

Guam Community College Staffing Pattern with Vacancies as of 31-Dec-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/Grade	Increment Date	Salary	Retirement 33.85%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-12	09/19/27	\$50,979	\$17,256	\$495	\$739	\$187	\$8,149	\$372	26	\$27,199	\$78,178
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	U-5-a	01/01/26	\$228,165	\$77,234	\$0	\$3,308	\$187	\$11,323	\$1,711	26	\$93,763	\$321,928
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-15	04/01/27	\$55,987	\$18,952	\$0	\$812	\$187	\$0	\$372	26	\$20,323	\$76,310
4	AAD115	1050	Alumni Relations and Fundraising	Program Coordinator II	San Agustin, Trina A.	12/29/25	M-2	12/29/26	\$51,615	\$17,472	\$495	\$748	\$187	\$12,977	\$458	26	\$32,337	\$83,952
5	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	P-1-b	01/01/26	\$97,830	\$33,115	\$495	\$1,419	\$187	\$21,216	\$742	26	\$57,174	\$155,004
6	PRE010	1030	Communications and Promotions	Graphic Artist Technician III	Cabrera, Angela S.	01/27/20	I-8	01/27/26	\$44,992	\$15,230	\$495	\$652	\$187	\$4,141	\$372	26	\$21,077	\$66,069
7	BFD036	1050	Alumni Relations and Fundraising	Program Coordinator IV	Santos, Therese C.	12/18/23	O-3	12/18/26	\$65,575	\$22,197	\$0	\$951	\$187	\$15,290	\$553	26	\$39,178	\$104,753
8	ASD001	1060	Planning and Development	Administrative Assistant	Tenorio, Ebony N.	06/16/25	J-1	06/16/26	\$37,913	\$12,834	\$0	\$550	\$187	\$5,978	\$458	26	\$20,007	\$57,920
9	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-10	08/05/26	\$56,795	\$19,225	\$495	\$824	\$187	\$12,977	\$458	26	\$34,166	\$90,961
10	ASD016	1060	Planning and Development	Program Coordinator II	Ngiraklang, Dilbedul Missy	08/12/24	M-2	08/12/26	\$51,615	\$17,472	\$495	\$748	\$187	\$8,149	\$372	26	\$27,424	\$79,039
11	ASD021	1060	Planning and Development	Assistant Director	Ulloa-Heath, Julie	10/11/21	P-1-b	01/01/26	\$97,830	\$33,115	\$495	\$1,419	\$187	\$8,149	\$372	26	\$43,737	\$141,567
12	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	L-7-d	01/01/26	\$77,168	\$26,121	\$495	\$1,119	\$187	\$9,793	\$742	26	\$38,457	\$115,625
13	ASD009	1065	Facilities	Refrigeration Mechanic I	Aquino, Jeric M.	12/05/22	H-4	12/05/26	\$36,173	\$12,245	\$495	\$525	\$187	\$4,141	\$372	26	\$17,964	\$54,137
14	ASD022	1065	Facilities	Maintenance Worker	Ramirez, Richard E.	11/06/23	H-3	11/06/26	\$34,853	\$11,798	\$495	\$505	\$187	\$0	\$0	26	\$12,985	\$47,838
15	ASD033	1065	Facilities	Maintenance Supervisor	Blas, Jerome F.	05/22/23	L-5	05/22/26	\$52,523	\$17,779	\$0	\$762	\$187	\$9,793	\$742	26	\$29,263	\$81,786
16	ASD036	1065	Facilities	Maintenance Worker	Flores, Steven J.	10/23/23	H-3	10/23/26	\$34,853	\$11,798	\$495	\$505	\$187	\$4,141	\$372	26	\$17,498	\$52,351
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-10	07/12/26	\$47,891	\$16,211	\$495	\$694	\$187	\$8,149	\$372	26	\$26,109	\$74,000
18	ASD041	1065	Facilities	Maintenance Worker	Teliu, Morgan	09/27/21	H-5	09/27/26	\$37,545	\$12,709	\$0	\$544	\$187	\$5,978	\$0	26	\$19,418	\$56,963
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-7	11/25/26	\$47,391	\$16,042	\$495	\$687	\$187	\$7,215	\$553	26	\$25,179	\$72,570
20	ASD206	1065	Facilities	Refrigeration Mechanic II	Pingol, Edsel A.	05/30/22	I-4	05/30/26	\$39,004	\$13,203	\$495	\$566	\$187	\$7,215	\$553	26	\$22,218	\$61,222
21	BFD022	3000	VP Finance and Administration	Vice President	Padua, Clarissa T.	07/29/24	R-1-b	01/01/26	\$122,708	\$41,537	\$495	\$1,779	\$187	\$12,977	\$458	26	\$57,433	\$180,141
22	BFD003	3010	Business Office	Accountant I	Lam, Pik Man	12/01/25	L-1	12/01/26	\$45,262	\$15,321	\$495	\$656	\$0	\$4,141	\$0	26	\$20,613	\$65,875
23	BFD004	3010	Business Office	Accountant II	Ibanez, Gina D.	02/14/22	M-4	02/14/26	\$55,601	\$18,821	\$495	\$806	\$187	\$0	\$0	26	\$20,309	\$75,910
24	BFD005	3010	Business Office	Accountant I	Escalona, Cecile Katrina D.	04/07/25	L-1	04/07/26	\$45,262	\$15,321	\$495	\$656	\$187	\$8,149	\$372	26	\$25,181	\$70,443
25	BFD008	3010	Business Office	Cashier II	Cruz, Jose S.	04/14/25	F-1	04/14/26	\$28,269	\$9,569	\$495	\$410	\$187	\$4,141	\$372	26	\$15,174	\$43,443
26	BFD009	3010	Business Office	Accounting Technician I	Cueto, Ted Jay G.	01/27/25	H-1	01/27/26	\$32,355	\$10,952	\$495	\$469	\$187	\$4,141	\$372	26	\$16,616	\$48,971
27	BFD010	3010	Business Office	Accountant II	Sablan, Darlynn T.	06/23/25	M-4	06/23/26	\$55,601	\$18,821	\$0	\$806	\$187	\$5,978	\$458	26	\$26,250	\$81,851
28	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	08/18/08	P-11	08/18/27	\$95,882	\$32,456	\$0	\$1,390	\$187	\$0	\$0	26	\$34,033	\$129,915
29	BFD015	3010	Business Office	Accounting Technician II	Retiro, Marivic J.	06/16/25	I-1	06/16/26	\$34,886	\$11,809	\$0	\$506	\$187	\$9,793	\$742	26	\$23,037	\$57,923
30	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	O-4-b	01/01/26	\$102,071	\$34,551	\$0	\$1,480	\$187	\$5,978	\$458	26	\$42,654	\$144,725
31	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-14	06/06/26	\$85,425	\$28,916	\$0	\$1,239	\$187	\$4,141	\$372	26	\$34,855	\$120,280
32	ASD005	3020	Management Information Systems	Computer Technician Supervisor	De Roca, Victor F.	09/28/20	M-6	09/28/26	\$59,895	\$20,274	\$495	\$868	\$187	\$5,978	\$742	26	\$28,545	\$88,440
33	ASD006	3020	Management Information Systems	Computer Technician II	Santos, James S.	10/01/20	J-6	10/01/26	\$45,661	\$15,456	\$495	\$662	\$187	\$4,141	\$372	26	\$21,313	\$66,974
