7420	Center for Student Involvement	Program Coordinator II	Pascua, Tara Rose A.	01/27/25	M-6	01/27/26	\$59,895	\$18,430	\$0	\$868	\$187	\$8,551	\$341	26	\$28,377	\$88,272
122	AAD019	7550	Bus and VisCom - Visual Com	Assistant Instructor	Rowland, Christopher D.	08/06/21	I-1-a	08/01/25	\$41,996	\$12,922	\$495	\$609	\$187	\$0	\$0	26	\$14,213	\$56,209
123	AAD130	7550	Bus and VisCom - Visual Com	Emergency Instructor	**Vacant-Luz, G.	-	H-1-a	-	\$36,839	\$11,335	\$495	\$534	\$187	\$8,551	\$341	21	\$21,444	\$58,283
124	AAD073	7610	Assessment and Counseling	Administrative Assistant	Mesa, Genevieve P.	10/01/09	J-10	04/07/26	\$52,047	\$16,015	\$0	\$755	\$187	\$13,493	\$404	26	\$30,853	\$82,900
125	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-13-a	08/01/25	\$95,102	\$29,263	\$0	\$1,379	\$187	\$0	\$0	26	\$30,829	\$125,931
126	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	10/01/12	L-12-d	08/01/25	\$94,160	\$28,973	\$0	\$1,365	\$187	\$0	\$0	26	\$30,525	\$124,685
127	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	10/01/12	L-12-c	08/01/25	\$93,228	\$28,686	\$0	\$1,352	\$187	\$21,917	\$653	26	\$52,795	\$146,023
128	AAD049	7615	Assessment and Counseling - VG	Assistant Professor	Oliveros, Sharon J.	10/01/21	K-4-d	08/01/25	\$61,696	\$18,984	\$495	\$895	\$187	\$4,800	\$341	26	\$25,702	\$87,398
129	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-10-d	08/01/25	\$78,338	\$24,105	\$0	\$1,136	\$187	\$8,309	\$486	26	\$34,223	\$112,561
130	AAD170	7615	Assessment and Counseling - VG	Assistant Professor	Rosario, Barbara A.	10/01/21	K-5-c	08/01/25	\$63,566	\$19,559	\$0	\$922	\$187	\$4,800	\$341	26	\$25,809	\$89,375
131	AAD178	7615	Assessment and Counseling - VG	Associate Professor	Nanpei, Rose Marie D.	10/01/20	L-11-c	08/01/25	\$89,590	\$27,567	\$0	\$1,299	\$187	\$21,917	\$653	26	\$51,623	\$141,213
132	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	03/17/08	L-6-b	01/01/26	\$72,696	\$22,369	\$0	\$1,054	\$187	\$8,551	\$341	26	\$32,502	\$105,198
133	AAD025	7750	English	Associate Professor	Tam, Wilson W.	10/01/21	L-8-c	08/01/25	\$79,507	\$24,464	\$0	\$1,153	\$187	\$13,493	\$404	26	\$39,701	\$119,208
134	AAD137	7750	English	Associate Professor	Bollinger, Simone E.	10/01/24	L-5-c	08/01/25	\$70,558	\$21,711	\$495	\$1,023	\$187	\$6,920	\$404	26	\$30,740	\$101,298
135	AAD146	7750	English	Professor	Tenorio, Juanita M.	10/01/19	M-11-c	08/01/25	\$101,237	\$31,151	\$0	\$1,468	\$187	\$8,551	\$341	26	\$41,698	\$142,935
136	AAD194	7750	English	Instructor	Lee, Christina S.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$4,800	\$341	26	\$21,249	\$69,125
137	AAD022	7810	Technology - Electronics	Instructor	Paulino, Cindy A.	08/02/24	J-1-a	8/1/2026	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	26	\$16,108	\$63,984
138	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$8,309	\$486	26	\$24,903	\$72,779
