

Guam Community College Staffing Pattern with Vacancies as of 30-Sep-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	
	2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	U-5-a	01/01/26	\$228,165	\$70,206	\$0	\$3,308	\$187	\$12,721	\$1,622	26	\$88,045	\$316,210
	53	AAD078	5000	VP Academic Affairs	Vice President	Tudela, Virginia C.	10/01/20	R-6-a	01/01/26	\$148,244	\$45,615	\$0	\$2,150	\$187	\$21,917	\$653	26	\$70,522	\$218,766
	21	BFD022	3000	VP Finance and Administration	Vice President	Padua, Clarissa T.	07/29/24	R-1-b	01/01/26	\$122,708	\$37,757	\$495	\$1,779	\$187	\$13,493	\$404	26	\$54,115	\$176,823
	83	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	10/01/11	M-14-a	08/01/26	\$111,829	\$34,410	\$0	\$1,622	\$187	\$8,309	\$486	26	\$45,014	\$156,843
	101	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	Q-1-b	01/01/26	\$110,547	\$34,015	\$0	\$1,603	\$187	\$6,920	\$404	26	\$43,129	\$153,676
	179	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	10/01/11	M-14-a	08/01/26	\$111,829	\$34,410	\$0	\$1,622	\$187	\$4,800	\$341	26	\$41,360	\$153,189
	62	AAD040	6000	Dean's Office - TPS	Dean	Williams, Pilar A.	11/23/20	Q-1-c	01/01/26	\$111,653	\$34,356	\$0	\$1,619	\$187	\$4,800	\$341	26	\$41,303	\$152,956
	5	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	P-1-b	01/01/26	\$97,830	\$30,102	\$495	\$1,419	\$187	\$21,917	\$653	26	\$54,773	\$152,603
	64	AAD204	6000	Dean's Office - TPS	Associate Dean	**Vacant-Duenas, D.	-	O-3-b	-	\$98,088	\$30,182	\$0	\$1,422	\$187	\$21,917	\$653	26	\$54,361	\$152,449
	201	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-13-c	08/01/26	\$109,625	\$33,732	\$0	\$1,590	\$187	\$4,800	\$0	26	\$40,309	\$149,934
	127	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	10/01/12	L-12-c	08/01/26	\$93,228	\$28,686	\$0	\$1,352	\$187	\$21,917	\$653	26	\$52,795	\$146,023
	69	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny-Torres, Marsha M.	10/01/11	M-12-a	08/01/26	\$103,272	\$31,777	\$0	\$1,497	\$187	\$6,920	\$653	26	\$41,034	\$144,306
	135	AAD146	7750	English	Professor	Tenorio, Juanita M.	10/01/19	M-11-c	08/01/26	\$101,237	\$31,151	\$0	\$1,468	\$187	\$8,551	\$341	26	\$41,698	\$142,935
	30	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	O-4-b	01/01/26	\$102,071	\$31,407	\$0	\$1,480	\$187	\$6,920	\$404	26	\$40,398	\$142,469
	131	AAD178	7615	Assessment and Counseling - VG	Associate Professor	Nanpei, Rose Marie D.	10/01/20	L-11-c	08/01/26	\$89,590	\$27,567	\$0	\$1,299	\$187	\$21,917	\$653	26	\$51,623	\$141,213
	206	AAD018	7980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-12-d	08/01/26	\$106,401	\$32,740	\$0	\$1,543	\$187	\$0	\$0	26	\$34,469	\$140,870
	150	AAD033	7970	Bus and VisCom - Marketing	Professor	Manzana, Amada A.	10/01/24	M-11-b	08/01/26	\$100,235	\$30,842	\$0	\$1,453	\$187	\$6,920	\$404	26	\$39,807	\$140,042
	111	AAD048	7120	Math and Science - Science	Professor	Sunga, Anthony Jay J.	10/01/20	M-10-b	08/01/26	\$96,323	\$29,639	\$0	\$1,397	\$187	\$11,191	\$653	26	\$43,066	\$139,389
	11	ASD021	1060	Planning and Development	Assistant Director	Ulloa-Heath, Julie	10/11/21	P-1-b	01/01/26	\$97,830	\$30,102	\$495	\$1,419	\$187	\$8,551	\$341	26	\$41,095	\$138,925
	58	AAD016	5030	Assessment Ins Effect & Research	Assistant Director	Solidum, Catherine M.	03/13/23	P-1-b	01/01/26	\$97,830	\$30,102	\$0	\$1,419	\$187	\$8,551	\$341	26	\$40,600	\$138,430
	38	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Tyquiengco, Ricky S.	08/19/24	O-2-c	01/01/26	\$95,204	\$29,294	\$495	\$1,380	\$187	\$11,191	\$653	26	\$43,201	\$138,405
	164	AAD038	5050	Continuing Education	Assistant Director	**Vacant-Mendiola, D.	-	P-1-b	-	\$97,830	\$30,102	\$495	\$1,419	\$187	\$4,800	\$341	26	\$37,344	\$135,174
	67	AAD057	6210	Education	Associate Professor	Schrage, Marivic C.	10/01/19	L-13-d	08/01/26	\$97,983	\$30,149	\$495	\$1,421	\$187	\$4,800	\$0	26	\$37,053	\$135,036
	63	AAD054	6000	Dean's Office - TPS	Associate Dean	Cruz-San Nicolas, Mariesha J.	08/29/22	O-1-b	01/01/26	\$90,583	\$27,872	\$0	\$1,313	\$187	\$11,191	\$653	26	\$41,217	\$131,800
	100	AAD091	7000	Dean's Office - TSS	Associate Dean	Sison, Christine B.	05/10/21	O-1-b	01/01/26	\$90,583	\$27,872	\$0	\$1,313	\$187	\$11,191	\$653	26	\$41,217	\$131,800
	85	AAD068	6810	Hospitality and Tourism	Associate Professor	Cruz, Carol R.	10/01/04	K-12-a	08/01/26	\$82,334	\$25,334	\$0	\$1,194	\$187	\$21,917	\$653	26	\$49,285	\$131,619
	110	AAD175	7110	Math and Science - Math	Professor	Datuin, Theresa Ann H.	10/01/20	M-9-c	08/01/26	\$93,491	\$28,767	\$0	\$1,356	\$187	\$4,800	\$341	26	\$35,451	\$128,942
	103	AAD149	7000	Dean's Office - TSS	Associate Dean	Cruz, Gerald A.	08/23/21	O-1-b	01/01/26	\$90,583	\$27,872	\$0	\$1,313	\$187	\$8,551	\$341	26	\$38,265	\$128,848
	28	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	08/18/08	P-11	08/18/27	\$95,882	\$29,503	\$0	\$1,390	\$187	\$0	\$0	26	\$31,080	\$126,962
	42	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	O-2-c	01/01/26	\$95,204	\$29,294	\$0	\$1,380	\$187	\$0	\$0	26	\$30,862	\$126,066