34	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-8	03/06/26	\$64,136	\$21,710	\$0	\$930	\$187	\$4,141	\$372	26	\$27,340	\$91,476
35	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	03/17/08	K-11	03/17/26	\$58,597	\$19,835	\$0	\$850	\$187	\$12,977	\$458	26	\$34,307	\$92,904
36	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-17	06/04/27	\$84,954	\$28,757	\$0	\$1,232	\$187	\$4,141	\$372	26	\$34,689	\$119,643
37	ASD039	3020	Management Information Systems	Computer Systems Analyst II	Reyes, Richard J.	07/03/23	M-7	01/03/26	\$62,163	\$21,042	\$0	\$901	\$187	\$8,149	\$372	26	\$30,652	\$92,815
38	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Tyquiengco, Ricky S.	08/19/24	O-2-c	01/01/26	\$95,204	\$32,227	\$495	\$1,380	\$187	\$15,290	\$553	26	\$50,132	\$145,336
39	BFD007	3030	Human Resources	Personnel Specialist II	Ramirez, Rebecca E.	02/27/23	M-3	02/27/26	\$53,571	\$18,134	\$495	\$777	\$187	\$8,149	\$372	26	\$28,114	\$81,685
40	BFD023	3030	Human Resources	Personnel Specialist I	Torres, Jamie Lyn M.	02/28/22	L-4	02/28/26	\$50,605	\$17,130	\$495	\$734	\$187	\$8,149	\$372	26	\$27,067	\$77,672
41	BFD025	3030	Human Resources	Personnel Specialist II	Macalalag, Merle H.	06/19/23	M-3	06/19/26	\$53,571	\$18,134	\$495	\$777	\$187	\$15,290	\$553	26	\$35,435	\$89,006
42	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	O-2-c	01/01/26	\$95,204	\$32,227	\$0	\$1,380	\$187	\$0	\$0	26	\$33,794	\$128,998
43	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangalista, Joleen M.	07/19/04	N-5-d	01/01/26	\$92,607	\$31,347	\$0	\$1,343	\$187	\$0	\$458	26	\$33,336	\$125,943
44	BFD017	3040	Materials Management	Inventory Management Officer	Mendiola, Tanya Rose C.	07/17/23	J-3	07/17/26	\$40,841	\$13,825	\$0	\$592	\$187	\$4,141	\$372	26	\$19,117	\$59,958
45	BFD032	3040	Materials Management	Buyer I	Valino, Franklin H.	03/13/23	H-3	03/13/26	\$34,853	\$11,798	\$495	\$505	\$187	\$21,216	\$742	26	\$34,943	\$69,796
46	BFD001	3045	Bookstore	Bookstore Manager	Manglona, Roland M.	12/06/21	L-5	12/06/26	\$52,523	\$17,779	\$0	\$762	\$187	\$12,977	\$458	26	\$32,163	\$84,686
47	BFD014	3060	Student Financial Aid	Program Coordinator II	**Vacant-Fernandez, V.	-	M-3	--	\$53,571	\$18,134	\$495	\$777	\$187	\$7,215	\$742	26	\$27,549	\$81,120
48	BFD026	3060	Student Financial Aid	Coordinator Financial Aid	Santos, Gemma-Lee P.	03/13/23	M-1-b	01/01/26	\$67,323	\$22,789	\$0	\$976	\$187	\$12,977	\$742	26	\$37,670	\$104,993
49	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-12	06/30/26	\$72,671	\$24,599	\$0	\$1,054	\$187	\$8,149	\$372	26	\$34,361	\$107,032
50	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	10/24/11	I-11	10/24/26	\$49,412	\$16,726	\$0	\$716	\$187	\$0	\$553	26	\$18,182	\$67,594
51	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Hosei, Huan F.	08/03/20	L-5-d	01/01/26	\$71,264	\$24,123	\$0	\$1,033	\$187	\$9,793	\$742	26	\$35,878	\$107,142
52	AAD039	5000	VP Academic Affairs	Administrative Officer	**Vacant-Blas, B.	-	L-6	--	\$54,512	\$18,452	\$0	\$790	\$187	\$4,141	\$372	26	\$23,943	\$78,455
53	AAD077	5000	VP Academic Affairs	Administrative Assistant	Santos, Khenalyn M.P.	12/15/25	J-2	09/09/26	\$39,349	\$13,320	\$0	\$571	\$187	\$0	\$0	26	\$14,077	\$53,426
54	AAD078	5000	VP Academic Affairs	Vice President	Tudela, Virginia C.	10/01/20	R-6-a	01/01/26	\$148,244	\$50,181	\$0	\$2,150	\$187	\$21,216	\$742	26	\$74,475	\$222,719

Guam Community College Staffing Pattern with Vacancies as of 31-Dec-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/Grade	Increment Date	Salary	Retirement 33.85%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
55	AAD003	5020	Admissions	Coordinator Admissions & Reg.	San Nicolas, Tasi Marina M.	11/17/25	M-1-b	01/01/27	\$67,323	\$22,789	\$0	\$976	\$187	\$9,793	\$742	26	\$34,487	\$101,810
56	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-12	03/19/26	\$47,279	\$16,004	\$0	\$686	\$187	\$4,141	\$372	26	\$21,389	\$68,668
57	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-14	07/10/27	\$58,973	\$19,962	\$0	\$855	\$187	\$4,141	\$372	26	\$25,517	\$84,490
58	AAD007	5030	Assessment Ins Effect & Research	Institutional Researcher	Burgos, Mark Joseph A.	06/19/23	L-4-a	01/01/26	\$66,469	\$22,500	\$495	\$964	\$187	\$4,141	\$372	26	\$28,658	\$95,127
59	AAD016	5030	Assessment Ins Effect & Research	Assistant Director	Solidum, Catherine M.	03/13/23	P-1-b	01/01/26	\$97,830	\$33,115	\$0	\$1,419	\$187	\$8,149	\$372	26	\$43,242	\$141,072
60	AAD036	5030	Assessment Ins Effect & Research	Instructional Designer	Soliva, Jason G.	10/03/22	L-4-a	01/01/26	\$66,469	\$22,500	\$495	\$964	\$187	\$7,215	\$553	26	\$31,914	\$98,383
61	AAD213	5030	Assessment Ins Effect & Research	Administrative Assistant	Belga, Jaden Rose G.	10/06/25	J-1	10/06/26	\$37,913	\$12,834	\$0	\$550	\$187	\$4,141	\$372	26	\$18,083	\$55,996
62	AAD040	6000	Dean's Office - TPS	Dean	Williams, Pilar A.	11/23/20	Q-1-c	01/01/26	\$111,653	\$37,795	\$0	\$1,619	\$187	\$4,141	\$372	26	\$44,113	\$155,766
63	AAD054	6000	Dean's Office - TPS	Associate Dean	Cruz-San Nicolas, Mariessa J.	08/29/22	O-1-b	01/01/26	\$90,583	\$30,662	\$0	\$1,313	\$187	\$0	\$0	26	\$32,163	\$122,746
64	AAD204	6000	Dean's Office - TPS	Associate Dean	**Vacant-Duenas, D.	-	O-3-d	-	\$97,135	\$32,880	\$0	\$1,408	\$187	\$21,217	\$486	26	\$56,179	\$153,314
65	AAD081	6130	Reach For College	Program Coordinator II	**Vacant-Mateo, E.	-	M-7	-	\$62,163	\$21,042	\$495	\$901	\$187	\$15,290	\$553	26	\$38,468	\$100,631