139	AAD131	7810	Technology - Electronics	Emergency Instructor	**Vacant-Reyes, J.	-	H-1-a	-	\$36,839	\$11,335	\$495	\$534	\$187	\$8,551	\$341	21	\$21,444	\$58,283
140	AAD166	7810	Technology - Electronics	Assistant Instructor	**Vacant-Calbang, J.	-	I-1-a	-	\$41,996	\$12,922	\$495	\$609	\$187	\$4,800	\$341	26	\$19,355	\$61,351
141	AAD172	7810	Technology - Electronics	Assistant Instructor	Esturas, Raniel P.	08/02/24	I-1-a	8/1/2026	\$41,996	\$12,922	\$495	\$609	\$187	\$8,309	\$341	26	\$22,864	\$64,860
142	AAD095	7950	Learning Resource Center	Assistant Professor	**Vacant-Matson, C.	-	K-6-c	-	\$72,446	\$22,292	\$0	\$1,050	\$187	\$8,309	\$486	26	\$32,324	\$104,770
143	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-14	02/23/26	\$58,973	\$18,146	\$0	\$855	\$187	\$11,191	\$653	26	\$31,032	\$90,005
144	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	09/30/04	H-12	09/30/25	\$47,279	\$14,548	\$495	\$686	\$187	\$4,800	\$341	26	\$21,057	\$68,336
145	AAD100	7950	Learning Resource Center	Library Technician I	Esteban, Reimar C.	09/25/23	F-3	09/25/25	\$30,452	\$9,370	\$495	\$442	\$187	\$4,800	\$341	26	\$15,635	\$46,087
146	AAD012	7970	Bus and VisCom - Marketing	Emergency Instructor	**Vacant-Servino, D.	-	H-1-a	-	\$36,839	\$11,335	\$495	\$534	\$187	\$0	\$0	21	\$12,552	\$49,391
147	AAD023	7970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-8-a	08/01/25	\$55,489	\$17,074	\$495	\$805	\$187	\$0	\$0	26	\$18,561	\$74,050
148	AAD030	7970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	26	\$16,108	\$63,984
149	AAD031	7970	Bus and VisCom - Marketing	Instructor	Cruz, Nenita P.	08/02/99	J-12-d	08/01/25	\$76,423	\$23,515	\$0	\$1,108	\$187	\$4,800	\$341	26	\$29,952	\$106,375
150	AAD033	7970	Bus and VisCom - Marketing	Professor	Manzana, Amada A.	10/01/24	M-11-b	08/01/25	\$100,235	\$30,842	\$0	\$1,453	\$187	\$6,920	\$404	26	\$39,807	\$140,042
151	AAD034	7970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	10/01/14	K-7-b	08/01/25	\$68,151	\$20,970	\$0	\$988	\$187	\$0	\$0	26	\$22,145	\$90,296
152	AAD027	7990	Bus and VisCom - Supv Mgmt	Instructor	**Vacant-Mummert, C.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	21	\$16,108	\$63,984
			Total General Fund (01):						\$9,507,630	\$2,925,498	\$35,145	\$137,861	\$27,302	\$1,162,454	\$54,764		\$4,343,023	\$13,850,653
153	PRE003	1020	POST Commission	Administrative Assistant	Williams, Isaac K.	03/10/25	J-1	LTA	\$37,913	\$11,666	\$0	\$550	\$0	\$0	\$0	26	\$12,216	\$50,129
			Total POST Commission (01):						\$37,913	\$11,666	\$0	\$550	\$0	\$0	\$0		\$12,216	\$50,129
154	BFD013	3000	VP Finance and Administration	Administrative Assistant	**Vacant-Garcia, J.	-	J-1	-	\$37,913	\$11,666	\$495	\$550	\$187	\$8,309	\$0	26	\$21,207	\$59,120
155	BFD030	3010	Business Office	Accounting Technician I	**Vacant-Retiro, M.	-	H-1	-	\$32,355	\$9,956	\$495	\$469	\$187	\$6,920	\$653	26	\$18,680	\$51,035