	125	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-13-a	08/01/26	\$95,102	\$29,263	\$0	\$1,379	\$187	\$0	\$0	26	\$30,829	\$125,931
	126	AAD103	7610	Assessment and Counseling	Professor	Terlaje, Patricia M.	10/01/12	L-12-d	08/01/26	\$94,160	\$28,973	\$0	\$1,365	\$187	\$0	\$0	26	\$30,525	\$124,685
	43	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	N-5-d	01/01/26	\$92,607	\$28,495	\$0	\$1,343	\$187	\$0	\$404	26	\$30,429	\$123,036
	180	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	10/01/09	L-10-b	08/01/26	\$85,242	\$26,229	\$0	\$1,236	\$187	\$8,551	\$341	26	\$36,544	\$121,786
	93	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	10/01/03	L-10-a	08/01/26	\$84,398	\$25,969	\$0	\$1,224	\$187	\$8,551	\$341	26	\$36,272	\$120,670
	133	AAD025	7750	English	Associate Professor	Tam, Wilson W.	10/01/21	L-8-c	08/01/26	\$79,507	\$24,464	\$0	\$1,153	\$187	\$13,493	\$404	26	\$39,701	\$119,208
	31	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-14	06/06/26	\$85,425	\$26,285	\$0	\$1,239	\$187	\$4,800	\$341	26	\$32,852	\$118,277
	36	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-17	06/04/27	\$84,954	\$26,140	\$0	\$1,232	\$187	\$4,800	\$341	26	\$32,701	\$117,655
	12	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	L-7-d	01/01/26	\$77,168	\$23,745	\$495	\$1,119	\$187	\$11,191	\$653	26	\$37,390	\$114,558
	113	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	10/01/14	L-10-c	08/01/26	\$86,094	\$26,491	\$0	\$1,248	\$187	\$0	\$0	26	\$27,926	\$114,020
	248	NAF004	1050	Alumni Relations and Fundraising	Program Coordinator II	**Vacant-Datuin, B.	-	L-4-d	-	\$68,483	\$21,072	\$0	\$993	\$187	\$21,917	\$653	26	\$44,823	\$113,306
	129	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-10-d	08/01/26	\$78,338	\$24,105	\$0	\$1,136	\$187	\$8,309	\$486	26	\$34,223	\$112,561
	78	AAD159	6710	Nursing and Allied Health	Assistant Professor	Mafnas, Barbara C.	10/01/21	K-12-c	08/01/26	\$83,989	\$25,843	\$0	\$1,218	\$187	\$0	\$0	26	\$27,248	\$111,237
	216	PRE008	6000	Dean's Office - TPS	Program Specialist	Roberto, Joachim P.	07/01/23	L-7-d	01/01/26	\$77,168	\$23,745	\$0	\$1,119	\$187	\$8,551	\$341	26	\$33,943	\$111,111
	208	NAF009	1060	Planning and Development	Capital Improvement Project Coordinator	Toves, Philip A.	09/25/23	N-13	09/25/27	\$82,797	\$25,477	\$0	\$1,201	\$187	\$0	\$341	26	\$27,205	\$110,002
	169	ASD012	5050	Continuing Education	Program Specialist	Hosei, Shaun M.	06/05/23	L-3-a	01/01/26	\$63,875	\$19,654	\$495	\$926	\$187	\$21,917	\$653	26	\$43,833	\$107,708
	199	AAD011	7510	Technology - Office Technology	Professor	Concepcion, Tonirose R.	10/01/17	L-7-d	08/01/26	\$77,168	\$23,745	\$0	\$1,119	\$187	\$4,800	\$341	26	\$30,192	\$107,360
	243	AAD126	6130	Reach for College	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	L-3-a	01/01/26	\$63,875	\$19,654	\$0	\$926	\$187	\$21,917	\$653	26	\$43,338	\$107,213
	182	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	10/01/12	J-10-c	08/01/26	\$69,876	\$21,501	\$0	\$1,013	\$187	\$13,493	\$404	26	\$36,598	\$106,474
	51	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Hosei, Huan F.	08/03/20	L-5-d	01/01/26	\$71,264	\$21,928	\$0	\$1,033	\$187	\$11,191	\$653	26	\$34,992	\$106,256
	99	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-26	12/03/25	\$72,802	\$22,401	\$0	\$1,056	\$187	\$8,551	\$341	26	\$32,536	\$105,338

Guam Community College Staffing Pattern with Vacancies as of 30-Sep-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
132	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	03/17/08	L-6-b	01/01/26	\$72,696	\$22,369	\$0	\$1,054	\$187	\$8,551	\$341	26	\$32,502	\$105,198
49	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-12	06/30/26	\$72,671	\$22,361	\$0	\$1,054	\$187	\$8,551	\$341	26	\$32,494	\$105,165
134	AAD137	7750	English	Associate Professor	Bollinger, Simone E.	10/01/24	L-6-c	08/01/26	\$73,423	\$22,592	\$495	\$1,065	\$187	\$6,920	\$404	26	\$31,663	\$105,086
142	AAD095	7950	Learning Resource Center	Assistant Professor	**Vacant-Matson, C.	-	K-6-c	-	\$72,446	\$22,292	\$0	\$1,050	\$187	\$8,309	\$486	26	\$32,324	\$104,770
163	AAD128	5020	Admissions	Administrative Aide	Arceo, Josephine T.	03/17/25	F-27	03/17/27	\$65,579	\$20,179	\$495	\$951	\$187	\$15,868	\$486	26	\$38,165	\$103,744
48	BFD026	3060	Student Financial Aid	Coordinator Financial Aid	Santos, Gemma-Lee P.	03/13/23	M-1-b	01/01/26	\$67,323	\$20,715	\$0	\$976	\$187	\$13,493	\$653	26	\$36,024	\$103,347
61	AAD187	5050	Continuing Education	Program Specialist	Rios, Esther A.	01/17/22	L-5-c	01/01/26	\$70,558	\$21,711	\$0	\$1,023	\$187	\$8,551	\$341	26	\$31,813	\$102,371
71	AAD051	6420	Criminal Justice Social Science SS	Associate Professor	Concepcion, Jonah M.	10/01/24	L-5-d	08/01/26	\$71,264	\$21,928	\$0	\$1,033	\$187	\$6,920	\$404	26	\$30,472	\$101,736
219	NAF025	6810	Hospitality and Tourism	Associate Professor	Ji, Eric Y.	10/01/23	L-5-d	08/01/26	\$71,264	\$21,928	\$0	\$1,033	\$187	\$6,920	\$404	26	\$30,472	\$101,736
89	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/01/09	J-10-d	08/01/26	\$70,575	\$21,716	\$0	\$1,023	\$187	\$6,920	\$404	21	\$30,250	\$100,825