66	AAD187	6130	Reach For College	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	L-3-a	01/01/26	\$63,875	\$21,622	\$0	\$926	\$187	\$21,216	\$742	26	\$44,693	\$108,568
67	AAD183	6150	Education - Cosmetology	Instructor	Aguon, Janice T.	08/12/19	J-2-a	08/01/26	\$49,820	\$16,864	\$495	\$722	\$187	\$8,149	\$372	26	\$26,790	\$76,610
68	AAD057	6210	Education	Associate Professor	Schrage, Marivic C.	10/01/19	L-13-d	08/01/26	\$97,983	\$33,167	\$495	\$1,421	\$187	\$4,141	\$0	26	\$39,410	\$137,393
69	AAD010	6220	Education - Early Childhood Educ	Instructor	Martinez, Becky A.	08/01/25	J-1-a	LTA	\$47,876	\$16,206	\$495	\$694	\$0	\$4,141	\$0	21	\$21,536	\$69,412
70	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny-Torres, Marsha M.	10/01/11	M-12-a	08/01/26	\$103,272	\$34,958	\$0	\$1,497	\$187	\$5,978	\$742	26	\$43,362	\$146,634
71	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	**Vacant-Santos, K.	-	J-2	-	\$39,349	\$13,320	\$495	\$571	\$187	\$0	\$0	26	\$14,572	\$53,921
72	AAD051	6420	Criminal Justice Social Science SS	Associate Professor	Concepcion, Jonah M.	10/01/24	L-5-d	08/01/26	\$71,264	\$24,123	\$0	\$1,033	\$187	\$5,978	\$458	26	\$31,779	\$103,043
73	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	Franquez, Arwen A.	10/01/24	K-2-a	08/01/26	\$55,300	\$18,719	\$495	\$802	\$187	\$4,141	\$372	21	\$24,716	\$80,016
74	AAD079	5050	Continuing Education	Program Coordinator II	**Vacant-Cruz, E.	-	M-7	-	\$62,163	\$21,042	\$0	\$901	\$187	\$15,290	\$554	26	\$37,975	\$100,138
75	AAD188	6610	Adult Basic Education	Program Coordinator I	**Vacant-San Nicolas, T.	-	K-6	-	\$49,827	\$16,866	\$0	\$722	\$187	\$21,217	\$742	26	\$39,735	\$89,562
76	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/07/20	J-7-a	08/01/26	\$60,790	\$20,577	\$0	\$881	\$187	\$0	\$0	26	\$21,646	\$82,436
77	AAD157	6710	Nursing and Allied Health	Instructor	Tyquiengco, Rolland R.	10/01/24	J-7-a	08/01/26	\$60,790	\$20,577	\$495	\$881	\$187	\$4,141	\$372	21	\$26,654	\$87,444
78	AAD158	6710	Nursing and Allied Health	Instructor	Chua, John Patrick C.	08/01/25	J-9-a	08/01/27	\$65,827	\$22,282	\$495	\$954	\$187	\$7,215	\$553	26	\$31,687	\$97,514
79	AAD159	6710	Nursing and Allied Health	Assistant Professor	Mafnas, Barbara C.	10/01/21	K-12-c	08/01/26	\$83,989	\$28,430	\$0	\$1,218	\$187	\$0	\$0	26	\$29,835	\$113,824
80	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-11	01/24/27	\$53,699	\$18,177	\$495	\$779	\$187	\$0	\$0	26	\$19,638	\$73,337
81	AAD162	6730	Nursing and Allied Health - PN	Assistant Instructor	Webb, Carlie D.	08/11/25	I-7-a	LTA	\$53,324	\$18,050	\$495	\$773	\$0	\$0	\$0	21	\$19,318	\$72,642
82	AAD055	6810	Hospitality and Tourism	Assistant Instructor	Fernandez, Christine M.	08/02/24	I-1-a	8/1/2026	\$41,996	\$14,216	\$495	\$609	\$187	\$7,215	\$0	26	\$22,722	\$64,718
83	AAD062	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	10/23/23	J-2-a	08/01/26	\$49,820	\$16,864	\$495	\$722	\$187	\$0	\$0	26	\$18,268	\$68,088
84	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	10/01/11	M-14-a	08/01/26	\$111,829	\$37,854	\$0	\$1,622	\$187	\$7,215	\$553	26	\$47,431	\$159,260
85	AAD066	6810	Hospitality and Tourism	Assistant Professor	Ji, Minhee	10/01/24	K-2-a	08/01/26	\$55,300	\$18,719	\$0	\$802	\$187	\$4,141	\$372	26	\$24,221	\$79,521
86	AAD068	6810	Hospitality and Tourism	Associate Professor	Cruz, Carol R.	10/01/25	L-11-a	08/01/26	\$87,825	\$29,729	\$0	\$1,273	\$187	\$21,216	\$742	26	\$53,147	\$140,972
87	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/07/20	J-2-a	08/01/26	\$49,820	\$16,864	\$495	\$722	\$187	\$4,141	\$372	26	\$22,781	\$72,601
88	AAD029	6820	Culinary and Foodservices	Assistant Instructor	Quitugua, Karen Rose J.	08/06/21	I-2-a	08/01/26	\$43,702	\$14,793	\$495	\$634	\$187	\$21,216	\$742	26	\$38,067	\$81,769
89	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Callos, Philip Kelvin T.	08/02/24	I-1-a	8/1/2026	\$41,996	\$14,216	\$495	\$609	\$187	\$21,216	\$742	26	\$37,465	\$79,461
90	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/01/09	J-10-d	08/01/26	\$70,575	\$23,890	\$0	\$1,023	\$187	\$5,978	\$458	21	\$31,536	\$102,111
91	AAD082	6820	Culinary and Foodservices	Assistant Instructor	Bezon, Regine Erika O.	08/06/21	I-2-a	08/01/26	\$43,702	\$14,793	\$495	\$634	\$187	\$12,977	\$458	26	\$29,544	\$73,246
92	AAD147	6820	Culinary and Foodservices	Assistant Professor	Miranda, Kennlyn C.	10/01/23	K-2-a	08/01/26	\$55,300	\$18,719	\$495	\$802	\$187	\$4,141	\$372	26	\$24,716	\$80,016
93	AAD035	6950	Construction Trades	Assistant Instructor	Guerrero, Jermaine H.	08/02/24	I-1-a	08/01/26	\$41,996	\$14,216	\$495	\$609	\$187	\$5,978	\$458	26	\$21,943	\$63,939
94	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	10/01/03	L-10-a	08/01/26	\$84,398	\$28,569	\$0	\$1,224	\$187	\$8,149	\$372	26	\$38,501	\$122,899
95	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/01/25	J-1-a	LTA	\$47,876	\$16,206	\$0	\$694	\$0	\$0	\$0	21	\$16,900	\$64,776
96	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	09/14/20	I-7-b	08/01/26	\$53,858	\$18,231	\$0	\$781	\$187	\$0	\$0	26	\$19,199	\$73,057
97	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-12	11/16/27	\$41,310	\$13,983	\$0	\$599	\$187	\$12,977	\$458	26	\$28,204	\$69,514
98	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-27	12/03/27	\$75,059	\$25,407	\$0	\$1,088	\$187	\$8,149	\$372	26	\$35,204	\$110,263
99	AAD091	7000	Dean's Office - TSS	Associate Dean	Sison, Christine B.	05/10/21	O-1-b	01/01/26	\$90,583	\$30,662	\$0	\$1,313	\$187	\$9,793	\$742	26	\$42,698	\$133,281