156	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Valencia, Ryan T.	05/06/24	K-2	05/06/26	\$42,940	\$13,213	\$495	\$623	\$187	\$8,551	\$341	26	\$23,409	\$66,349
157	ASD025	3020	Management Information Systems	Computer Technician II	**Vacant-Eblacas, M.	-	J-7	-	\$47,391	\$14,582	\$495	\$687	\$187	\$8,551	\$341	26	\$24,843	\$72,234
158	BFD031	3030	Human Resources	Personnel Assistant I	Crane, Atsue H.	04/07/25	H-4	04/07/26	\$36,173	\$11,130	\$0	\$525	\$187	\$4,800	\$341	26	\$16,983	\$53,156
159	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	01/13/25	I-4	01/13/26	\$39,004	\$12,002	\$495	\$566	\$0	\$13,493	\$404	26	\$26,959	\$65,963
160	BFD018	3040	Materials Management	Supply Expediter	Aldan, Fabian C.	07/15/24	E-1	07/15/25	\$25,736	\$7,919	\$495	\$373	\$187	\$0	\$0	26	\$8,974	\$34,710

Guam Community College Staffing Pattern with Vacancies as of 30-Jun-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
161	AAD001	5020	Admissions	Administrative Aide	Belga, Jaden Rose G.	10/21/24	F-1	10/21/25	\$28,269	\$8,698	\$0	\$410	\$187	\$4,800	\$341	26	\$14,437	\$42,706
162	AAD005	5020	Admissions	Records & Registration Tech	Umayam, Jeffrey B.	11/04/24	H-2	11/04/25	\$33,581	\$10,333	\$495	\$487	\$187	\$4,800	\$341	26	\$16,643	\$50,224
163	AAD128	5020	Admissions	Administrative Aide	Arceo, Josephine T.	03/17/25	F-27	03/17/27	\$65,579	\$20,179	\$495	\$951	\$187	\$15,868	\$486	26	\$38,165	\$103,744
164	AAD038	5050	Continuing Education	Assistant Director	Mendiola, Denise M.	02/03/21	P-1-b	01/01/26	\$97,830	\$30,102	\$495	\$1,419	\$187	\$4,800	\$341	26	\$37,344	\$135,174
165	AAD112	5050	Continuing Education	Administrative Aide	Kim, David H.	12/10/19	F-6	12/10/25	\$34,047	\$10,476	\$0	\$494	\$187	\$4,800	\$0	26	\$15,957	\$50,004
166	AAD169	5050	Continuing Education	Program Specialist	**Vacant-Smith, T.	-	L-3-a	-	\$63,875	\$19,654	\$0	\$926	\$187	\$6,920	\$404	26	\$28,091	\$91,966
167	AAD205	5050	Continuing Education	Program Coordinator I	Aquinde, Rosemarie C.	04/22/24	K-10	04/22/26	\$56,795	\$17,476	\$0	\$824	\$187	\$4,800	\$341	26	\$23,628	\$80,423
168	AAD206	5050	Continuing Education	Program Coordinator I	**Vacant-Pangelinan, J.	-	K-1	-	\$41,372	\$12,730	\$495	\$600	\$0	\$8,551	\$341	26	\$22,717	\$64,089
169	ASD012	5050	Continuing Education	Program Specialist	Hosei, Shaun M.	06/05/23	L-3-a	01/01/26	\$63,875	\$19,654	\$495	\$926	\$187	\$21,917	\$653	26	\$43,833	\$107,708
170	AAD116	6000	Dean's Office - TPS	Administrative Assistant	Salas, Catherine M.	11/06/23	J-8	11/06/26	\$48,894	\$15,045	\$0	\$709	\$187	\$0	\$404	26	\$16,344	\$65,238
171	AAD032	6110	Automotive Technology	Instructor	Blas, Joey E.	08/02/24	J-1-a	LTA-COND.	\$47,876	\$14,731	\$495	\$694	\$187	\$4,800	\$341	26	\$21,249	\$69,125
172	AAD152	6110	Automotive Technology	Instructor	**Vacant-Fadhel, J.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$341	21	\$16,449	\$64,325