7	BFD036	1050	Alumni Relations and Fundraising	Program Coordinator IV	Santos, Therese C.	12/18/23	O-2	12/18/25	\$63,180	\$19,440	\$0	\$916	\$187	\$15,868	\$486	26	\$36,897	\$100,077
54	AAD003	5020	Admissions	Coordinator Admissions & Reg.	**Vacant-Garcia, A.	-	M-2-d	-	\$66,485	\$20,457	\$0	\$964	\$187	\$11,191	\$653	26	\$33,453	\$99,938
119	AAD165	7211	Night Administration	Program Specialist	Fathal, James	03/13/23	L-3-b	01/01/26	\$64,514	\$19,851	\$495	\$935	\$187	\$13,493	\$404	26	\$35,365	\$99,879
106	AAD154	7000	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-5-c	08/01/26	\$57,267	\$17,621	\$495	\$830	\$187	\$21,917	\$653	26	\$41,704	\$98,971
203	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	10/01/09	J-10-d	08/01/26	\$70,575	\$21,716	\$0	\$1,023	\$187	\$4,800	\$341	26	\$28,068	\$98,643
177	AAD141	6210	Education	Associate Professor	Ellen, Deborah	10/01/22	L-5-a	08/01/26	\$69,168	\$21,283	\$0	\$1,003	\$187	\$4,800	\$0	26	\$27,273	\$96,441
65	AAD081	6130	Reach For College	Program Coordinator II	Mateo, Eleanor D.	11/08/21	M-6	11/08/25	\$59,895	\$18,430	\$495	\$868	\$187	\$15,868	\$486	26	\$36,334	\$96,229
223	NAF021	7110	Math and Science - Math	Assistant Professor	Blas, Trisha D.	08/05/19	K-4-d	08/01/26	\$61,696	\$18,984	\$495	\$895	\$187	\$13,493	\$404	26	\$34,457	\$96,153
229	NAF023	7750	English	Assistant Professor	Cundiff, Tressa R.	10/01/16	K-6-c	08/01/26	\$66,147	\$20,353	\$495	\$959	\$187	\$6,920	\$404	26	\$29,319	\$95,466
181	AAD106	6610	Adult Basic Education	Program Coordinator II	Joker, Darwin K.	02/26/24	M-7	08/26/26	\$62,163	\$19,128	\$0	\$901	\$187	\$11,191	\$653	26	\$32,060	\$94,223
57	AAD007	5030	Assessment Ins Effect & Research	Institutional Researcher	Burgos, Mark Joseph A.	06/19/23	L-4-a	01/01/26	\$66,469	\$20,453	\$495	\$964	\$187	\$4,800	\$341	26	\$27,240	\$93,709
59	AAD036	5030	Assessment Ins Effect & Research	Instructional Designer	Soliva, Jason G.	10/03/22	L-4-a	01/01/26	\$66,469	\$20,453	\$495	\$964	\$187	\$4,800	\$341	26	\$27,240	\$93,709
204	AAD164	7810	Technology - Electronics	Instructor	**Vacant-Tyquiangco, R.	-	J-8-a	-	\$63,258	\$19,464	\$495	\$917	\$187	\$8,551	\$341	26	\$29,956	\$93,214
130	AAD170	7615	Assessment and Counseling - VG	Assistant Professor	Rosario, Barbara A.	10/01/21	K-6-c	08/01/26	\$66,147	\$20,353	\$0	\$959	\$187	\$4,800	\$341	26	\$26,641	\$92,788
77	AAD158	6710	Nursing and Allied Health	Instructor	Chua, John Patrick C.	08/01/25	J-9-a	08/01/27	\$65,827	\$20,255	\$495	\$954	\$0	\$4,800	\$341	26	\$26,846	\$92,673
112	AAD160	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-5-b	08/01/26	\$62,937	\$19,366	\$0	\$913	\$187	\$8,551	\$341	26	\$29,357	\$92,294
166	AAD169	5050	Continuing Education	Program Specialist	**Vacant-Smith, T.	-	L-3-a	-	\$63,875	\$19,654	\$0	\$926	\$187	\$6,920	\$404	26	\$28,091	\$91,966
35	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	03/17/08	K-11	03/17/26	\$58,597	\$18,030	\$0	\$850	\$187	\$13,493	\$404	26	\$32,963	\$91,560
222	NAF010	7000	Automotive Technology	Instructor	**Vacant-Cejoco, J.	-	J-7-c	-	\$62,012	\$19,081	\$0	\$899	\$187	\$8,551	\$341	26	\$29,059	\$91,071
37	ASD039	3020	Management Information Systems	Computer Systems Analyst II	Reyes, Richard J.	07/03/23	M-7	01/03/26	\$62,163	\$19,128	\$0	\$901	\$187	\$8,551	\$0	26	\$28,767	\$90,930
105	AAD153	7000	Automotive Technology	Instructor	Tudela, Erwin F.	10/01/05	J-10-a	08/01/26	\$68,499	\$21,077	\$0	\$993	\$187	\$0	\$0	26	\$22,257	\$90,756
151	AAD034	7970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	10/01/14	K-7-b	08/01/26	\$68,151	\$20,970	\$0	\$988	\$187	\$0	\$0	26	\$22,145	\$90,296
34	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-8	03/06/26	\$64,136	\$19,735	\$0	\$930	\$187	\$4,800	\$341	26	\$25,993	\$90,129
143	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-14	02/23/26	\$58,973	\$18,146	\$0	\$855	\$187	\$11,191	\$653	26	\$31,032	\$90,005
128	AAD049	7615	Assessment and Counseling - VG	Assistant Professor	Oliveros, Sharon J.	10/01/21	K-5-c	08/01/26	\$63,566	\$19,559	\$495	\$922	\$187	\$4,800	\$341	26	\$26,304	\$89,870
9	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-10	08/05/26	\$56,795	\$17,476	\$495	\$824	\$187	\$13,493	\$404	26	\$32,878	\$89,673
98	AAD041	7000	Automotive Technology	Instructor	Pajarillo, Lyndon B.	10/01/11	J-7-a	08/01/26	\$60,790	\$18,705	\$0	\$881	\$187	\$8,551	\$341	26	\$28,666	\$89,456
114	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-6-d	08/01/26	\$66,808	\$20,557	\$0	\$969	\$187	\$0	\$653	26	\$22,365	\$89,173
74	AAD188	6610	Adult Basic Education	Program Coordinator I	San Nicolas, Tasi Marina M.	03/25/24	K-6	03/25/26	\$49,827	\$15,332	\$0	\$722	\$187	\$21,917	\$653	26	\$38,812	\$88,639
121	AAD080	7420	Center for Student Involvement	Program Coordinator II	Pascua, Tara Rose A.	01/27/25	M-6	01/27/26	\$59,895	\$18,430	\$0	\$868	\$187	\$8,551	\$341	26	\$28,377	\$88,272
41	BFD025	3030	Human Resources	Personnel Specialist II	Macalalag, Merle H.	06/19/23	M-3	06/19/26	\$53,571	\$16,484	\$495	\$777	\$187	\$15,868	\$486	26	\$34,296	\$87,867