100	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	Q-1-b	01/01/26	\$110,547	\$37,420	\$0	\$1,603	\$187	\$5,978	\$458	26	\$45,646	\$156,193
101	AAD149	7000	Dean's Office - TSS	Associate Dean	Cruz, Gerald A.	08/23/21	O-1-b	01/01/26	\$90,583	\$30,662	\$0	\$1,313	\$187	\$8,149	\$372	26	\$40,684	\$131,267
102	AAD101	7110	Math and Science - Math	Instructor	Torres II, Carl E.	10/01/09	J-6-c	08/01/26	\$59,592	\$20,172	\$0	\$864	\$187	\$5,978	\$458	26	\$27,659	\$87,251
103	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	01/11/13	J-4-a	08/01/26	\$53,948	\$18,261	\$495	\$782	\$187	\$4,141	\$372	26	\$24,238	\$78,186
104	AAD175	7110	Math and Science - Math	Professor	Datuin, Theresa Ann H.	10/01/20	M-9-c	08/01/26	\$93,491	\$31,647	\$0	\$1,356	\$187	\$4,141	\$372	26	\$37,702	\$131,193
105	AAD048	7120	Math and Science - Science	Professor	Sunga, Anthony Jay J.	10/01/20	M-10-b	08/01/26	\$96,323	\$32,605	\$0	\$1,397	\$187	\$9,793	\$742	26	\$44,724	\$141,047
106	AAD160	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-5-b	08/01/26	\$62,937	\$21,304	\$0	\$913	\$187	\$8,149	\$372	26	\$30,925	\$93,862
107	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	10/01/14	L-10-c	08/01/26	\$86,094	\$29,143	\$0	\$1,248	\$187	\$0	\$0	26	\$30,578	\$116,672
108	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-6-d	08/01/26	\$66,808	\$22,615	\$0	\$969	\$187	\$0	\$742	26	\$24,512	\$91,320

Guam Community College Staffing Pattern with Vacancies as of 31-Dec-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/Grade	Increment Date	Salary	Retirement 33.85%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
109	AAD015	7140	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-4-b	08/01/26	\$47,796	\$16,179	\$0	\$693	\$187	\$21,216	\$742	26	\$39,017	\$86,813
110	AAD041	7140	Automotive Technology	Instructor	Pajarillo, Lyndon B.	10/01/11	J-7-a	08/01/26	\$60,790	\$20,577	\$0	\$881	\$187	\$8,149	\$372	26	\$30,167	\$90,957
111	AAD144	7140	Automotive Technology	Instructor	Tabunar, James M.	10/01/10	J-6-d	08/01/26	\$60,188	\$20,374	\$0	\$873	\$187	\$5,978	\$458	26	\$27,870	\$88,058
112	AAD150	7140	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-2-a	08/01/26	\$49,820	\$16,864	\$0	\$722	\$187	\$4,141	\$372	26	\$22,286	\$72,106
113	AAD153	7140	Automotive Technology	Instructor	Tudela, Erwin F.	10/01/05	J-10-a	08/01/26	\$68,499	\$23,187	\$0	\$993	\$187	\$0	\$0	26	\$24,367	\$92,866
114	AAD154	7140	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-5-c	08/01/26	\$57,267	\$19,385	\$495	\$830	\$187	\$21,216	\$742	26	\$42,855	\$100,122
115	AAD155	7140	Automotive Technology	Tool Mechanic	Joshua, Golder C.	02/10/14	F-10	08/10/26	\$38,807	\$13,136	\$495	\$563	\$187	\$9,793	\$742	26	\$24,916	\$63,723
116	AAD114	7210	Student Support Services	Administrative Aide	Charfauros, Christopher Dean T	11/18/24	F-2	11/18/26	\$29,340	\$9,932	\$495	\$425	\$187	\$8,149	\$372	26	\$19,561	\$48,901
117	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-8	04/01/27	\$38,908	\$13,170	\$495	\$564	\$187	\$8,149	\$372	26	\$22,938	\$61,846
118	AAD193	7210	Student Support Services	School Aide II	Quichocho, Corey J.	01/09/23	G-3	01/09/26	\$32,498	\$11,001	\$495	\$471	\$187	\$4,141	\$372	26	\$16,667	\$49,165
119	PT0011	7210	Student Support Services	School Aide III	Cruz, Harold Roy	08/07/25	H-1	LTA-PT	\$19,606	\$6,637	\$0	\$284	\$0	\$0	\$0	21	\$6,921	\$26,527
120	AAD165	7211	Night Administration	Program Specialist	Fathal, James	03/13/23	L-3-b	01/01/26	\$64,514	\$21,838	\$495	\$935	\$187	\$12,977	\$458	26	\$36,890	\$101,404
121	AAD013	7420	Center for Student Involvement	Program Coordinator I	White, Joy S.	03/13/25	K-1	03/13/26	\$41,372	\$14,004	\$495	\$600	\$187	\$0	\$372	26	\$15,659	\$57,031
122	AAD080	7420	Center for Student Involvement	Program Coordinator II	Pascua, Tara Rose A.	01/27/25	M-6	01/27/26	\$59,895	\$20,274	\$0	\$868	\$187	\$8,149	\$372	26	\$29,851	\$89,746
123	AAD019	7550	Bus and VisCom - Visual Com	Assistant Instructor	Rowland, Christopher D.	08/06/21	I-2-a	08/01/26	\$43,702	\$14,793	\$495	\$634	\$187	\$0	\$0	26	\$16,109	\$59,811
124	AAD130	7550	Bus and VisCom - Visual Com	Emergency Instructor	Luz, Gwen R.	08/01/25	H-1-a	LTA	\$36,839	\$12,470	\$495	\$534	\$0	\$8,149	\$372	21	\$22,021	\$58,860
125	AAD073	7610	Assessment and Counseling	Administrative Assistant	Mesa, Genevieve P.	10/01/09	J-10	04/07/26	\$52,047	\$17,618	\$0	\$755	\$187	\$8,149	\$372	26	\$27,081	\$79,128
126	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-13-a	08/01/26	\$95,102	\$32,192	\$0	\$1,379	\$187	\$0	\$0	26	\$33,758	\$128,860
127	AAD103	7610	Assessment and Counseling	Professor	Terlaje, Patricia M.	10/01/25	M-11-b	08/01/26	\$100,235	\$33,930	\$0	\$1,453	\$187	\$0	\$0	26	\$35,570	\$135,805
128	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	10/01/12	L-12-c	08/01/26	\$93,228	\$31,558	\$0	\$1,352	\$187	\$21,216	\$742	26	\$55,055	\$148,283
129	AAD049	7615	Assessment and Counseling - VG	Assistant Professor	Oliveros, Sharon J.	10/01/21	K-5-c	08/01/26	\$63,566	\$21,517	\$495	\$922	\$187	\$4,141	\$372	26	\$27,634	\$91,200
130	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-10-d	08/01/26	\$78,338	\$26,517	\$0	\$1,136	\$187	\$7,215	\$553	26	\$35,608	\$113,946
131	AAD170	7615	Assessment and Counseling - VG	Assistant Professor	Rosario, Barbara A.	10/01/21	K-6-c	08/01/26	\$66,147	\$22,391	\$0	\$959	\$187	\$4,141	\$372	26	\$28,050	\$94,197