173	AAD121	6130	Reach for College	Program Coordinator I	Manglona, Xanthus H.	03/10/25	K-1	03/10/26	\$41,372	\$12,730	\$495	\$600	\$0	\$0	\$0	26	\$13,825	\$55,197
174	AAD083	6150	Education - Cosmetology	Assistant Instructor	**Vacant-Lizama, D.	-	I-1-a	-	\$41,996	\$12,922	\$495	\$609	\$187	\$8,551	\$341	21	\$23,105	\$65,101
175	AAD151	6150	Education - Cosmetology	Instructor	**Vacant-Abrahamsen, L.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	21	\$16,108	\$63,984
176	AAD182	6150	Education - Cosmetology	Instructor	Galao, Francine N.	08/10/20	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$6,920	\$404	26	\$23,432	\$71,308
177	AAD141	6210	Education	Associate Professor	Ellen, Deborah	10/01/22	L-4-a	08/01/25	\$66,469	\$20,453	\$0	\$964	\$187	\$4,800	\$0	26	\$26,404	\$92,873
178	AAD070	6410	Criminal Justice Social Science CJ	Administrative Aide	Pinaula, Liberty A.	01/03/23	F-3	01/03/26	\$30,452	\$9,370	\$0	\$442	\$187	\$8,551	\$341	26	\$18,891	\$49,343
179	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	10/01/11	M-14-a	08/01/25	\$111,829	\$34,410	\$0	\$1,622	\$187	\$4,800	\$341	26	\$41,360	\$153,189
180	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	10/01/09	L-10-b	08/01/25	\$85,242	\$26,229	\$0	\$1,236	\$187	\$8,551	\$341	26	\$36,544	\$121,786
181	AAD106	6610	Adult Basic Education	Program Coordinator II	Joker, Darwin K.	02/26/24	M-7	08/26/26	\$62,163	\$19,128	\$0	\$901	\$187	\$11,191	\$653	26	\$32,060	\$94,223
182	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	10/01/12	J-10-c	08/01/25	\$69,876	\$21,501	\$0	\$1,013	\$187	\$13,493	\$404	26	\$36,598	\$106,474
183	AAD196	6710	Nursing and Allied Health	Assistant Instructor	**Vacant-Aguilar, A.	-	I-1-a	-	\$41,996	\$12,922	\$495	\$609	\$187	\$13,493	\$404	21	\$28,110	\$70,106
184	AAD024	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Blas, L.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$0	\$4,800	\$653	21	\$21,374	\$69,250
185	AAD045	6730	Nursing and Allied Health - PN	Program Coordinator II	Hiura, Tamara Therese T.	03/25/24	M-5	03/25/26	\$57,708	\$17,757	\$0	\$837	\$187	\$0	\$0	26	\$18,781	\$76,489
186	AAD067	6810	Hospitality and Tourism	Emergency Instructor	**Vacant-Zapanta, D.	-	H-1-a	-	\$36,839	\$11,335	\$495	\$534	\$187	\$0	\$0	21	\$12,552	\$49,391
187	AAD186	6810	Hospitality and Tourism	Administrative Assistant	Paulus, Vincent K.	08/26/24	J-8	02/26/26	\$48,894	\$15,045	\$495	\$709	\$187	\$11,191	\$653	26	\$28,280	\$77,174
188	AAD088	6820	Culinary and Foodservices	Emergency Instructor	**Vacant-Torres, H.	-	H-1-a	-	\$36,839	\$11,335	\$495	\$534	\$187	\$8,309	\$486	21	\$21,347	\$58,186
189	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/12/16	I-2-b	08/01/25	\$44,139	\$13,582	\$495	\$640	\$187	\$8,309	\$486	26	\$23,699	\$67,838
190	AAD017	6950	Construction Trades	Emergency Instructor	**Vacant-Tenorio, L.	-	H-1-a	-	\$36,839	\$11,335	\$0	\$534	\$187	\$0	\$0	21	\$12,057	\$48,896