170	FED017	6000	Dean's Office - TPS	Program Specialist	Davis, Adrian E.	11/18/24	M-1-a	11/18/25	\$62,012	\$19,081	\$495	\$899	\$187	\$4,800	\$341	26	\$25,804	\$87,816
32	ASD005	3020	Management Information Systems	Computer Technician Supervisor	De Roca, Victor F.	09/28/20	M-6	09/28/26	\$59,895	\$18,430	\$495	\$868	\$187	\$6,920	\$653	26	\$27,553	\$87,448
102	AAD144	7000	Automotive Technology	Instructor	Tabunar, James M.	10/01/10	J-6-d	08/01/26	\$60,188	\$18,520	\$0	\$873	\$187	\$6,920	\$404	26	\$26,904	\$87,092
218	NAF026	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-6-b	08/01/26	\$59,002	\$18,155	\$0	\$856	\$187	\$8,551	\$341	26	\$28,089	\$87,091
108	AAD101	7110	Math and Science - Math	Instructor	Torres, Carl E. II	10/01/09	J-6-c	08/01/26	\$59,592	\$18,336	\$0	\$864	\$187	\$6,920	\$404	26	\$26,711	\$86,303
76	AAD157	6710	Nursing and Allied Health	Instructor	Tyquiangco, Rolland R.	10/01/24	J-7-a	08/01/26	\$60,790	\$18,705	\$495	\$881	\$187	\$4,800	\$341	21	\$25,410	\$86,200
73	AAD079	6610	Adult Basic Education	Test Examiner	Cruz, Evangeline P.	12/10/01	I-13	12/10/25	\$52,597	\$16,184	\$0	\$763	\$187	\$15,868	\$486	26	\$33,487	\$86,084
97	AAD015	7000	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-4-b	08/01/26	\$47,796	\$14,707	\$0	\$693	\$187	\$21,917	\$653	26	\$38,157	\$85,953
220	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	10/01/10	J-7-a	08/01/26	\$60,790	\$18,705	\$0	\$881	\$187	\$4,800	\$341	26	\$24,915	\$85,705
183	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Aguilar, Abigail Q.	08/01/25	I-7-a	TA-COND	\$53,324	\$16,408	\$495	\$773	\$0	\$13,493	\$404	26	\$31,572	\$84,896

Guam Community College Staffing Pattern with Vacancies as of 30-Sep-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
56	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-14	07/10/27	\$58,973	\$18,146	\$0	\$855	\$187	\$4,800	\$341	26	\$24,330	\$83,303
202	AAD020	7710	Technology - Computer Science	Instructor	Buan, Carlos D.	08/14/23	J-1-d	08/01/26	\$49,327	\$15,178	\$495	\$715	\$187	\$15,868	\$486	26	\$32,929	\$82,256
257	FED005	7000	Dean's Office - TSS	Program Coordinator III	**Vacant-New	-	N-1	-	\$54,918	\$16,898	\$495	\$796	\$187	\$8,551	\$341	26	\$27,269	\$82,187
227	NAF040	7550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-1-c	08/01/26	\$48,838	\$15,027	\$495	\$708	\$187	\$15,868	\$341	26	\$32,627	\$81,465
87	AAD029	6820	Culinary and Foodservices	Assistant Instructor	Quitugua, Karen Rose J.	08/06/21	I-2-a	08/01/26	\$43,702	\$13,447	\$495	\$634	\$187	\$21,917	\$653	26	\$37,333	\$81,035
27	BFD010	3010	Business Office	Accountant II	Sablan, Darlynn T.	06/23/25	M-4	06/23/26	\$55,601	\$17,108	\$0	\$806	\$187	\$6,920	\$404	26	\$25,426	\$81,027
171	FED018	6000	Dean's Office - TPS	Program Coordinator II	Smith, Tishawanna P.H.	12/30/24	M-4	12/30/25	\$55,601	\$17,108	\$0	\$807	\$187	\$6,920	\$404	26	\$25,426	\$81,027
46	BFD001	3045	Bookstore	Bookstore Manager	Manglona, Roland M.	12/06/21	L-4	12/06/25	\$50,605	\$15,571	\$0	\$734	\$187	\$13,493	\$404	26	\$30,388	\$80,993
75	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/07/20	J-7-a	08/01/26	\$60,790	\$18,705	\$0	\$881	\$187	\$0	\$0	26	\$19,774	\$80,564
47	BFD014	3060	Student Financial Aid	Program Coordinator II	Fernandez, Victor Paul M. II	12/30/24	M-3	12/30/25	\$53,571	\$16,484	\$495	\$777	\$187	\$8,309	\$653	26	\$26,905	\$80,476
167	AAD205	5050	Continuing Education	Program Coordinator I	Aquinde, Rosemarie C.	04/22/24	K-10	04/22/26	\$56,795	\$17,476	\$0	\$824	\$187	\$4,800	\$341	26	\$23,628	\$80,423
39	BFD007	3030	Human Resources	Personnel Specialist II	Ramirez, Rebecca E.	02/27/23	M-3	02/27/26	\$53,571	\$16,484	\$495	\$777	\$187	\$8,551	\$341	26	\$26,835	\$80,406
228	NAF055	7710	Technology - Computer Science	Assistant Professor	**Vacant-Lee, B.	-	K-1-a	-	\$53,142	\$16,352	\$495	\$771	\$187	\$8,551	\$341	26	\$26,696	\$79,838
72	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	Franquez, Arwen A.	10/01/24	K-2-a	08/01/26	\$55,300	\$17,016	\$495	\$802	\$187	\$4,800	\$341	21	\$23,641	\$78,941
91	AAD147	6820	Culinary and Foodservices	Assistant Professor	Miranda, Kennylyn C.	10/01/23	K-2-a	08/01/26	\$55,300	\$17,016	\$495	\$802	\$187	\$4,800	\$341	21	\$23,641	\$78,941
88	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Callos, Philip Kelvin T.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,922	\$495	\$609	\$187	\$21,917	\$653	26	\$36,783	\$78,779
191	AAD134	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	09/14/20	I-6-c	08/01/26	\$52,274	\$16,085	\$495	\$758	\$187	\$8,551	\$341	26	\$26,417	\$78,691
84	AAD066	6810	Hospitality and Tourism	Assistant Professor	Ji, Minhee	10/01/24	K-2-a	08/01/26	\$55,300	\$17,016	\$0	\$802	\$187	\$4,800	\$341	26	\$23,146	\$78,446
124	AAD073	7610	Assessment and Counseling	Administrative Assistant	Mesa, Genevieve P.	10/01/09	J-10	04/07/26	\$52,047	\$16,015	\$0	\$755	\$187	\$8,551	\$341	26	\$25,849	\$77,896
226	NAF020	7550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/13/18	J-2-a	08/01/26	\$49,820	\$15,330	\$495	\$722	\$187	\$11,191	\$0	26	\$27,925	\$77,745