132	AAD178	7615	Assessment and Counseling - VG	Associate Professor	Nanpei, Rose Marie D.	10/01/20	L-11-c	08/01/26	\$89,590	\$30,326	\$0	\$1,299	\$187	\$21,216	\$742	26	\$53,770	\$143,360
133	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	03/17/08	L-6-b	01/01/26	\$72,696	\$24,608	\$0	\$1,054	\$187	\$8,149	\$372	26	\$34,370	\$107,066
134	AAD025	7750	English	Associate Professor	Tam, Wilson W.	10/01/21	L-8-c	08/01/26	\$79,507	\$26,913	\$0	\$1,153	\$187	\$12,977	\$458	26	\$41,688	\$121,195
135	AAD137	7750	English	Associate Professor	Bollinger, Simone E.	10/01/24	L-6-c	08/01/26	\$73,423	\$24,854	\$495	\$1,065	\$187	\$5,978	\$458	26	\$33,037	\$106,460
136	AAD146	7750	English	Professor	Tenorio, Juanita M.	10/01/19	M-11-c	08/01/26	\$101,237	\$34,269	\$0	\$1,468	\$187	\$8,149	\$372	26	\$44,445	\$145,682
137	AAD194	7750	English	Instructor	Lee, Christina S.	08/14/23	J-2-a	08/01/26	\$49,820	\$16,864	\$495	\$722	\$187	\$7,215	\$372	26	\$25,856	\$75,676
138	AAD022	7810	Technology - Electronics	Instructor	Paulino, Cindy A.	08/02/24	J-1-a	8/1/2026	\$47,876	\$16,206	\$495	\$694	\$187	\$0	\$0	26	\$17,582	\$65,458
139	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-1-d	08/01/26	\$49,327	\$16,697	\$495	\$715	\$187	\$7,215	\$553	26	\$25,862	\$75,189
140	AAD131	7810	Technology - Electronics	Emergency Instructor	Reyes, Joven A.	08/01/25	H-1-a	LTA	\$36,839	\$12,470	\$495	\$534	\$0	\$8,149	\$372	21	\$22,021	\$58,860
141	AAD166	7810	Technology - Electronics	Assistant Instructor	**Vacant-Lansang, J.	-	H-1-a	--	\$36,839	\$12,470	\$495	\$534	\$187	\$4,141	\$373	21	\$18,200	\$55,039
142	AAD172	7810	Technology - Electronics	Assistant Instructor	Esturas, Raniel P.	08/02/24	I-1-a	8/1/2026	\$41,996	\$14,216	\$495	\$609	\$187	\$15,290	\$372	26	\$31,169	\$73,165
143	AAD095	7950	Learning Resource Center	Assistant Professor	**Vacant-Matson, C.	-	K-6-c	--	\$72,446	\$24,523	\$495	\$1,050	\$187	\$7,215	\$486	26	\$33,956	\$106,402
144	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-14	02/23/26	\$58,973	\$19,962	\$0	\$855	\$187	\$9,793	\$742	26	\$31,539	\$90,512
145	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	09/30/04	H-13	09/30/27	\$48,780	\$16,512	\$495	\$707	\$187	\$4,141	\$372	26	\$22,414	\$71,194
146	AAD100	7950	Learning Resource Center	Library Technician I	Esteban, Reimar C.	09/25/23	F-4	09/25/26	\$31,606	\$10,699	\$495	\$458	\$187	\$4,141	\$372	26	\$16,352	\$47,958
147	AAD012	7970	Bus and VisCom - Marketing	Emergency Instructor	Servino, Darlene S.	08/01/25	H-1-a	LTA	\$36,839	\$12,470	\$495	\$534	\$0	\$0	\$0	21	\$13,499	\$50,338
148	AAD023	7970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-8-a	08/01/26	\$55,489	\$18,783	\$495	\$805	\$187	\$0	\$0	26	\$20,270	\$75,759
149	AAD030	7970	Bus and VisCom - Marketing	Assistant Instructor	Coliflores, Cyra Elaine R.	08/25/25	I-1-a	LTA	\$41,996	\$14,216	\$495	\$609	\$0	\$4,141	\$0	21	\$19,460	\$61,456
150	AAD031	7970	Bus and VisCom - Marketing	Assistant Instructor	Abad, Cyndal A.	09/02/25	I-1-a	LTA	\$41,996	\$14,216	\$495	\$609	\$0	\$0	\$0	21	\$15,320	\$57,316
151	AAD033	7970	Bus and VisCom - Marketing	Professor	Manzana, Amada A.	10/01/24	M-11-b	08/01/26	\$100,235	\$33,930	\$0	\$1,453	\$187	\$5,978	\$458	26	\$42,006	\$142,241
152	AAD034	7970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	10/01/14	K-7-b	08/01/26	\$68,151	\$23,069	\$0	\$988	\$187	\$0	\$0	26	\$24,244	\$92,395
153	AAD027	7990	Bus and VisCom - Supv Mgmt	Instructor	Mummert, Courtney A.	08/11/25	J-1-a	08/01/27	\$47,876	\$16,206	\$495	\$694	\$187	\$12,977	\$0	26	\$30,559	\$78,435
			Total General Fund (01):						\$9,662,997	\$3,270,924	\$36,630	\$140,113	\$26,741	\$1,109,170	\$60,381		\$4,643,960	\$14,306,957
154	PRE003	1020	P.O.S.T. Commission	Administrative Assistant	Williams, Isaac K.	03/10/25	J-1	LTA	\$37,913	\$12,834	\$0	\$550	\$187	\$0	\$0	26	\$13,570	\$51,483
			Total POST Commission (01):						\$37,913	\$12,834	\$0	\$550	\$187	\$0	\$0		\$13,570	\$51,483
155	BFD013	3000	VP Finance and Administration	Administrative Assistant	Pinaula, Liberty A.	07/14/25	J-1	07/14/26	\$37,913	\$12,834	\$0	\$550	\$187	\$12,977	\$458	26	\$27,005	\$64,918
156	BFD030	3010	Business Office	Accounting Technician I	Aquino, Kamakanui'aha'ilono P.	10/06/25	H-1	10/06/26	\$32,355	\$10,952	\$495	\$469	\$0	\$4,141	\$372	26	\$16,429	\$48,784
157	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Valencia, Ryan T.	05/06/24	K-2	05/06/26	\$42,940	\$14,535	\$495	\$623	\$187	\$8,149	\$372	26	\$24,361	\$67,301
158	ASD025	3020	Management Information Systems	IT Network Systems Design Specialist	**Vacant-Eblacas, M.	-	Q-1	--	\$73,788	\$24,977	\$495	\$1,070	\$187	\$8,310	\$486	26	\$35,525	\$109,313
159	BFD031	3030	Human Resources	Personnel Assistant I	Crane, Atsue H.	04/07/25	H-4	04/07/26	\$36,173	\$12,245	\$0	\$525	\$187	\$4,141	\$372	26	\$17,469	\$53,642
160	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	01/13/25	I-4	01/13/26	\$39,004	\$13,203	\$495	\$566	\$187	\$12,977	\$458	26	\$27,885	\$66,889

Guam Community College Staffing Pattern with Vacancies as of 31-Dec-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/Grade	Increment Date	Salary	Retirement 33.85%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
161	BFD018	3040	Materials Management	Supply Expediter	**Vacant-Aldan, F.	-	E-2	--	\$26,712	\$9,042	\$495	\$387	\$187	\$0	\$0	26	\$10,111	\$36,823
162	AAD005	5020	Admissions	Records & Registration Tech	Umayam, Jeffrey B.	11/04/24	H-3	11/04/26	\$34,853	\$11,798	\$495	\$505	\$187	\$4,141	\$372	26	\$17,498	\$52,351