191	AAD134	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	09/14/20	I-6-c	08/01/25	\$52,274	\$16,085	\$495	\$758	\$187	\$8,551	\$341	26	\$26,417	\$78,691
192	AAD142	6950	Construction Trades	Instructor	**Vacant-Camacho, E.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	21	\$16,108	\$63,984
193	ASD017	7000	Dean's Office - TSS	Administrative Assistant	Rojas, Megann R.	11/18/24	J-1	11/18/25	\$37,913	\$11,666	\$495	\$550	\$187	\$8,551	\$0	26	\$21,448	\$59,361
194	AAD093	7210	Student Support Services	Administrative Aide	Perez, Darlene R.	01/13/25	F-1	01/13/26	\$28,269	\$8,698	\$495	\$410	\$0	\$13,493	\$404	26	\$23,500	\$51,769
195	AAD108	7220	Health Services Center	Licensed Practical Nurse I	**Vacant-Bataclan, E.	-	NH-1	-	\$37,875	\$11,654	\$495	\$549	\$187	\$8,551	\$341	26	\$21,777	\$59,652
196	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-7-d	08/01/25	\$77,168	\$23,745	\$0	\$1,119	\$187	\$4,800	\$341	26	\$30,192	\$107,360
197	AAD107	7610	Assessment and Counseling	Instructor	**Vacant-Roberto, A.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	26	\$25,000	\$72,876
198	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-13-c	08/01/25	\$109,625	\$33,732	\$0	\$1,590	\$187	\$4,800	\$0	26	\$40,309	\$149,934
199	AAD020	7710	Technology - Computer Science	Instructor	Buan, Carlos D.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$15,868	\$486	26	\$32,461	\$80,337
200	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	10/01/09	J-10-d	08/01/25	\$70,575	\$21,716	\$0	\$1,023	\$187	\$4,800	\$341	26	\$28,068	\$98,643
201	AAD164	7810	Technology - Electronics	Instructor	**Vacant-Tyquiengco, R.	-	J-8-a	-	\$63,258	\$19,464	\$495	\$917	\$187	\$8,551	\$341	26	\$29,956	\$93,214
202	AAD216	7810	Technology - Electronics	Instructor	**Vacant-Growth	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	21	\$25,000	\$72,876
203	AAD188	7980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-12-d	08/01/25	\$106,401	\$32,740	\$0	\$1,543	\$187	\$0	\$0	26	\$34,469	\$140,870
204	FED017	5050	Continuing Education	Program Specialist (CS-25%)	Roberto, Joachim P.	07/01/23	L-7-d	01/01/26	\$19,292	\$5,936	\$0	\$280	\$47	\$2,138	\$85	26	\$8,486	\$27,778
205	FED018	5050	Continuing Education	Program Coordinator II (CS-25%)	Smith, Tishawna P.H.	12/30/24	M-4	12/30/25	\$13,900	\$4,277	\$124	\$202	\$47	\$1,730	\$101	26	\$6,481	\$20,381
206	FED028	5050	Continuing Education	Program Coordinator I (CS-25%)	Cruz, Patricia O.	01/13/25	K-1	01/13/26	\$10,343	\$3,183	\$124	\$150	\$0	\$1,200	\$85	26	\$4,741	\$15,084
			Total Man Power Development Fund (04):						\$2,666,059	\$820,346	\$16,088	\$38,658	\$8,509	\$345,779	\$15,468		\$1,244,848	\$3,910,907
207	NAF022	1050	Alumni Relations and Fundraising	Program Specialist (PT)	Maloney, Patrick F.	03/01/25	L-3-a	LTA-PT	\$31,938	\$9,827	\$0	\$463	\$0	\$0	\$0	26	\$10,291	\$42,229