187	AAD186	6810	Hospitality and Tourism	Administrative Assistant	Paulus, Vincent K.	08/26/24	J-8	02/26/26	\$48,894	\$15,045	\$495	\$709	\$187	\$11,191	\$653	26	\$28,280	\$77,174
109	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	01/11/13	J-4-a	08/01/26	\$53,948	\$16,600	\$495	\$782	\$187	\$4,800	\$341	26	\$23,206	\$77,154
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-12	09/19/27	\$50,979	\$15,686	\$495	\$739	\$187	\$8,551	\$341	26	\$25,999	\$76,978
15	ASD033	1065	Facilities	Maintenance Supervisor	Blas, Jerome F.	05/22/23	L-5	05/22/26	\$52,523	\$16,161	\$0	\$762	\$187	\$6,920	\$404	26	\$24,434	\$76,957
185	AAD045	6730	Nursing and Allied Health - PN	Program Coordinator II	Hiura, Tamara Therese T.	03/25/24	M-5	03/25/26	\$57,708	\$17,757	\$0	\$837	\$187	\$0	\$0	26	\$18,781	\$76,489
40	BFD023	3030	Human Resources	Personnel Specialist I	Torres, Jamie Lyn M.	02/28/22	L-4	02/28/26	\$50,605	\$15,571	\$495	\$734	\$187	\$8,551	\$341	26	\$25,879	\$76,484
66	AAD183	6150	Education - Cosmetology	Instructor	Aguon, Janice T.	08/12/19	J-2-a	08/01/26	\$49,820	\$15,330	\$495	\$722	\$187	\$8,551	\$341	26	\$25,626	\$75,446
242	NAF057	6000	Dean's Office - TPS	Program Coordinator II	Borja, Kimberly May C.	10/01/24	M-1	LTA	\$49,731	\$15,302	\$495	\$721	\$187	\$8,551	\$341	26	\$25,597	\$75,328
52	AAD039	5000	VP Academic Affairs	Administrative Officer	**Vacant-Atoigue, A.	-	L-7	-	\$56,578	\$17,409	\$0	\$820	\$187	\$0	\$0	26	\$18,416	\$74,994
224	NAF024	7110	Math and Science - Math	Instructor	Pangelinan, Mariana P.	08/14/23	J-2-a	08/01/26	\$49,820	\$15,330	\$0	\$722	\$187	\$8,551	\$341	26	\$25,131	\$74,951
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-15	04/01/27	\$55,987	\$17,227	\$0	\$812	\$187	\$0	\$486	26	\$18,712	\$74,699
138	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-1-d	08/01/26	\$49,327	\$15,178	\$495	\$715	\$187	\$8,309	\$486	26	\$25,370	\$74,697
22	BFD003	3010	Business Office	Accountant I	**Vacant-Sablan, D.	-	L-4	-	\$50,605	\$15,571	\$0	\$734	\$187	\$6,920	\$404	26	\$23,816	\$74,421
23	BFD004	3010	Business Office	Accountant II	Ibanez, Gina D.	02/14/22	M-4	02/14/26	\$55,601	\$17,108	\$495	\$806	\$187	\$0	\$0	26	\$18,597	\$74,198
10	ASD016	1060	Planning and Development	Program Coordinator II	Ngiraklang, Dilbedul Missy	08/12/24	M-2	08/12/26	\$51,615	\$15,882	\$495	\$748	\$187	\$4,800	\$341	26	\$22,454	\$74,069
147	AAD023	7970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-8-a	08/01/26	\$55,489	\$17,074	\$495	\$805	\$187	\$0	\$0	26	\$18,561	\$74,050
176	AAD182	6150	Education - Cosmetology	Instructor	Galao, Francine N.	08/10/20	J-2-a	08/01/26	\$49,820	\$15,330	\$495	\$722	\$187	\$6,920	\$404	26	\$24,058	\$73,878
4	AAD021	1030	Communications and Promotions	Program Coordinator I	San Agustin, Trina A.	12/05/22	K-3	12/05/25	\$44,567	\$13,713	\$0	\$646	\$187	\$13,493	\$404	26	\$28,443	\$73,010
236	NAF039	5050	Continuing Education	Program Coordinator I	Sarmiento, Launie Danielle N.	10/11/21	K-4	10/11/25	\$46,256	\$14,233	\$0	\$671	\$187	\$11,191	\$404	26	\$26,686	\$72,942
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-10	07/12/26	\$47,891	\$14,736	\$495	\$694	\$187	\$8,551	\$341	26	\$25,004	\$72,895
200	AAD107	7610	Assessment and Counseling	Instructor	**Vacant-Roberto, A.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	26	\$25,000	\$72,876
205	AAD216	7810	Technology - Electronics	Instructor	**Vacant-Growth	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$8,551	\$341	21	\$25,000	\$72,876
184	AAD024	6730	Nursing and Allied Health - PN	Instructor	Blas, Leonalynn I.	08/11/25	J-1-a	08/01/27	\$47,876	\$14,731	\$495	\$694	\$0	\$8,309	\$653	26	\$24,883	\$72,759
174	AAD083	6150	Education - Cosmetology	Instructor	Lizama, Dion M.A.	08/11/25	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$8,551	\$341	21	\$24,813	\$72,689
90	AAD082	6820	Culinary and Foodservices	Assistant Instructor	Bezon, Regine Erika O.	08/06/21	I-2-a	08/01/26	\$43,702	\$13,447	\$495	\$634	\$187	\$13,493	\$404	26	\$28,659	\$72,361
157	ASD025	3020	Management Information Systems	Computer Technician II	**Vacant-Eblacas, M.	-	J-7	-	\$47,391	\$14,582	\$495	\$687	\$187	\$8,551	\$341	26	\$24,843	\$72,234
86	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/07/20	J-2-a	08/01/26	\$49,820	\$15,330	\$495	\$722	\$187	\$4,800	\$341	26	\$21,876	\$71,696
136	AAD194	7750	English	Instructor	Lee, Christina S.	08/14/23	J-2-a	08/01/26	\$49,820	\$15,330	\$495	\$722	\$187	\$4,800	\$341	26	\$21,876	\$71,696
79	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-11	01/24/27	\$53,699	\$16,523	\$495	\$779	\$187	\$0	\$0	26	\$17,984	\$71,683
95	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	09/14/20	I-7-b	08/01/26	\$53,858	\$16,572	\$0	\$781	\$187	\$0	\$0	26	\$17,540	\$71,398
104	AAD150	7000	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-2-a	08/01/26	\$49,820	\$15,330	\$0	\$722	\$187	\$4,800	\$341	26	\$21,381	\$71,201

Guam Community College Staffing Pattern with Vacancies as of 30-Sep-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
252	FED016	6610	Adult Basic Education	Instructor	Pereda, Jaclyn L.	08/14/23	J-2-a	08/01/26	\$49,820	\$15,330	\$0	\$722	\$187	\$4,800	\$341	26	\$21,381	\$71,201