163	AAD128	5020	Admissions	Administrative Aide	Arceo, Josephine T.	03/17/25	F-27	03/17/27	\$65,579	\$22,198	\$495	\$951	\$187	\$15,290	\$553	26	\$39,674	\$105,253
164	AAD038	5050	Continuing Education	Assistant Director	**Vacant-Mendiola, D.	-	P-1-a	--	\$96,861	\$32,787	\$495	\$1,404	\$187	\$8,310	\$486	26	\$43,670	\$140,531
165	AAD112	5050	Continuing Education	Administrative Aide	Kim, David H.	12/10/19	F-7	06/10/27	\$35,336	\$11,961	\$0	\$512	\$187	\$4,141	\$0	26	\$16,801	\$52,137
166	AAD205	5050	Continuing Education	Program Coordinator I	Aquinde, Rosemarie C.	04/22/24	K-10	04/22/26	\$56,795	\$19,225	\$0	\$824	\$187	\$4,141	\$372	26	\$24,748	\$81,543
167	AAD206	5050	Continuing Education	Program Coordinator I	Sarmiento, Launie Danielle N.	10/11/2021	K-5	10/11/26	\$48,008	\$16,251	\$0	\$696	\$187	\$5,978	\$458	26	\$23,570	\$71,578
168	ASD012	5050	Continuing Education	Program Specialist	Rios, Esther A.	01/17/22	L-5-c	01/01/26	\$70,558	\$23,884	\$0	\$1,023	\$187	\$8,149	\$372	26	\$33,615	\$104,173
169	FED017	6000	Dean's Office - TPS	Program Specialist (CS-25%)	Davis, Adrian E.	11/18/24	M-1-a	01/01/26	\$15,503	\$5,248	\$124	\$225	\$47	\$1,035	\$93	26	\$6,772	\$22,275
170	FED018	6000	Dean's Office - TPS	Program Coordinator II (CS-25%)	Smith, Tishawna P.H.	12/30/24	M-5	12/30/26	\$14,427	\$4,884	\$0	\$209	\$47	\$1,494	\$115	26	\$6,748	\$21,175
171	FED028	6000	Dean's Office - TPS	Program Coordinator I (CS-25%)	Cruz, Patricia O.	01/13/25	K-1	01/13/26	\$10,343	\$3,501	\$124	\$150	\$47	\$1,035	\$93	26	\$4,950	\$15,293
172	AAD121	6130	Reach for College	Program Coordinator I	**Vacant-Manglona, X.	-	K-1	-	\$41,372	\$14,004	\$495	\$600	\$187	\$0	\$0	26	\$15,286	\$56,658
173	AAD083	6150	Education - Cosmetology	Instructor	Lizama, Dion M.A.	08/11/25	J-1-a	LTA	\$47,876	\$16,206	\$495	\$694	\$0	\$8,149	\$372	21	\$25,917	\$73,793
174	AAD151	6150	Education - Cosmetology	Instructor	Quintanilla, Loren A.	08/11/25	J-1-a	LTA	\$47,876	\$16,206	\$495	\$694	\$0	\$12,977	\$458	21	\$30,830	\$78,706
175	AAD182	6150	Education - Cosmetology	Instructor	Galao, Francine N.	08/10/20	J-2-a	08/01/26	\$49,820	\$16,864	\$495	\$722	\$187	\$12,977	\$458	26	\$31,703	\$81,523
176	AAD141	6210	Education	Associate Professor	Ellen, Deborah	10/01/22	L-5-a	08/01/26	\$69,168	\$23,413	\$0	\$1,003	\$187	\$4,141	\$0	26	\$28,744	\$97,912
177	AAD070	6410	Criminal Justice Social Science CJ	Administrative Assistant	Baluyut, Joan	10/06/25	J-1	10/06/26	\$37,913	\$12,834	\$0	\$550	\$187	\$8,149	\$372	26	\$22,092	\$60,005
178	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	10/01/11	M-14-a	08/01/26	\$111,829	\$37,854	\$0	\$1,622	\$187	\$4,141	\$372	26	\$44,175	\$156,004
179	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	10/01/09	L-10-b	08/01/26	\$85,242	\$28,854	\$0	\$1,236	\$187	\$8,149	\$372	26	\$38,799	\$124,041
180	AAD106	6610	Adult Basic Education	Program Coordinator II	Joker, Darwin K.	02/26/24	M-7	08/26/26	\$62,163	\$21,042	\$0	\$901	\$187	\$9,793	\$742	26	\$32,665	\$94,828
181	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	10/01/12	J-10-c	08/01/26	\$69,876	\$23,653	\$0	\$1,013	\$187	\$12,977	\$458	26	\$38,288	\$108,164
182	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Aguilar, Abigail Q.	08/01/25	I-7-a	LTA-COND.	\$53,324	\$18,050	\$495	\$773	\$187	\$21,216	\$742	26	\$41,463	\$94,787
183	AAD024	6730	Nursing and Allied Health - PN	Instructor	Blas, Leonalynn I.	08/11/25	J-1-a	08/01/27	\$47,876	\$16,206	\$495	\$694	\$187	\$7,215	\$742	26	\$25,539	\$73,415
184	AAD045	6730	Nursing and Allied Health - PN	Program Coordinator II	Hiura, Tamara Therese T.	03/25/24	M-5	03/25/26	\$57,708	\$19,534	\$0	\$837	\$187	\$0	\$0	26	\$20,558	\$78,266
185	AAD067	6810	Hospitality and Tourism	Emergency Instructor	Zapanta, Darlygn M.	08/01/25	H-1-a	LTA	\$36,839	\$12,470	\$495	\$534	\$0	\$0	\$0	21	\$13,499	\$50,338
186	AAD186	6810	Hospitality and Tourism	Administrative Assistant	Paulus, Vincent K.	08/26/24	J-8	02/26/26	\$48,894	\$16,551	\$495	\$709	\$187	\$9,793	\$742	26	\$28,477	\$77,371
187	AAD088	6820	Culinary and Foodservices	Emergency Instructor	Torres, Hennessy S.	08/01/25	H-1-a	LTA	\$36,839	\$12,470	\$495	\$534	\$0	\$9,793	\$553	21	\$23,845	\$60,684
188	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/12/16	I-3-b	08/01/26	\$45,931	\$15,548	\$495	\$666	\$187	\$7,215	\$553	26	\$24,664	\$70,595
189	AAD017	6950	Construction Trades	Assistant Instructor	Tenorio, Leonard A.	08/07/25	I-1-a	LTA	\$41,996	\$14,216	\$0	\$609	\$0	\$0	\$0	21	\$14,825	\$56,821
190	AAD134	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	09/14/20	I-6-c	08/01/26	\$52,274	\$17,695	\$495	\$758	\$187	\$8,149	\$372	26	\$27,656	\$79,930
191	AAD142	6950	Construction Trades	Assistant Instructor	Bugal, Gladys U.	09/02/25	I-1-a	LTA	\$41,996	\$14,216	\$495	\$609	\$0	\$4,141	\$372	21	\$19,832	\$61,828
192	AAD116	7000	Dean's Office - TSS	Administrative Assistant	Salas, Catherine M.	11/06/23	J-8	11/06/26	\$48,894	\$16,551	\$0	\$709	\$187	\$0	\$458	26	\$17,905	\$66,799
193	ASD017	7000	Dean's Office - TSS	Administrative Assistant	Rojas, Megann R.	11/18/24	J-2	11/18/26	\$39,349	\$13,320	\$495	\$571	\$187	\$8,149	\$0	26	\$22,721	\$62,070
194	AAD032	7140	Automotive Technology	Instructor	Blas, Joey E.	08/02/24	J-1-a	LTA	\$47,876	\$16,206	\$495	\$694	\$187	\$4,141	\$372	26	\$22,095	\$69,971