208	PRE008	5050	Continuing Education	Program Specialist	Davis, Adrian E.	11/18/24	M-1-a	11/18/25	\$62,012	\$19,081	\$495	\$899	\$187	\$4,800	\$341	26	\$25,804	\$87,816
209	NAF009	1060	Planning and Development	Capital Improvement Project Coordina	Toves, Philip A.	09/25/23	N-12	09/25/25	\$80,251	\$24,693	\$0	\$1,164	\$187	\$0	\$341	26	\$26,385	\$106,636
210	NAF044	1065	Facilities	Maintenance Worker	Werimai, John J.	07/08/19	H-6	07/08/25	\$38,967	\$11,990	\$495	\$565	\$187	\$11,191	\$0	26	\$24,428	\$63,395
211	NAF014	3020	Management Information Systems	Computer Technician I	Baguinon, Allan D.	04/08/24	H-2	04/08/26	\$33,581	\$10,333	\$495	\$487	\$187	\$4,800	\$341	26	\$16,643	\$50,224
212	AAD201	3040	Materials Management	Administrative Assistant	Torres, Ben C.	12/05/22	J-3	12/05/25	\$40,841	\$12,567	\$495	\$592	\$187	\$8,551	\$341	26	\$22,733	\$63,574
213	AAD200	3045	Materials Management (Bookstore)	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-8	12/05/25	\$36,458	\$11,218	\$495	\$529	\$187	\$11,191	\$653	26	\$24,273	\$60,731

Guam Community College Staffing Pattern with Vacancies as of 30-Jun-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
214	AAD077	5000	VP Academic Affairs	Administrative Assistant	Blas, Barbara J.	10/01/20	J-8	10/01/25	\$48,894	\$15,045	\$0	\$709	\$187	\$4,800	\$341	26	\$21,082	\$69,976
215	NAF002	5050	Continuing Education	Test Examiner	Baluyut, Joan	03/28/24	H-1	LTA	\$32,355	\$9,956	\$0	\$469	\$187	\$8,551	\$341	26	\$19,504	\$51,859
216	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Untalan, Frances E.	09/09/24	J-4	09/09/25	\$42,388	\$13,043	\$495	\$615	\$187	\$4,800	\$341	26	\$19,481	\$61,869
217	NAF010	6110	Automotive Technology	Instructor	**Vacant-Cejoco, J.	-	J-7-c	-	\$62,012	\$19,081	\$0	\$899	\$187	\$8,551	\$341	26	\$29,059	\$91,071
218	NAF048	6210	Education	Instructor	Rosario, Kirsten L.	10/01/20	J-1-a	08/01/25	\$47,876	\$14,731	\$0	\$694	\$187	\$0	\$0	26	\$15,613	\$63,489
219	NAF026	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-6-b	08/01/25	\$59,002	\$18,155	\$0	\$856	\$187	\$8,551	\$341	26	\$28,089	\$87,091
220	NAF025	6810	Hospitality and Tourism	Associate Professor	Ji, Eric Y.	10/01/23	L-4-d	08/01/25	\$68,483	\$21,072	\$0	\$993	\$187	\$6,920	\$404	26	\$29,576	\$98,059
221	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	10/01/10	J-7-a	08/01/25	\$60,790	\$18,705	\$0	\$881	\$187	\$4,800	\$341	26	\$24,915	\$85,705
222	AAD120	7000	Dean's Office - TSS	Administrative Aide	Bautista, Geri Lee M.	03/10/25	F-1	03/10/26	\$28,269	\$8,698	\$495	\$410	\$0	\$0	\$0	26	\$9,603	\$37,872
223	NAF021	7110	Math and Science - Math	Assistant Professor	Blas, Trisha D.	08/05/19	K-4-a	08/01/25	\$59,882	\$18,426	\$495	\$868	\$187	\$13,493	\$404	26	\$33,872	\$93,754
224	AAD002	7110	Math and Science - Math	Instructor	Pangelinan, Mariana P.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$0	\$694	\$187	\$8,551	\$341	26	\$24,505	\$72,381