238	NAF058	5050	Continuing Education	Program Coordinator II	Chargualaf, Natalia G.	10/01/24	M-1	LTA	\$49,731	\$15,302	\$0	\$721	\$187	\$4,800	\$341	26	\$21,352	\$71,083
80	AAD162	6730	Nursing and Allied Health - PN	Assistant Instructor	Webb, Carlie D.	08/11/25	I-7-a	LTA	\$53,324	\$16,408	\$495	\$773	\$0	\$0	\$0	21	\$17,676	\$71,000
244	NAF059	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/01/25	I-7-a	LTA	\$53,324	\$16,408	\$495	\$773	\$0	\$0	\$0	21	\$17,676	\$71,000
230	NAF027	7750	English	Instructor	Pereda, John V.	08/09/21	J-1-c	08/01/26	\$48,838	\$15,027	\$495	\$708	\$187	\$4,800	\$341	26	\$21,559	\$70,397
144	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	09/30/04	H-13	09/30/27	\$48,780	\$15,010	\$495	\$707	\$187	\$4,800	\$341	26	\$21,540	\$70,320
189	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/12/16	I-3-b	08/01/26	\$45,931	\$14,133	\$495	\$666	\$187	\$8,309	\$486	26	\$24,276	\$70,207
213	AAD077	5000	VP Academic Affairs	Administrative Assistant	Blas, Barbara J.	10/01/20	J-8	10/01/25	\$48,894	\$15,045	\$0	\$709	\$187	\$4,800	\$341	26	\$21,082	\$69,976
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-6	11/25/25	\$45,661	\$14,050	\$495	\$662	\$187	\$8,309	\$486	26	\$24,189	\$69,850
24	BFD005	3010	Business Office	Accountant I	Escalona, Cecile Katrina D.	04/07/25	L-1	04/07/26	\$45,262	\$13,927	\$495	\$656	\$187	\$8,551	\$341	26	\$24,157	\$69,419
45	BFD032	3040	Materials Management	Buyer I	Valino, Franklin H.	03/13/23	H-3	03/13/26	\$34,853	\$10,724	\$495	\$505	\$187	\$21,917	\$653	26	\$34,482	\$69,335
120	AAD013	7420	Center for Student Involvement	Program Coordinator I	White, Joy S.	03/13/25	K-1	03/13/26	\$41,372	\$12,730	\$495	\$600	\$187	\$13,493	\$404	26	\$27,909	\$69,281
194	AAD032	7000	Automotive Technology	Instructor	Blas, Joey E.	08/02/24	J-1-a	TA-COND	\$47,876	\$14,731	\$495	\$694	\$187	\$4,800	\$341	26	\$21,249	\$69,125
68	AAD010	6220	Education - Early Childhood Educ	Instructor	Martinez, Becky A.	08/01/25	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$4,800	\$0	21	\$20,721	\$68,597
55	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-12	03/19/26	\$47,279	\$14,548	\$0	\$686	\$187	\$4,800	\$341	26	\$20,562	\$67,841
96	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-11	11/16/25	\$40,040	\$12,320	\$0	\$581	\$187	\$13,493	\$404	26	\$26,984	\$67,024
82	AAD062	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	10/23/23	J-2-a	08/01/26	\$49,820	\$15,330	\$495	\$722	\$187	\$0	\$0	26	\$16,734	\$66,554
231	NAF043	7970	Bus and VisCom - Marketing	Assistant Professor	Randle, Michelle D.	08/09/19	J-2-a	08/01/26	\$49,820	\$15,330	\$495	\$722	\$187	\$0	\$0	26	\$16,734	\$66,554
156	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Valencia, Ryan T.	05/06/24	K-2	05/06/26	\$42,940	\$13,213	\$495	\$623	\$187	\$8,551	\$341	26	\$23,409	\$66,349
159	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	01/13/25	I-4	01/13/26	\$39,004	\$12,002	\$495	\$566	\$187	\$13,493	\$404	26	\$27,146	\$66,150
50	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	10/24/11	I-11	10/24/26	\$49,412	\$15,204	\$0	\$716	\$187	\$0	\$486	26	\$16,593	\$66,005
217	NAF048	6210	Education	Instructor	Rosario, Kirsten L.	10/01/20	J-1-d	08/01/26	\$49,327	\$15,178	\$0	\$715	\$187	\$0	\$0	26	\$16,080	\$65,407
209	NAF044	1065	Facilities	Maintenance Worker	Werimai, John J.	07/08/19	H-7	01/08/27	\$40,443	\$12,444	\$495	\$586	\$187	\$11,191	\$0	26	\$24,904	\$65,347
6	PRE010	1030	Communications and Promotions	Graphic Artist Technician III	Cabrera, Angela S.	01/27/20	I-8	01/27/26	\$44,992	\$13,844	\$495	\$652	\$187	\$4,800	\$341	26	\$20,320	\$65,312
193	AAD116	7000	Dean's Office - TSS	Administrative Assistant	Salas, Catherine M.	11/06/23	J-8	11/06/26	\$48,894	\$15,045	\$0	\$709	\$187	\$0	\$404	26	\$16,344	\$65,238
250	FED011	6610	Adult Basic Education	Assistant Instructor	Quitugua, Kiana C.	08/11/25	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$8,551	\$341	21	\$22,918	\$64,914
141	AAD172	7810	Technology - Electronics	Assistant Instructor	Esturas, Raniel P.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,922	\$495	\$609	\$187	\$8,309	\$341	26	\$22,864	\$64,860
225	AAD002	7220	Health Services Center	Licensed Practical Nurse I	**Vacant-Aguilar, A.	-	NH-1	-	\$37,875	\$11,654	\$495	\$549	\$187	\$13,493	\$404	26	\$26,782	\$64,657
81	AAD055	6810	Hospitality and Tourism	Assistant Instructor	Fernandez, Christine M.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,922	\$495	\$609	\$187	\$8,309	\$0	26	\$22,522	\$64,518
168	AAD206	5050	Continuing Education	Program Coordinator I	**Vacant-Pangelinan, J.	-	K-1	-	\$41,372	\$12,730	\$495	\$600	\$0	\$8,551	\$341	26	\$22,717	\$64,089
33	ASD006	3020	Management Information Systems	Computer Technician II	Santos, James S.	10/01/20	J-5	10/01/25	\$43,995	\$13,537	\$495	\$638	\$187	\$4,800	\$341	26	\$19,999	\$63,994
215	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Untalan, Frances E.	09/09/24	J-5	09/09/26	\$43,995	\$13,537	\$495	\$638	\$187	\$4,800	\$341	26	\$19,999	\$63,994