195	AAD152	7140	Automotive Technology	Instructor	Fadhel, Jamal	08/01/25	J-1-a	LTA	\$47,876	\$16,206	\$495	\$694	\$0	\$0	\$0	21	\$17,395	\$65,271
196	AAD093	7210	Student Support Services	Administrative Aide	Perez, Darlene R.	01/13/25	F-1	01/13/26	\$28,269	\$9,569	\$495	\$410	\$187	\$12,977	\$458	26	\$24,096	\$52,365
197	AAD011	7510	Technology - Office Technology	Professor	Concepcion, Tonirose R.	10/01/25	M-6-b	08/01/26	\$82,147	\$27,807	\$0	\$1,191	\$187	\$4,141	\$372	26	\$33,698	\$115,845
198	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-13-c	08/01/26	\$109,625	\$37,108	\$0	\$1,590	\$187	\$4,141	\$0	26	\$43,025	\$152,650
199	AAD020	7710	Technology - Computer Science	Instructor	Buan, Carlos D.	08/14/23	J-1-d	08/01/26	\$49,327	\$16,697	\$495	\$715	\$187	\$15,290	\$553	26	\$33,937	\$83,264
200	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	10/01/09	J-10-d	08/01/26	\$70,575	\$23,890	\$0	\$1,023	\$187	\$4,141	\$372	26	\$29,613	\$100,188
201	AAD164	7810	Technology - Electronics	Instructor	**Vacant-Tyquiencco, R.	-	J-1-a	-	\$47,876	\$16,206	\$495	\$694	\$187	\$8,310	\$486	21	\$26,378	\$74,254
202	AAD018	7980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-12-d	08/01/26	\$106,401	\$36,017	\$0	\$1,543	\$187	\$9,793	\$742	26	\$48,281	\$154,682
203	PRE007	1050	Alumni Relations and Fundraising	Program Specialist	Maloney, Patrick F.	10/15/25	L-3-a	LTA	\$63,875	\$21,622	\$0	\$926	\$0	\$0	\$0	26	\$22,548	\$86,423
204	AAD199	5050	Continuing Education	Test Examiner	**Vacant-Baluyut, J.	-	H-1	--	\$32,355	\$10,952	\$0	\$469	\$187	\$8,150	\$373	26	\$20,131	\$52,486
			Total Man Power Development Fund (04):						\$2,598,405	\$879,560	\$13,118	\$37,677	\$7,247	\$332,610	\$17,305		\$1,287,516	\$3,885,921
205	NAF009	1060	Planning and Development	Capital Improvement Project Coordina	Toves, Philip A.	09/25/23	N-13	09/25/27	\$82,797	\$28,027	\$0	\$1,201	\$187	\$0	\$372	26	\$29,787	\$112,584
206	NAF044	1065	Facilities	Maintenance Worker	Werimai, John J.	07/08/19	H-7	01/08/27	\$40,443	\$13,690	\$495	\$586	\$187	\$9,793	\$0	26	\$24,752	\$65,195
207	NAF014	3020	Management Information Systems	Computer Technician I	Baguinin, Allan D.	04/08/24	H-2	04/08/26	\$33,581	\$11,367	\$495	\$487	\$187	\$4,141	\$372	26	\$17,049	\$50,630
208	AAD201	3040	Materials Management	Administrative Assistant	Torres, Ben C.	12/05/22	J-4	12/05/26	\$42,388	\$14,348	\$495	\$615	\$187	\$8,149	\$372	26	\$24,166	\$66,554
209	AAD200	3045	Materials Management (Bookstore)	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-9	06/05/27	\$37,614	\$12,732	\$495	\$545	\$187	\$9,793	\$742	26	\$24,495	\$62,109
210	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Untalan, Frances E.	09/09/24	J-5	09/09/26	\$43,995	\$14,892	\$495	\$638	\$187	\$4,141	\$372	26	\$20,725	\$64,720
211	PRE008	6000	Dean's Office - TPS	Program Specialist	Roberto, Joachim P.	07/01/23	L-7-d	01/01/26	\$77,168	\$26,121	\$0	\$1,119	\$187	\$8,149	\$372	26	\$35,949	\$113,117
212	NAF048	6210	Education	Instructor	Rosario, Kirsten L.	10/01/20	J-1-d	08/01/26	\$49,327	\$16,697	\$0	\$715	\$187	\$0	\$0	26	\$17,599	\$66,926
213	NAF026	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-6-b	08/01/26	\$59,002	\$19,972	\$0	\$856	\$187	\$8,149	\$372	26	\$29,536	\$88,538

Guam Community College Staffing Pattern with Vacancies as of 31-Dec-25

	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Step/Grade	Increment Date	Salary	Retirement 33.85%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
214	NAF025	6810	Hospitality and Tourism	Associate Professor	Ji, Eric Y.	10/01/23	L-5-d	08/01/26	\$71,264	\$24,123	\$0	\$1,033	\$187	\$5,978	\$458	26	\$31,779	\$103,043
215	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	10/01/10	J-7-a	08/01/26	\$60,790	\$20,577	\$0	\$881	\$187	\$4,141	\$372	26	\$26,159	\$86,949
216	AAD120	7000	Dean's Office - TSS	Administrative Aide	Bautista, Geri Lee M.	03/10/25	F-1	03/10/26	\$28,269	\$9,569	\$495	\$410	\$187	\$4,141	\$372	26	\$15,174	\$43,443
217	NAF021	7110	Math and Science - Math	Assistant Professor	Blas, Trisha D.	08/05/19	K-4-d	08/01/26	\$61,696	\$20,884	\$495	\$895	\$187	\$12,977	\$458	26	\$35,896	\$97,592
218	NAF024	7110	Math and Science - Math	Instructor	Pangelinan, Mariana P.	08/14/23	J-2-a	08/01/26	\$49,820	\$16,864	\$0	\$722	\$187	\$8,149	\$372	26	\$26,295	\$76,115
219	NAF010	7140	Automotive Technology	Instructor	**Vacant-Cejoco, J.	-	J-1-a	--	\$47,876	\$16,206	\$495	\$694	\$187	\$8,310	\$486	26	\$26,378	\$74,254
220	AAD002	7220	Health Services Center	Licensed Practical Nurse I	Subang, Mayrienne Joebel T.	10/20/25	NH-1	10/20/26	\$37,875	\$12,821	\$495	\$549	\$0	\$4,141	\$372	26	\$18,378	\$56,253
221	NAF020	7550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/13/18	J-2-a	08/01/26	\$49,820	\$16,864	\$495	\$722	\$187	\$9,793	\$0	26	\$28,062	\$77,882
222	NAF040	7550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-1-c	08/01/26	\$48,838	\$16,532	\$495	\$708	\$187	\$15,290	\$372	26	\$33,584	\$82,422
223	NAF055	7710	Technology - Computer Science	Instructor	**Vacant-Lee, B.	-	J-1-a	--	\$47,876	\$16,206	\$495	\$694	\$187	\$8,310	\$486	26	\$26,378	\$74,254
224	NAF023	7750	English	Assistant Professor	Cundiff, Tressa R.	10/01/16	K-6-c	08/01/26	\$66,147	\$22,391	\$495	\$959	\$187	\$5,978	\$458	26	\$30,468	\$96,615
225	NAF027	7750	English	Instructor	Pereda, John V.	08/09/21	J-1-c	08/01/26	\$48,838	\$16,532	\$495	\$708	\$187	\$4,141	\$372	26	\$22,435	\$71,273
226	NAF043	7970	Bus and VisCom - Marketing	Assistant Professor	Randle, Michelle D.	10/01/25	K-1-a	08/01/26	\$53,142	\$17,989	\$495	\$771	\$187	\$0	\$0	26	\$19,441	\$72,583