225	AAD024	7220	Health Services Center	Licensed Practical Nurse I	**Vacant-Aguilar, A.	-	NH-1	-	\$37,875	\$11,654	\$495	\$549	\$187	\$13,493	\$404	26	\$26,782	\$64,657
226	NAF020	7550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/13/18	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$11,191	\$0	26	\$27,299	\$75,175
227	NAF040	7550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$15,868	\$341	26	\$32,317	\$80,193
228	NAF055	7710	Technology - Computer Science	Assistant Professor	**Vacant-Lee, B.	-	K-1-a	-	\$53,142	\$16,352	\$495	\$771	\$187	\$8,551	\$341	26	\$26,696	\$79,838
229	NAF023	7750	English	Assistant Professor	Cundiff, Tressa R.	10/01/16	K-5-c	08/01/25	\$63,566	\$19,559	\$495	\$922	\$187	\$6,920	\$404	26	\$28,487	\$92,053
230	NAF027	7750	English	Instructor	Pereda, John V.	08/09/21	J-1-a	08/01/25	\$47,876	\$14,731	\$495	\$694	\$187	\$4,800	\$341	26	\$21,249	\$69,125
231	NAF043	7970	Bus and VisCom - Marketing	Associate Professor	**Vacant-Tam, Y.	-	L-12-d	-	\$94,160	\$28,973	\$0	\$1,365	\$187	\$4,800	\$341	26	\$35,667	\$129,827
			Total Non-Appropriated Funds (11):						\$1,274,246	\$392,086	\$6,930	\$18,477	\$4,301	\$175,175	\$7,385		\$604,353	\$1,878,599
232	ASD023	1065	Facilities	Maintenance Custodian	**Vacant-Tudela, F.	-	D-1	-	\$23,229	\$7,148	\$495	\$337	\$0	\$0	\$0	26	\$7,979	\$31,208
233	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	L-3-a	01/01/26	\$63,875	\$19,654	\$0	\$926	\$187	\$21,917	\$653	26	\$43,338	\$107,213
234	NAF003	5050	Continuing Education	Administrative Aide	Quichocho, Jerrica J.	03/04/25	F-1	LTA	\$28,269	\$8,698	\$495	\$410	\$0	\$8,551	\$341	26	\$18,495	\$46,764
235	NAF013	5050	Continuing Education	Test Examiner	**Vacant-Castro, A.	-	H-1	-	\$32,355	\$9,956	\$0	\$469	\$187	\$8,551	\$341	26	\$19,504	\$51,859
236	NAF028	5050	Continuing Education	Administrative Aide	Evangelista, Erica N.	04/07/25	F-1	LTA	\$28,269	\$8,698	\$0	\$410	\$0	\$8,551	\$341	26	\$18,000	\$46,269
237	NAF039	5050	Continuing Education	Program Coordinator I	Sarmiento, Launie Danielle N.	10/11/21	K-4	10/11/25	\$46,256	\$14,233	\$0	\$671	\$187	\$11,191	\$404	26	\$26,686	\$72,942
238	NAF056	5050	Continuing Education	Administrative Aide	Roberto, Alejandra P.	10/01/24	F-1	LTA	\$28,269	\$8,698	\$495	\$410	\$187	\$8,551	\$486	26	\$18,827	\$47,096
239	NAF058	5050	Continuing Education	Program Coordinator II	Chargualaf, Natalia G.	10/01/24	M-1	LTA	\$49,731	\$15,302	\$0	\$721	\$187	\$4,800	\$341	26	\$21,352	\$71,083
240	NAF038	6000	Dean's Office - TPS	Program Coordinator I	Dela Cruz, Kerwin B.	06/01/25	K-1	LTA	\$41,372	\$12,730	\$495	\$600	\$187	\$4,800	\$0	26	\$18,812	\$60,184
241	NAF050	6000	Dean's Office - TPS	Program Coordinator I	Balmonite, Edwin J.	06/01/25	K-1	LTA	\$41,372	\$12,730	\$495	\$600	\$187	\$4,800	\$341	26	\$19,154	\$60,526
242	NAF054	6000	Dean's Office - TPS	Administrative Aide	**Vacant-Charfauros, C.	-	F-1	-	\$28,269	\$8,698	\$495	\$410	\$187	\$8,551	\$341	26	\$18,682	\$46,951