137	AAD022	7810	Technology - Electronics	Instructor	Paulino, Cindy A.	08/02/24	J-1-a	08/01/26	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	26	\$16,108	\$63,984
249	AAD195	6610	Adult Basic Education	Instructor	**Vacant-Topasna, F.	-	J-1-a	-	\$47,876	\$14,731	\$495	\$694	\$187	\$0	\$0	21	\$16,108	\$63,984
107	AAD155	7000	Automotive Technology	Tool Mechanic	Joshua, Golder C.	02/10/14	F-10	08/10/26	\$38,807	\$11,941	\$495	\$563	\$187	\$11,191	\$653	26	\$25,030	\$63,837
152	AAD027	7990	Bus and VisCom - Supv Mgmt	Instructor	Mummert, Courtney A.	08/11/25	J-1-a	08/01/27	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	26	\$15,921	\$63,797
175	AAD151	6150	Education - Cosmetology	Instructor	Quintanilla, Loren A.	08/11/25	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	21	\$15,921	\$63,797
195	AAD152	7000	Automotive Technology	Instructor	Fadhel, Jamal	08/01/25	J-1-a	LTA	\$47,876	\$14,731	\$495	\$694	\$0	\$0	\$0	21	\$15,921	\$63,797
211	AAD201	3040	Materials Management	Administrative Assistant	Torres, Ben C.	12/05/22	J-3	12/05/25	\$40,841	\$12,567	\$495	\$592	\$187	\$8,551	\$341	26	\$22,733	\$63,574
92	AAD035	6950	Construction Trades	Assistant Instructor	Guerrero, Jermaine H.	08/02/24	I-1-a	08/01/26	\$41,996	\$12,922	\$495	\$609	\$187	\$6,920	\$404	26	\$21,537	\$63,533
94	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/01/25	J-1-a	LTA	\$47,876	\$14,731	\$0	\$694	\$0	\$0	\$0	21	\$15,426	\$63,302
246	NAF042	6950	Construction Trades	Assistant Instructor	Balajadia, Galen P.	08/02/24	I-1-a	TA-COND	\$41,996	\$12,922	\$495	\$609	\$187	\$4,800	\$341	26	\$19,355	\$61,351
192	AAD142	6950	Construction Trades	Instructor	Bugal, Gladys U.	09/02/25	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$4,800	\$341	21	\$19,168	\$61,164
255	FED045	6610	Adult Basic Education	Assistant Instructor	Serafico, Angelenne P.	08/11/25	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$4,800	\$341	21	\$19,168	\$61,164
20	ASD206	1065	Facilities	Refrigeration Mechanic II	Pingol, Edsel A.	05/30/22	I-4	05/30/26	\$39,004	\$12,002	\$495	\$566	\$187	\$8,309	\$486	26	\$22,044	\$61,048
148	AAD030	7970	Bus and VisCom - Marketing	Assistant Instructor	Coliflores, Cyra Elaine R.	08/25/25	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$4,800	\$0	21	\$18,826	\$60,822
212	AAD200	3045	Materials Management (Bookstore)	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-8	12/05/25	\$36,458	\$11,218	\$495	\$529	\$187	\$11,191	\$653	26	\$24,273	\$60,731
240	NAF050	6000	Dean's Office - TPS	Program Coordinator I	**Vacancy-Balmonte, E.	-	K-1	-	\$41,372	\$12,730	\$495	\$600	\$187	\$4,800	\$341	26	\$19,154	\$60,526
256	FED038	1060	Planning and Development	Program Coordinator I	Balmonte, Edwin J.	09/22/25	K-1	LTA	\$41,372	\$12,730	\$495	\$600	\$187	\$4,800	\$341	26	\$19,154	\$60,526
172	FED028	6000	Dean's Office - TPS	Program Coordinator I	Cruz, Patricia O.	01/13/25	K-1	01/13/26	\$41,372	\$12,731	\$495	\$600	\$187	\$4,800	\$341	26	\$19,153	\$60,525
239	NAF038	6000	Dean's Office - TPS	Program Coordinator I	Dela Cruz, Kerwin B.	06/01/25	K-1	LTA	\$41,372	\$12,730	\$495	\$600	\$187	\$4,800	\$0	26	\$18,812	\$60,184

Guam Community College Staffing Pattern with Vacancies as of 30-Sep-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/ Grade	Increment Date	Salary	Retirement 28.32%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
198	AAD108	7220	Health Services Center	Licensed Practical Nurse I	**Vacant-Bataclan, E.	-	NH-1	-	\$37,875	\$11,654	\$495	\$549	\$187	\$8,551	\$341	26	\$21,777	\$59,652
116	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-7	10/01/25	\$37,712	\$11,604	\$495	\$547	\$187	\$8,551	\$341	26	\$21,725	\$59,437
196	ASD017	7000	Dean's Office - TSS	Administrative Assistant	Rojas, Megann R.	11/18/24	J-1	11/18/25	\$37,913	\$11,666	\$495	\$550	\$187	\$8,551	\$0	26	\$21,448	\$59,361
44	BFD017	3040	Materials Management	Inventory Management Officer	Mendiola, Tanya Rose C.	07/17/23	J-3	07/17/26	\$40,841	\$12,567	\$0	\$592	\$187	\$4,800	\$341	26	\$18,487	\$59,328
154	BFD013	3000	VP Finance and Administration	Administrative Assistant	Pinaula, Liberty A.	07/14/25	J-1	07/14/26	\$37,913	\$11,666	\$0	\$550	\$187	\$8,551	\$341	26	\$21,295	\$59,208
178	AAD070	6410	Criminal Justice Social Science CJ	Administrative Assistant	**Vacant-Pinaula, L.	-	J-1	-	\$37,913	\$11,666	\$0	\$550	\$187	\$8,551	\$341	26	\$21,295	\$59,208
122	AAD019	7550	Bus and VisCom - Visual Com	Assistant Instructor	Rowland, Christopher D.	08/06/21	I-2-a	08/01/26	\$43,702	\$13,447	\$495	\$634	\$187	\$0	\$0	26	\$14,763	\$58,465
13	ASD009	1065	Facilities	Refrigeration Mechanic I	Aquino, Jeric M.	12/05/22	H-3	12/05/25	\$34,853	\$10,724	\$495	\$505	\$187	\$11,191	\$486	26	\$23,589	\$58,442
123	AAD130	7550	Bus and VisCom - Visual Com	Emergency Instructor	Luz, Gwen R.	08/01/25	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$8,551	\$341	21	\$21,257	\$58,096
139	AAD131	7810	Technology - Electronics	Emergency Instructor	Reyes, Joven A.	08/01/25	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$8,551	\$341	21	\$21,257	\$58,096