			Total Non-Appropriated Funds (11):						\$1,138,566	\$385,405	\$7,425	\$16,509	\$3,927	\$143,661	\$7,557		\$564,484	\$1,703,050
227	ASD023	1065	Facilities	Maintenance Custodian	Chargualaf, David B.	07/28/25	D-1	07/28/26	\$23,229	\$7,863	\$495	\$337	\$0	\$0	\$0	26	\$8,695	\$31,924
228	NAF003	5050	Continuing Education	Administrative Aide	**Vacant-Quichocho, J.	-	F-1	-	\$28,269	\$9,569	\$495	\$410	\$187	\$8,150	\$373	26	\$19,184	\$47,453
229	NAF028	5050	Continuing Education	Administrative Aide	Evangelista, Erica N.	04/07/25	F-1	LTA	\$28,269	\$9,569	\$0	\$410	\$187	\$8,149	\$372	26	\$18,687	\$46,956
230	AAD126	5050	Continuing Education	Program Specialist	Aquiningoc, Tina S.	11/17/25	L-3-a	LTA	\$63,875	\$21,622	\$0	\$926	\$0	\$0	\$0	26	\$22,548	\$86,423
231	NAF039	5050	Continuing Education	Program Coordinator I	**Vacant-Sarmiento, L.	-	K-4	-	\$46,256	\$15,658	\$0	\$671	\$187	\$8,310	\$486	26	\$25,311	\$71,567
232	NAF056	5050	Continuing Education	Administrative Aide	**Vacant-Roberto, A.	-	F-1	-	\$28,269	\$9,569	\$495	\$410	\$187	\$8,150	\$554	26	\$19,365	\$47,634
233	NAF058	5050	Continuing Education	Program Coordinator II	**Vacant-Chargualaf, N.	-	M-1	-	\$49,731	\$16,834	\$0	\$721	\$187	\$4,141	\$373	26	\$22,256	\$71,987
234	NAF038	6000	Dean's Office - TPS	Program Coordinator I	**Vacant-Dela Cruz, K.	-	K-1	LTA	\$41,372	\$14,004	\$495	\$600	\$187	\$4,141	\$0	26	\$19,427	\$60,799
235	NAF050	6000	Dean's Office - TPS	Program Coordinator I	**Vacant-Balmonete, E.	-	K-1	LTA	\$41,372	\$14,004	\$495	\$600	\$187	\$8,310	\$486	26	\$24,082	\$65,454
236	NAF054	6000	Dean's Office - TPS	Administrative Aide	**Vacant-Charfauros, C.	-	F-7	LTA	\$35,336	\$11,961	\$495	\$512	\$187	\$8,310	\$486	26	\$21,952	\$57,288
237	NAF057	6000	Dean's Office - TPS	Program Coordinator II	Borja, Kimberly May C.	10/01/25	M-1	LTA	\$49,731	\$16,834	\$495	\$721	\$187	\$8,149	\$372	26	\$26,759	\$76,490
238	NAF059	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/01/25	I-7-a	LTA	\$53,324	\$18,050	\$495	\$773	\$0	\$0	\$0	21	\$19,318	\$72,642
239	NAF060	6820	Culinary and Foodservices	Emergency Instructor	Kimberly, Lydia K.	08/01/25	H-1-a	LTA	\$36,839	\$12,470	\$495	\$534	\$0	\$5,978	\$458	21	\$19,935	\$66,774
240	NAF042	6950	Construction Trades	Assistant Instructor	Balajadia, Galen P.	08/02/24	I-1-a	LTA	\$41,996	\$14,216	\$495	\$609	\$187	\$4,141	\$372	26	\$20,019	\$62,015
241	NAF041	7810	Technology - Electronics	Assistant Instructor	Nguyen, Dior R.	08/01/25	I-1-a	LTA	\$41,996	\$14,216	\$0	\$609	\$0	\$0	\$0	21	\$14,825	\$56,821
			Total Non-Appropriated Funds (12):						\$609,864	\$206,439	\$4,950	\$8,843	\$1,870	\$75,928	\$4,333		\$302,364	\$912,228
242	AAD021	1030	Communications and Promotions	Program Coordinator I	*Vacant-San Agustin, T.	-	K-4	12/05/26	\$46,256	\$15,658	\$0	\$671	\$187	\$12,977	\$458	26	\$29,950	\$76,206
			Total POST Commission (13):						\$46,256	\$15,658	\$0	\$671	\$187	\$12,977	\$458		\$29,950	\$76,206
243	AAD195	6610	Adult Basic Education	Instructor	Topasna, Francine M.	10/06/25	J-1-a	LTA	\$47,876	\$16,206	\$495	\$694	\$0	\$0	\$0	21	\$17,395	\$65,271
244	FED011	6610	Adult Basic Education	Assistant Instructor	Quitugua, Kiana C.	08/11/25	I-1-a	LTA	\$41,996	\$14,216	\$495	\$609	\$0	\$8,149	\$372	21	\$23,841	\$65,837
245	FED015	6610	Adult Basic Education	Assistant Instructor	San Nicolas, Teresa A.D.	08/11/25	I-1-a	LTA	\$41,996	\$14,216	\$495	\$609	\$0	\$0	\$0	21	\$15,320	\$57,316
246	FED016	6610	Adult Basic Education	Instructor	Pereda, Jaclyn L.	08/14/23	J-2-a	08/01/26	\$49,820	\$16,864	\$0	\$722	\$187	\$4,141	\$372	26	\$22,286	\$72,106
247	FED024	6610	Adult Basic Education	Test Examiner	San Nicolas, Krystal D.	07/01/25	H-1	LTA	\$32,355	\$10,952	\$495	\$469	\$187	\$12,977	\$458	26	\$25,538	\$57,893
248	FED039	6610	Adult Basic Education	Administrative Aide	August, Shirley	04/10/23	F-3	04/10/26	\$30,452	\$10,308	\$495	\$442	\$187	\$5,978	\$458	26	\$17,868	\$48,320
249	FED045	6610	Adult Basic Education	Assistant Instructor	Serafico, Angelenne P.	08/11/25	I-1-a	LTA	\$41,996	\$14,216	\$495	\$609	\$0	\$4,141	\$372	21	\$19,832	\$61,828
250	FED038	1060	Planning and Development	Program Coordinator I	Balmonete, Edwin J.	09/22/25	K-1	LTA	\$41,372	\$14,004	\$495	\$600	\$187	\$4,141	\$372	26	\$19,799	\$61,171
251	FED043	1060	Planning and Development	Program Coordinator II	**Vacant-New	-	M-1	LTA	\$49,731	\$16,834	\$495	\$721	\$187	\$8,310	\$486	26	\$27,033	\$76,764
252	NAF052	5050	Continuing Education	Program Coordinator I	Dela Cruz, Kerwin B.	12/09/25	K-1	LTA	\$41,372	\$14,004	\$495	\$600	\$187	\$4,141	\$0	26	\$19,427	\$60,799
258	FED017	6000	Dean's Office - TPS	Program Specialist (CS-75%)	Davis, Adrian E.	11/18/24	M-1-a	01/01/26	\$46,509	\$15,743	\$371	\$674	\$140	\$3,106	\$279	26	\$20,313	\$66,822
259	FED018	6000	Dean's Office - TPS	Program Coordinator II (CS-75%)	Smith, Tishawna P.H.	12/30/24	M-4	12/30/26	\$43,281	\$14,651	\$0	\$628	\$140	\$4,484	\$343	26	\$20,246	\$63,527
260	FED028	6000	Dean's Office - TPS	Program Coordinator I (CS-75%)	Cruz, Patricia O.	01/13/25	K-1	01/13/26	\$31,029	\$10,503	\$371	\$450	\$140	\$3,106	\$279	26	\$14,850	\$45,879
			Total Federal Funds:						\$539,785	\$182,717	\$5,197	\$7,827	\$1,543	\$62,671	\$3,794		\$263,749	\$803,534
			Grand Total:						\$14,633,786	\$4,953,537	\$67,320	\$212,190	\$41,701	\$1,737,017	\$93,829		\$7,105,593	\$21,739,379