243	NAF057	6000	Dean's Office - TPS	Program Coordinator II	Borja, Kimberly May C.	10/01/24	M-1	LTA	\$49,731	\$15,302	\$495	\$721	\$187	\$8,551	\$341	26	\$25,597	\$75,328
244	NAF059	6710	Nursing and Allied Health	Assistant Instructor	**Vacant-Repil, M.	-	I-3-d	-	\$41,996	\$12,922	\$495	\$609	\$187	\$0	\$0	21	\$14,213	\$56,209
245	NAF060	6820	Culinary and Foodservices	Emergency Instructor	**Vacant-Kimberly, L.	-	H-1-a	-	\$36,839	\$11,335	\$495	\$534	\$187	\$13,493	\$404	21	\$26,448	\$63,287
246	NAF042	6950	Construction Trades	Assistant Instructor	Balajadia, Galen P.	08/02/24	I-1-a	LTA-COND.	\$41,996	\$12,922	\$495	\$609	\$187	\$4,800	\$341	26	\$19,355	\$61,351
247	NAF041	7810	Technology - Electronics	Assistant Instructor	**Vacant-Nguyen, D.	-	I-1-a	-	\$41,996	\$12,922	\$0	\$609	\$187	\$0	\$0	21	\$13,718	\$55,714
			Total Non-Appropriated Funds (12):						\$623,824	\$191,951	\$4,950	\$9,045	\$2,431	\$117,108	\$4,675		\$330,161	\$953,985
248	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	L-4-d	01/01/26	\$68,483	\$21,072	\$0	\$993	\$187	\$21,917	\$653	26	\$44,823	\$113,306
			Total Non-Appropriated Funds (13):						\$68,483	\$21,072	\$0	\$993	\$187	\$21,917	\$653		\$44,823	\$113,306
249	AAD195	6610	Adult Basic Education	Instructor	Topasna, Francine M.	10/07/24	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	21	\$16,108	\$63,984
250	FED011	6610	Adult Basic Education	Assistant Instructor	**Vacant-Quitugua, K.	-	I-1-a	-	\$41,996	\$12,922	\$495	\$609	\$187	\$8,551	\$341	21	\$23,105	\$65,101
251	FED015	6610	Adult Basic Education	Assistant Instructor	**Vacant-San Nicolas, T.	-	I-1-a	-	\$41,996	\$12,922	\$495	\$609	\$0	\$0	\$0	21	\$14,026	\$56,022
252	FED016	6610	Adult Basic Education	Instructor	Pereda, Jaclyn L.	08/14/23	J-1-a	08/01/25	\$47,876	\$14,731	\$0	\$694	\$187	\$4,800	\$341	26	\$20,754	\$68,630
253	FED024	6610	Adult Basic Education	Test Examiner	San Nicolas, Krystal D.	10/01/24	H-1	LTA	\$32,355	\$9,956	\$495	\$469	\$187	\$6,920	\$404	26	\$18,431	\$50,786
254	FED039	6610	Adult Basic Education	Administrative Aide	August, Shirley	04/10/23	F-3	04/10/26	\$30,452	\$9,370	\$495	\$442	\$187	\$6,920	\$404	26	\$17,818	\$48,270
255	FED045	6610	Adult Basic Education	Assistant Instructor	**Vacant-Serafico, A.	-	I-1-a	-	\$41,996	\$12,922	\$495	\$609	\$187	\$4,800	\$341	21	\$19,355	\$61,351
256	FED038	1060	Planning and Development	Program Coordinator I	Chu, Ashley Y.	10/14/24	K-1	LTA	\$41,372	\$12,730	\$495	\$600	\$187	\$8,551	\$0	26	\$22,563	\$63,935
257	FED005	7000	Dean's Office - TSS	Program Coordinator III	**Vacant-New	-	N-1	-	\$54,918	\$16,898	\$495	\$796	\$187	\$8,551	\$341	26	\$27,269	\$82,187
258	FED017	5050	Continuing Education	Program Specialist (CS-75%)	Roberto, Joachim P.	07/01/23	L-7-d	01/01/26	\$57,876	\$17,808	\$0	\$839	\$140	\$6,413	\$256	26	\$25,457	\$83,333