188	AAD088	6820	Culinary and Foodservices	Emergency Instructor	Torres, Hennessy S.	08/01/25	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$8,309	\$486	21	\$21,160	\$57,999
8	ASD001	1060	Planning and Development	Administrative Assistant	Tenorio, Ebony N.	06/16/25	J-1	06/16/26	\$37,913	\$11,666	\$0	\$550	\$187	\$6,920	\$404	26	\$19,727	\$57,640
18	ASD041	1065	Facilities	Maintenance Worker	Teliu, Morgan	09/27/21	H-5	09/27/26	\$37,545	\$11,553	\$0	\$544	\$187	\$6,920	\$0	26	\$19,204	\$56,749
245	NAF060	6820	Culinary and Foodservices	Emergency Instructor	Kimberly, Lydia K.	08/01/25	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$6,920	\$404	21	\$19,688	\$56,527
149	AAD031	7970	Bus and VisCom - Marketing	Assistant Instructor	Abad, Cyndal A.	09/02/25	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$0	\$0	21	\$14,026	\$56,022
251	FED015	6610	Adult Basic Education	Assistant Instructor	San Nicolas, Teresa A.D.	08/11/25	I-1-a	LTA	\$41,996	\$12,922	\$495	\$609	\$0	\$0	\$0	21	\$14,026	\$56,022
190	AAD017	6950	Construction Trades	Assistant Instructor	Tenorio, Leonard A.	08/07/25	I-1-a	LTA	\$41,996	\$12,922	\$0	\$609	\$0	\$0	\$0	21	\$13,531	\$55,527
247	NAF041	7810	Technology - Electronics	Assistant Instructor	Nguyen, Dior R.	08/01/25	I-1-a	LTA	\$41,996	\$12,922	\$0	\$609	\$0	\$0	\$0	21	\$13,531	\$55,527
60	AAD213	5030	Assessment Ins Effect & Research	Administrative Assistant	**Vacant-Crane, A.	-	J-1	-	\$37,913	\$11,666	\$0	\$550	\$187	\$4,800	\$341	26	\$17,544	\$55,457
173	AAD121	6130	Reach for College	Program Coordinator I	Manglona, Xanthus H.	03/10/25	K-1	03/10/26	\$41,372	\$12,730	\$495	\$600	\$187	\$0	\$0	26	\$14,012	\$55,384
140	AAD166	7810	Technology - Electronics	Emergency Instructor	**Vacant-Lansang, J.	-	H-1-a	-	\$36,839	\$11,335	\$495	\$534	\$0	\$4,800	\$341	21	\$17,506	\$54,345
29	BFD015	3010	Business Office	Accounting Technician II	Retiro, Marivic J.	06/16/25	I-1	06/16/26	\$34,886	\$10,734	\$0	\$506	\$187	\$6,920	\$653	26	\$19,000	\$53,886
158	BFD031	3030	Human Resources	Personnel Assistant I	Crane, Atsue H.	04/07/25	H-4	04/07/26	\$36,173	\$11,130	\$0	\$525	\$187	\$4,800	\$341	26	\$16,983	\$53,156
70	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Santos, Khenalyn M.P.	09/09/24	J-2	09/09/26	\$39,349	\$12,108	\$495	\$571	\$187	\$0	\$0	26	\$13,360	\$52,709
197	AAD093	7210	Student Support Services	Administrative Aide	Perez, Darlene R.	01/13/25	F-1	01/13/26	\$28,269	\$8,698	\$495	\$410	\$187	\$13,493	\$404	26	\$23,687	\$51,956
214	NAF002	5050	Continuing Education	Test Examiner	Baluyut, Joan	03/28/25	H-1	LTA	\$32,355	\$9,956	\$0	\$469	\$187	\$8,551	\$341	26	\$19,504	\$51,859
234	NAF013	5050	Continuing Education	Test Examiner	**Vacant-Castro, A.	-	H-1	-	\$32,355	\$9,956	\$0	\$469	\$187	\$8,551	\$341	26	\$19,504	\$51,859
155	BFD030	3010	Business Office	Accounting Technician I	**Vacant-Retiro, M.	-	H-1	-	\$32,355	\$9,956	\$495	\$469	\$187	\$6,920	\$653	26	\$18,680	\$51,035
253	FED024	6610	Adult Basic Education	Test Examiner	San Nicolas, Krystal D.	07/01/25	H-1	LTA	\$32,355	\$9,956	\$495	\$469	\$187	\$6,920	\$404	26	\$18,431	\$50,786
153	PRE003	1020	POST Commission	Administrative Assistant	Williams, Isaac K.	03/10/25	J-1	LTA	\$37,913	\$11,666	\$0	\$550	\$187	\$0	\$0	26	\$12,403	\$50,316
16	ASD036	1065	Facilities	Maintenance Worker	Flores, Steven J.	10/23/23	H-2	10/23/25	\$33,581	\$10,333	\$495	\$487	\$187	\$4,800	\$341	26	\$16,643	\$50,224
162	AAD005	5020	Admissions	Records & Registration Tech	Umayam, Jeffrey B.	11/04/24	H-2	11/04/25	\$33,581	\$10,333	\$495	\$487	\$187	\$4,800	\$341	26	\$16,643	\$50,224
210	NAF014	3020	Management Information Systems	Computer Technician I	Baguinon, Allan D.	04/08/24	H-2	04/08/26	\$33,581	\$10,333	\$495	\$487	\$187	\$4,800	\$341	26	\$16,643	\$50,224
165	AAD112	5050	Continuing Education	Administrative Aide	Kim, David H.	12/10/19	F-6	12/10/25	\$34,047	\$10,476	\$0	\$494	\$187	\$4,800	\$0	26	\$15,957	\$50,004
146	AAD012	7970	Bus and VisCom - Marketing	Emergency Instructor	Servino, Darlene S.	08/01/25	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$0	\$0	21	\$12,365	\$49,204
186	AAD067	6810	Hospitality and Tourism	Emergency Instructor	Zapanta, Darlygn M.	08/01/25	H-1-a	LTA	\$36,839	\$11,335	\$495	\$534	\$0	\$0	\$0	21	\$12,365	\$49,204
117	AAD193	7210	Student Support Services	School Aide II	Quichocho, Corey J.	01/09/23	G-3	01/09/26	\$32,498	\$10,000	\$495	\$471	\$187	\$4,800	\$341	26	\$16,294	\$48,792
26	BFD009	3010	Business Office	Accounting Technician I	Cueto, Ted Jay G.	01/27/25	H-1	01/27/26	\$32,355	\$9,956	\$495	\$469	\$187	\$4,800	\$341	26	\$16,248	\$48,603
254	FED039	6610	Adult Basic Education	Administrative Aide	August, Shirley	04/10/23	F-3	04/10/26	\$30,452	\$9,370	\$495	\$442	\$187	\$6,920	\$404	26	\$17,818	\$48,270
145	AAD100	7950	Learning Resource Center	Library Technician I	Esteban, Reimar C.	09/25/23	F-4	09/25/26	\$31,606	\$9,725	\$495	\$458	\$187	\$4,800	\$341	26	\$16,007	\$47,613
237	NAF056	5050	Continuing Education	Administrative Aide	Roberto, Alejandra P.	10/01/24	F-1	LTA	\$28,269	\$8,698	\$495	\$410	\$187	\$8,551	\$486	26	\$18,827	\$47,096